



Republic of the Philippines  
**NATIONAL LABOR RELATIONS COMMISSION**  
Regional Arbitration Branch No. III  
City of San Fernando, Pampanga  
\* \* \*



**NOTICE OF LEVY AND NOTICE OF SALE  
OF EXECUTION OF PERSONAL PROPERTY**

**WHEREAS**, by virtue the of **Writ of Execution**, issued by **HON. RODERICK Q. ALMEYDA**, Executive Labor Arbiter of this Office dated **August 29, 2023** in **NLRC CASE NO. RAB-III-04-00037-22 et al.**, entitled "**ALDEEN JOHN L. GARCIA et al.**," is/are the complainant/s, versus "**THEMEBUILDERS PHILS. INC. and KEVIN SWARTEBROECKX**," are the respondent/s, for the recovery by way of detain the amount of **Php69,085,290.19** are with interest cost and execution fees in the amount of **Php689,500.00** and **Php345,216.45** as deposit fees, **LEVY**, was made on **NOVEMBER 26, 2024** by the undersigned Sheriff of this Office, upon the personal property(ies) of the respondents which are more particularly described as follows:

**\*\*Please see attached document of actual inventory\*\***

**NOW THEREFORE**, by virtue of the said **Writ of Execution** and in accordance with Rule 39, Sec. 18 of the New Rules of Court in the Philippines, the undersigned Sheriff(s) will **SELL** at Public Auction to the Highest Bidder for **CASH** and in the Philippine Currency on (DATE) **DECEMBER 02, 2024** (DAY) **MONDAY** at (TIME) **10:00am** or soon thereafter at **NLRC RAB III 4<sup>th</sup> Floor ASCORP Bldg., Dolores, City of San Fernando, Pampanga (Conference Room)**, the above-described property(ies) in order to satisfy said **Writ of Execution** with **Interest, Cost, Sheriff's Fees, and Expenses of the Sale.**

City of San Fernando, Pampanga, **NOVEMBER 26, 2024.**

**RC JEZZNIN ASISTIO PILI**  
**Sheriff III**

**WARNING:**

**IT IS ABSOLUTELY PROHIBITED TO REMOVE, DEFACE, OR DESTROY THIS NOTICE OF SALE ON OR BEFORE THE DATE OF THE SAME UNDER PENALTY OF THE LAW.**

**N.B.:**

**PROPERTY/IES LEVIED THEREIN ARE STILL IN THE POSSESSION OF RESPONDENTS MADE AVAILABLE AT THE TIME OF THE AUCTION SALE.**

**NOTICE TO ALL:**

**PROSPECTIVE BUYER/BIDDERS ARE HEREBY TO ENJOIN TO INVESTIGATE FOR THEMSELVES THE ABOVE-LEVIED PROPERTIES OF RESPONDENTS.**

**CREER FIBERWORX INC. (Receivables)**

Photo	Item	Qty.	Description/Serial
	Vinyl Cutter	1 unit	O/E-PMG62MO
	Graphic Tab	2 units	OE-GRAPHIC TAB 007 OE-GRAPHIC TAB 010
	Generator (230V - 60HZ) (Diesel Generating Set)	1 unit	R-DC50GSZ/2017091388
	CNC Machine	1 units	No Serial/No Brand
	Welding Machine	4 units	"Unreadable"
	Air Compressor + Dryer (2012)	1 Set	SPC 200
	Scraps	***	Compound Items/set

prepared by:

**RC JEZZNIN ASISTIO PILI**  
Sheriff III



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
City of San Fernando, Pampanga



**ALDEEN JOHN. L. GARCIA, ET AL.,**  
Complainants,

-versus-

NLRC CASE NO. RAB-III-04-00037-22

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X  
**SONNY BOY RAMOS PAMINTUAN,  
ET AL.**  
Complainants,

-versus-

NLRC CASE NO. RAB-III-04-00038-22

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X  
**ROBERTO PAYUMO DE GUZMAN,  
ET AL.**  
Complainants,

-versus-

NLRC CASE NO. RAB-III-04-00049-22

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X  
**DEISY LORENZO JIMENEZ, ET AL.**  
Complainants,

-versus-

NLRC CASE NO. RAB-III-04-00051-22

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X



RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

**ALLAN SERRANO RONQUILLO, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00052-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**JESSICA G. BARCELON, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00061-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**AILEEN AMPER MALUBAY, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00062-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**RUDY R. DELOS REYES, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00069-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**CERTIFIED TRUE COPY**  
*amagat*  
**MELAIN S. MAGAT**  
Labor Arbitration Associate

