



Republic of the Philippines,
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 National Capital Region
 Quezon City



JAY AGRISOLA REYES, ET. AL.,
 Complainant(s),

-versus-

NLRC-NCR CASE NO. 04-05836-18

**UNITED POWER SYSTEMS
 PHILIPPINES, INC. / JOEL T.
 ALEGRE,**
 Respondent(s).

x ----- x

**NOTICE OF SALE ON EXECUTION OF
 PERSONAL PROPERTY**

KNOW ALL MEN BY THESE PRESENTS:

WHEREAS, by virtue of the **Amended Writ of Execution** issued by the **Honorable Labor Arbiter NORBERTO D. ENRIQUEZ** dated 03 November 2022 for the above-entitled case, copy of which is hereto attached for reference, which was unloaded to the office of the **Honorable Labor Arbiter ANATOLY N. ESTRELLA** on 18 March 2024 with the undersigned is its sheriff, for the recovery by way of distraint the amounts of:

JUDGMENT AWARD	PHP 656,010.16
EXECUTION FEE	24,088.37
DEPOSIT FEE	12,041.86
TOTAL	PHP 692,140.39

and other expenses that may be incurred in connection with this execution, **LEVY** was made by the previous handling sheriff, **MR. VICENTE M. RAMOS, JR.**, upon the **personal property** of the respondent(s) which particularly described as follows:

STOCK CODE	STOCKHOLDER NO.	STOCKHOLDER NAME	CERTIFICATE NO.	ISSUE DATE	SHARES
PLDCC	2483994	UNITED POWER SYSTEM, PHILS., INC.	54102	14-Jun-02	200
PLDCC	2483994	UNITED POWER SYSTEM, PHILS., INC.	54103	14-Jun-02	200

APPROVED FOR POSTING
 CATHERINE REYES S. MERINA
 Administrative Officer V
 NLRC - NCR

NOW THEREFORE, by virtue of the said Amended Writ of Execution and in accordance with Rule 39, Section 18, of the New Rules of Court in the Philippines, the undersigned Sheriff will sell at public auction to the highest bidder for CASH and in PHILIPPINE CURRENCY, on **03 October 2024 at 10:00 in the morning** or soon thereafter, at the office of the **Honorable Labor Arbiter ANATOLY N. ESTRELLA at Branch 22, 3rd Floor, NLRC, Ben-Lor Building, 1184 Quezon Avenue, Paligsahan, Quezon City** the above-described property in order to satisfy said Writ of Execution, together with interests, costs and expenses of sale.

25 September 2024.



CHRISTIANSEN S. CASTEN
Sheriff III

Office of Hon. L.A. Anatoly N. Estrella
Branch 22, 3rd Floor, NLRC, Ben-Lor Building
1184 Quezon Avenue, Paligsahan
Quezon City

Copy Furnished:

UNITED POWER SYSTEMS PHILIPPINES, INC.

UPSPI Centre, Interior East Road, Sucat
Muntinlupa City

ENGR. JOEL T. ALEGRE

UPSPI President / CEO
United Power Systems Philippines, Inc.
UPSPI Centre, Interior East Road, Sucat
Muntinlupa City

ANN MARGERIE PEREA

Corporate Secretary
United Power Systems Philippines, Inc.
UPSPI Centre, Interior East Road, Sucat
Muntinlupa City

LABOR & LITIGATION DIVISION

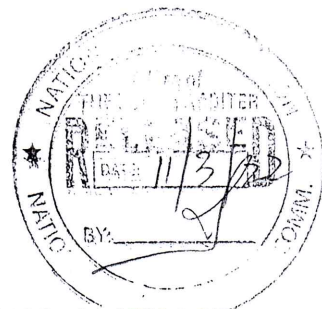
PLDT, INC.
9/F MGO Building, Legazpi corner Dela Rosa Streets, Legazpi Village
Makati City

RIZAL COMMERCIAL BANKING CORPORATION

Thru the Customer Information Servicing Department
9th Floor, A.T. Yuchengco Centre
(formerly RCBC Savings Bank Corporate Center)
25th and 26th Streets, Bonifacio Global City
Taguig City



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 National Capital Region
 Quezon City



JAY AGRISOLA REYES, ET. AL.,
 Complainants,

-versus-

NLRC NCR CASE NO. 04-05836-18

UNITED POWER SYSTEMS
 PHILIPPINES, INC. / JOEL T. ALEGRE
 Respondents.

x ----- x

UPDATED WRIT OF EXECUTION

To: MR. VICENTE M. RAMOS JR.
 Sheriff
 This office *11-23-20*

GREETINGS!