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

**ALEJANDRIA R. SUAREZ, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00070-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**ARIEL PARAS DALUSUNG, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00071-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**ANTHONY GLEN SCIORTINO, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00074-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**JENNIFER DAVID MANANQUIL, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00086-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

X-----X

**CERTIFIED TRUE COPY**  
*Melaine S. Magat*  
**MELAINE S. MAGAT**  
Labor Arbitration Associate

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

**JASMIN BALALA OLAZO, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00087-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

x-----x

**MAGIE M. CALAYAN, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00088-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

x-----x

**JONAS JUAN URRUTIA  
GUTIERREZ, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00092-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

x-----x

**ALFONSO DAVID MALLARI, ET AL.**  
Complainants,

-versus-

**NLRC CASE NO. RAB-III-04-00093-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**  
Respondents.

x-----x

**CERTIFIED TRUE COPY**  
*M. Magat*  
**MELAIN S. MAGAT**  
Labor Arbitration Associate

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22  
X-----X

**ARIAN PAUL TAGURA TEOPENGCO,  
ET AL.**

Complainants,

**-versus-**

**NLRC CASE NO. RAB-III-04-00107-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**

Respondents.

X-----X

**MARICEL E. TUAZON, ET AL.**

Complainants,

**-versus-**

**NLRC CASE NO. RAB-III-04-00109-22**

**THEMEBUILDERS PHILS., INC. AND  
KEVIN SWARTEBROECKX, in his  
capacity as President,**

Respondents.

X-----X

**WRIT OF EXECUTION**

TO: The Sheriff  
NLRC, RAB-III  
City of San Fernando  
Pampanga

**GREETINGS:**

**WHEREAS**, on 25 November 2022, the undersigned Executive Labor Arbiter rendered a Decision in the above-entitled case, the dispositive portion of which is quoted hereunder:

**"WHEREFORE**, judgment is hereby rendered finding the following complainants to have been illegally dismissed due to illegal closure of establishment.

**CERTIFIED TRUE COPY**  
*M. Magat*  
**MELAINES. MAGAT**  
Labor Arbitration Associate

## Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

1	Aldeen John Lopez Garcia	21	William Olivera Moraga
2	Ollan Baldonado Gutlay	22	Ruby Escalante Lee
3	Rodel Canlas Abella	23	Norman Valdez Magno
4	Diosdado Mangahas Carmona	24	Deisy Lorenzo Jimenez
5	Arvin Tiño Timbol	25	Dolimar De Leon Dizon
6	Joan Narciso Tanglao	26	Jenry Santos Surio
7	Marian Maristela Dalusung	27	Daniel Udan Albano
8	Donna Narciso Dela Cruz	28	Joshua Gonzales Mabesa
9	Sonny Boy Ramos Pamintuan	29	Allan Serrano Ronquillo
10	Arnold Lising Magat	30	Jolan Ulpina Garcia
11	Marizel Gonzales Tandoc	31	Marc Paul Dizon Eduarte
12	Ammavel Malubay Dalusung	32	Arnold Paras Orpia
13	Mario Valdez Javinar	33	Christopher Salunga Abalos
14	Angel Abejuro Aringo, Jr.	34	Edlin Miano Camasin
15	Jonald Gabito Rosario	35	Jesica Gobi Barcelon
16	Jeric Mahusay Baun	36	Vangie Velasco Balde
17	Lito Beto Camasin	37	Rogelio Degorio Aguillon
18	Alexander Villanueva Dalusung	38	Michelle Refree Cunanan Patawaran
19	Roberto Payumo De Guzman, Jr.	39	Jayson Lopez San Diego
20	Bernadette Gamboa Magtoto	40	Dexter Muñoz Francisco

41	Aileen Amper Malubay	61	Christian Jay Dullas Bacani
42	Mylene Mallari Pangilinan	62	Romenick Villapania Sia
43	Marcelino Yuzon Bati III	63	Erwin Tubongbanua Resonable
44	Neneth Ignacio Morello	64	Randy Macapayan Reyes
45	Joseph Martizano Fetalco	65	Mervin Esguerra Maristela
46	Rogin Gonzales Mabesa	66	Noli Valdez Javinar
47	Manuel Lagco Omalin	67	Felixberto Bautista Manalang, Jr.
48	Alejandria Rivera Suarez	68	Reynold Alayan Sabangan
49	Kenneth Mendoza Santos	69	Arvin Morales Evaristo
50	Ariel Paras Dalusung	70	Ervien Manaloto Meneses
51	Jonell M. Payad	71	Joshua Fresnido Polo