WHEREAS, on November 07, 2018¹ the *Undersigned* rendered a decision in the above entitled case and the dispositive portion of which reads:

"WHEREFORE, premises considered, judgment is hereby rendered, DECLARING as ILLEGAL the dismissal of complainants JAY A. REYES, ROLDAN R. BORRES, PEPITO D. SORO, JR. ROMMEL A. TAN, RENATO D. LOMIBAO, JR., RANDY R. ROJO and RONALS S. MELENDEZ. Accordingly, respondent UNITED POWER SYSTEMS PHILIPPINES, INC. is hereby ordered to pay each complainant the following:

- a) Full backwages computed from August 9, 2017 until finality of this decision;
- b) Separation pay in lieu of reinstatement at the rate of one (1) month pay for every year of service reckoned from the first day of their respective employment until finality of this decision;
- c) Service Incentive leave computed from the start of complainant's respective date of employment up to end of 2013;
- d) Reimbursement of wage deductions in the amount of P3,861.50 for complainant Randy Rojo, P553.33 for Jay Reyes, P2,772.75 for Pepito Soro and P990.00 for complainant Rommel Tan; and
- e) Attorney's fees equivalent to ten (10%) percent of the total monetary award.

All other claims are dismissed for want/lack of factual / legal basis.
 A copy of the computation of the judgment award is attached hereto forming an integral part of this decision.
SO ORDERED."



WHEREAS, as per computation² issued by the *Undersigned*, the monetary award of the complainants amounted to Php2, 458,837.30 as of November 07, 2018;

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WHEREAS, on June 17, 2019, a Writ of Execution was issued by the Undesigned, the dispositive portion of which reads:

"NOW, THEREFORE, you are hereby commanded to collect, in accordance with Section 9, Rule XI of the 2011 NLRC Rules of Procedure, as amended, the total amount of TWO MILLION FOUR HUNDRED FIFTY EIGHT THOUSAND EIGHT HUNDRED THIRTY SEVEN PESOS and 30/100 (Php2,458,837.30) from respondent UNITED POWER SYSTEMS PHILIPPINES, INC. at UPSPI Centre Interior East Road, Muntinlupa City 1770 or anywhere in the Philippines where he/she/it may be located, representing the complainants' judgment award pursuant to the November 07, 2018 Decision of the Undersigned."

WHEREAS, pursuant to the said writ, the cash bond posted by the respondents in the amount of Php557, 662.19 was released to the complainants on June 20, 2022;


WHEREAS, on October 2019, in view of the request of the complainants' counsel for the immediate change of Sheriff to handle the instant case, Sheriff Vicente M. Ramos, Jr. was designated as the special sheriff;

WHEREAS, on September 21, 2020, the amount of Php1,247,070.14 was garnished from various bank accounts of the respondents and was released to the complainants on September 21, 2020;

WHEREAS, on October 18, 2022, a motion for the issuance of an Updated Writ of Execution was filed by the complainants;

WHEREAS, there being no restraining order/injunction issued by the Higher Court, this office will proceed with the execution.

NOW, THEREFORE, you are hereby commanded to collect, in accordance with Section 9, Rule XI of the 2011 NLRC Rules of Procedure, as amended, the total amount of SIX HUNDRED FIFTY SIX THOUSAND TEN PESOS and 16/100 (Php2,458,837.30 less Php557, 662.19 and Php1,247,070.14 = Php656,010.16) from respondent UNITED POWER SYSTEMS PHILIPPINES, INC. At UPSPI Centre Interior East Road, Muntinlupa City 1770 or anywhere in the Philippines where he/she/it may be located, representing the complainants' judgment award pursuant to the November 07, 2018 Decision of the Undersigned.




Further collect from the respondent the execution fee in the amount of Php24,088.37 and a deposit fee of Php12,041.86 pursuant to the Manual of Execution.

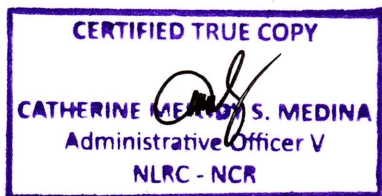
In case you fail to collect amounts above-mentioned from the respondent, or the amount collected is insufficient to satisfy the judgment award, you are hereby ordered to cause the satisfaction of the judgment award in accordance with the order of enforcement stated in *Section 9(a), Rule XI of the 2011 NLRC Rules of Procedure, as amended*, to wit: (a) Cash bond; (b) Bank deposits; (c) Surety Bond; (d) Personal property of respondent not exempt from execution; and (e) Real property of respondent.

If the bonding company refuses to comply with the writ of execution, you may proceed to levy on the personal property, and if insufficient, the real property of the bonding company, without prejudice to contempt proceedings against its officers or authorized representatives.

SO ORDERED.

Quezon City, Philippines, November 3, 2022.