**CERTIFIED TRUE COPY**  
*M. Magat*  
**MELAINES S. MAGAT**  
 Labor Arbitration Associate

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

52	Alvin C. Galang	72	Ariel Bardenas Estacio
53	Edgar R. Castro	73	Jasmin Balala Olazo
54	Harold P. Villavelez	74	Arnel Ubas Simbulan
55	John Carl A. Orpia	75	Lyndon Camua Gutlay
56	Edwin L. Villavelez	76	James Ryan Canlas Lopez
57	Alberto A. Pamintuan	77	Victor Pallay Hinumla
58	Alh A. Supan	78	Joel Paras Orpia
59	Anthony Glen Sciortino	79	Susan Beldas Quicho
60	Michael Robert Santos Diaz	80	Diomar Saguin Carmona

81	Merlita Pechay Diaz	104	Cesar Bendadan Banig
82	Magie Malubay Calayan	105	Vincent Gonzales Legada
83	Rizaldy Manio Lumibao	106	James Mahicon Guinyang
84	Alma Amper Malubay	107	Lolito Mayong Libong, Jr.
85	Warren Lini Atolba	108	Efren Ananayo Ibat
86	John Allain Dalusung Isip	109	Robie Paras Orpia
87	Nadiene Delani Linaga	110	Joseph Ramos Nacario
88	Alfonso David Mallari	111	Jimmy Gumban Celestial
89	Michael Laban De Leon	112	Jolina Bonafe Beroin
90	Joben Luisse Padilla Tayag	113	Lourdes David Baun
91	Maricris Sadie Magpantay	114	Emalyn Dizon Lacsina
92	Arwil Villanueva Dalusung	115	Carlson David Ayuyao
93	Ramon Ocampo Garcia	116	Marcelino Del Rosario Sicat, Jr.
94	Marvin Lee Canlas Enriquez	117	Maricel Espiritu Tuazon
95	Romeo Tuazon Pangan, Jr.	118	Nelisa Garcia Pascual
96	Russel Salinas Rebuyos	119	Mergen Mendoza Gonzales
97	Josephine Erestain Dayto	120	Baltazar Bonganay Blando
98	Flordeliz Orillaneda Floreno	121	Elmer Bulabog Dizon
99	Mary Mendoza Gonzales	122	Albano Perado Nawit, Jr.
100	Orlando Tolentino David, Jr.	123	Jemboy G. Galinan
101	Virgilio Espelico Belleza, Jr.		
102	Aaron Bryan Gamboa Mozo		
103	Charles Mayyong Ligwatan		

**CERTIFIED TRUE COPY**  
*magat*  
**MELAIN S. MAGAT**  
 Labor Arbitration Associate

## Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

Consequently, respondents Themebuilders Phils., Inc. and Kevin Swartebroekx are ordered to pay, jointly and severally, the following:

1	Aldeen John Lopez Garcia	PHP 586,767.95
2	Ollan Baldonado Gutlay	340,214.24
3	Rodel Canlas Abella	327,847.18
4	Diosdado Mangahas Carmona	396,650.57
5	Arvin Tiño Timbol	415,105.62
6	Joan Narcico Tanglao	371,414.42
7	Marian Maristela Dalusung	365,560.58
8	Donna Narciso Dela Cruz	364,047.12
9	Sonny Boy Ramos Pamintuan	1,364,689.07
10	Arnold Lising Magat	1,997,477.24
11	Marizel Gonzales Tandoc	768,356.35
12	Ammavel Malubay Dalusung	528,561.43
13	Mario Valdez Javinar	396,557.45
14	Angel Abejuro Aringo, Jr.	423,362.65
15	Jonald Gabito Rosario	331,615.11
16	Jeric Mahusay Baun	335,157.23
17	Lito Beto Camasin	455,135.14
18	Alexander Villanueva Dalusung	760,882.00
19	Roberto Payumo De Guzman, Jr.	1,236,843.91
20	Bernadette Gamboa Magtoto	617,216.92
21	William Olivera Moraga	920,989.17
22	Ruby Escalante Lee	720,119.09
23	Norman Valdez Magno	671,418.75
24	Deisy Lorenzo Jimenez	635,547.84
25	Dolimar De Leon Dizon	666,781.55

**CERTIFIED TRUE COPY**  
*awagat*  
**MELAIN S. MAGAT**  
 Labor Arbitration Associate

## Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

26	Jenry Santos Surio	371,130.79
27	Daniel Udan Albano	548,019.47
28	Joshua Gonzales Mabesa	436,670.06
29	Allan Serrano Ronquillo	464,061.35
30	Jolan Ulpina Garcia	429,501.10
31	Marc Paul Dizon Eduarte	330,829.57
32	Arnold Paras Orpia	396,838.98
33	Christopher Salunga Abalos	327,475.80
34	Edlin Miano Camasin	402,432.96
35	Jesica Gobi Barcelon	410,573.89
36	Vangie Velasco Balde	322,999.13
37	Rogelio Degorio Aguillon	343,023.53
38	Michelle Refree Cunanan Patawaran	502,545.63
39	Jayson Lopez San Diego	393,947.94
40	Dexter Muñoz Francisco	393,947.94
41	Aileen Amper Malubay	422,387.43
42	Mylene Mallari Pangilinan	479,880.29
43	Marcelino Yuzon Bati III	412,055.66
44	Neneth Ignacio Morello	345,829.13
45	Joseph Martizano Fetalco	423,362.65
46	Rogin Gonzales Mabesa	479,569.81
47	Manuel Lagco Omalin	338,986.00
48	Alejandria Rivera Suarez	621,786.92
49	Kenneth Mendoza Santos	293,920.82
50	Ariel Paras Dalusung	366,705.42
51	Jonell M. Payad	471,901.54
52	Alvin C. Galang	393,224.60
53	Edgar R. Castro	354,148.67
54	Harold P. Villavelez	323,163.08

**CERTIFIED TRUE COPY**  
*Melaine S. Magat*  
**MELAINÉ S. MAGAT**  
 Labor Arbitration Associate

## Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

55	John Carl A. Orpia	361,719.44
56	Edwin L. Villavelez	351,455.16
57	Alberto A. Pamintuan	396,162.69
58	Alh A. Supan	359,913.29
59	Anthony Glen Sciortino	6,259,000.10
60	Michael Robert Santos Diaz	477,086.34
61	Christian Jay Dullas Bacani	359,913.29
62	Romenick Villapania Sia	322,915.21
63	Erwin Tubongbanua Resonable	327,395.95
64	Randy Macapayan Reyes	327,371.81
65	Mervin Esguerra Maristela	296,388.55
66	Noli Valdez Javinar	330,505.67
67	Felixberto Bautista Manalang, Jr.	365,546.61
68	Reynold Alayan Sabangan	359,984.02
69	Arvin Morales Evaristo	325,591.17
70	Ervien Manaloto Meneses	335,084.06
71	Joshua Fresnido Polo	382,380.14
72	Ariel Bardenas Estacio	352,571.23
73	Jasmin Balala Olazo	364,047.12
74	Arnel Ubas Simbulan	416,722.91
75	Lyndon Camua Gutlay	424,363.62
76	James Ryan Canlas Lopez	408,220.28
77	Victor Pallay Hinumla	621,992.16
78	Joel Paras Orpia	369,760.98
79	Susan Beldas Quicho	362,769.72
80	Diomar Saguin Carmona	351,455.16
81	Merlita Pechay Diaz	322,963.88
82	Magie Malubay Calayan	365,381.00
83	Rizaldy Manio Lumibao	412,155.43

**CERTIFIED TRUE COPY**  
*Melaine S. Magat*  
**MELAINÉ S. MAGAT**  
 Labor Arbitration Associate

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

84	Alma Amper Malubay	295,804.31
85	Warren Lini Atolba	545,348.57
86	John Allain Dalusung Isip	359,913.29
87	Nadiene Delani Linaga	380,365.54
88	Alfonso David Mallari	939,443.13
89	Michael Laban De Leon	889,726.51
90	Joben Luisse Padilla Tayag	608,172.98
91	Maricris Sadie Magpantay	622,341.22
92	Arwil Villanueva Dalusung	359,913.29
93	Ramon Ocampo Garcia	482,266.13
94	Marvin Lee Canlas Enriquez	362,730.13
95	Romeo Tuazon Pangan, Jr.	781,667.36
96	Russel Salinas Rebuyos	411,975.85
97	Josephine Erestain Dayto	440,453.37
98	Flordeliz Orillaneda Floreno	331,599.20
99	Mary Mendoza Gonzales	322,951.54
100	Orlando Tolentino David, Jr.	343,012.30
101	Virgilio Espelico Belleza, Jr.	327,470.23
102	Aaron Bryan Gamboa Mozo	619,067.88
103	Charles Mayyong Ligwatan	577,774.71
104	Cesar Bendadan Banig	650,980.71
105	Vincent Gonzales Legada	447,161.59
106	James Mahicon Guinyang	545,348.57
107	Lolito Mayong Libong, Jr.	583,670.37
108	Efren Ananayo Ibat	607,803.41
109	Robie Paras Orpia	314,784.39
110	Joseph Ramos Nacario	381,433.88
111	Jimmy Gumban Celestial	396,400.93
112	Jolina Bonafe Beroin	310,312.12