NORBERTO D. ENRIQUEZ
Labor Arbiter



A-1

Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
National Capital Region
Quezon City

JAY AGRISOLA REYES, ET. AL,
Complainant(s),

- versus -

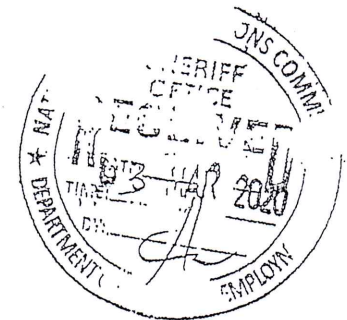
NLRC NCR Case No. NCR-04-05836-18

UNITED POWER SYSTEMS
PHILIPPINES/JOEL T. ALEGRE,
Respondent(s).

x-----x

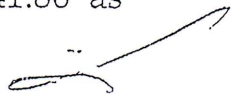
REPLY TO THE NOTICE OF GARNISHMENT

TO: VICENTE M. RAMOS, JR.
Sheriff III
Ground Floor, Bookman Bldg.
Quezon Avenue, Quezon City



GREETINGS:

We acknowledged receipt of your Notice of Garnishment, received by our undersigned Office (*with our own contact information dutifully indicated below*) on February 20, 2020. The Notice of Garnishment ("Notice," for brevity) directs PLDT Inc. (*formerly the "Philippine Long Distance Telephone Company, Inc."*) to garnish any and all of the goods, effects, credits, interest, Unit Investment Trust Fund (UITF) placement or any similar instruments, bank deposits, other personal properties including future credits and collectibles in PLDT's possession or under control belonging to UNITED POWER SYSTEMS PHILIPPINES, INC. ONLY (but excluding the other respondent, namely: JOEL T. ALEGRE) sufficient to cover the sum of ₱2,458,837.50 plus ₱24,088.37 as execution fee and ₱ 12,041.86 as deposit fee.



Accordingly, upon receipt of your Notice of Garnishment the same was immediately forwarded to our Stock and Transfer Agents, BDO Unibank, Inc. ("BDO") for common shares at BDO Corporate Center, 7899 Makati Avenue, Makati City and Rizal Commercial Banking Corporation ("RCBC") for preferred shares at 221 GPL (Grepalife) Building, Sen. Gil Puyat Avenue, Makati City and that on February 21, 2020 and February 22, 2020, respectively, they replied to the PLDT Stock and Liability Insurance Division, as follows:

BDO:

"... please be informed that UNITED POWER SYSTEMS PHILIPPINES, INC., have no certificated (common) shares of the said corporation as of February 21, 2020."

RCBC:

"... We confirmed (sic) that the name United Power System Phils Inc. has below outstanding certificates on record due for redemption:

STOCK_CODE	STK_HLDR_NO	STK_HLDR_NAME	STK_HLDR_ADDR	CERT_NO	ISS_DATE	SHARES
PLDCC	0002483994	UNITED POWER SYSTEM PHILS., INC.	045 B1 U6 EASTPOINT PH3 WESTERN BICUTAN, TAGUIG, MM>	0000054102	14-Jun-02	200
PLDCC	0002483994	UNITED POWER SYSTEM PHILS., INC.	045 B1 U6 EASTPOINT PH3 WESTERN BICUTAN, TAGUIG, MM.	0000054103	14-Jun-02	200

Further, based on consultation with PLDT's Disbursements Management Accounting and Treasury Operations and Support, please be advised that based on their reply dated March 2, 2020, there are NO other "goods, effects, credits, interest, Unit Investment Trust Fund (UITF) placement or any similar instruments, bank deposits, other personal properties including future credits and collectibles" belonging to UNITED POWER SYSTEMS PHILIPPINES, INC. under PLDT's possession or control.

In light of the foregoing, we manifest Compliance with the Notice of Garnishment and further undertake not to release or pay out: goods, effects, credits, interest, Unit Investment Trust Fund (UITF) placement or any similar instruments, bank deposits, other personal

A-3

Jay Agrisola Reyes vs. United Power Systems
Philippines, Inc. / Joel T. Alegre
NLRC NCR Case No. 04-05836-18
Reply to Notice of Garnishment

UNITED POWER SYSTEMS PHILIPPINES, INC. until ordered by
this Honorable Office.

Based on the foregoing premises, PLDT most humbly apologizes
and, with sincerest and utmost respect, begs the kind indulgence of the
Honorable Office for the delay in the Reply to the Notice of
Garnishment and that this failure to provide timely information is
solely due the recent holiday and heavy workload and not to frustrate
the ends of justice. No disrespect to this Honorable Office or its
processes was in any way intended.

Respectfully submitted.

Makati City for Quezon City, March 2, 2020

LABOR & LITIGATION DIVISION

PLDT Inc.

9/F MGO Building

Legaspi corner Dela Rosa Streets

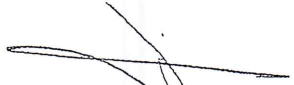
Legaspi Village, Makati City 1229

Phones: +63 (2) 8816-8410 / 8816-8415

Telefax: +63 (2) 8840-4090

Email: jrlopez@pldt.com.ph and/or jasapla@pldt.com.ph

By:




JUAN ANTONIO R. LOPEZ

PTR No. MKT8125103MG/ January 7, 2020/ Makati City IBP

Lifetime No. 02447/ June 8, 2001/ Makati City

Roll of Attorneys No. 42220

MCLE Compliance No. VI-0014724 (November 13, 2018)



JOYCE A. SAPLA

PTR No. MKT8125109MG/ January 7, 2020/ Makati City

IBP Lifetime No. 010874 / RSM

Roll of Attorneys No. 60429

MCLE Compliance No. VII-0001739 (December 4, 2019)