**CERTIFIED TRUE COPY**  
*Melaine S. Magat*  
**MELAIN S. MAGAT**  
Labor Arbitration Associate

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

113	Lourdes David Baun	381,684.58
114	Emalyn Dizon Lacsina	325,031.34
115	Carlson David Ayuyao	327,828.61
116	Marcelino Del Rosario Sicat, Jr.	298,064.43
117	Maricel Espiritu Tuazon	311,586.63
118	Nelisa Garcia Pascual	322,963.88
119	Mergen Mendoza Gonzales	402,476.89
120	Baltazar Bonganay Blando	381,684.58
121	Elmer Bulabog Dizon	352,341.99
122	Albano Perado Nawit, Jr.	633,783.48
123	Jemboy G. Galinan	317,413.61

In addition, the complainants are entitled to the payment of 10% of the total judgment awards in the amount of **Php6,280,480.93** by way of attorney's fees.

The attached computation prepared by the Fiscal Examiner shall form an integral part of this Decision.

The complaints of the following are dismissed without prejudice:

1	Janine Ratunil Pamintuan	28	Christopher Stimson
2	Joana Fernandez Garcia	29	Dana Jean Alvarado Tapang
3	Rannel Paras Calara	30	Sheila Nuqui Ulayan
4	Charlie Alayan Mendoza	31	Lilibeth Yaba Barrera
5	John Adrian Alayan Mendoza	32	Gilbert Macaspac Pineda
6	Daryl Don Bajaro	33	Christopher Agustin Lagbo
7	Michael Angelo Ronquillo Limon	34	Normito Valencia Tamayo
8	Rudy Raposon Delos Reyes	35	Leubina Mora Alipayo
9	Marvin Merza Lazaro	36	Ariel Arsenio Mendoza
10	Larry Miranda Ignacio	37	Robie Habla Medenilla
11	Merly F. Polo	38	Jose Silverio Pedañ, Jr.

**CERTIFIED TRUE COPY**  
*M. S. Magat*  
**MELAIN S. MAGAT**  
 Labor Arbitration Associate

## Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
 RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
 RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
 RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
 RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
 RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

12	John Reinmel Cruz	39	Jheick Christian Victoriano De Guzman
13	Jennifer David Mananquil	40	Cathy Cama Villanueva
14	Rodolfo Mendoza Bordeos	41	Flory Flores Lumabi
15	Robin Quizon De Dios	42	Alfredo Bandao Napadawan, Jr.
16	Jennifer Gonong Anduson	43	Mary Rose Magat Galang
17	Clarissa Dato-On Lamina	44	Arian Paul Tagura Teopengco
18	Rina Yanga Masiclat	45	Larry Bercelon Abellano
19	Rolan Garcia Sandaña	46	Marites Sicat Payabyab
20	Raul Jose Bagac Ebon	47	Jenefer Cruz Anonuevo
21	Jonas Juan Urrutia Gutierrez	48	Novi Jane Timpug Payabyab
22	Cristian Santos Masil	49	Renner Manguera Luat
23	Ariel Ochoa Velasco	50	Billy Kulyao Lacba
24	Caryl Galang Laxamana	51	Ricardo Miranda Dela Cruz
25	Pee Jay Cabrera Camat	52	Warren Ursua Dela Cruz
26	Resty Aldana David	53	Jonathan Anduson Padilla
27	Ricky Elma Palaon	54	Mark Louie Reyes Baluyut

**SO ORDERED."**

**WHEREAS**, on 03 February 2023, respondent Kevin Swartebroecx filed a Motion to Reduce Appeal Bond with Appeal Memorandum and posted a Cash Bond in the amount of Php42,000.00 and deposit fee in the amount of Php230.00 as per OR No. 5836709 H and OR No.7779548 respectively.

**WHEREAS**, on 31 March 2023, the NLRC Sixth Division, promulgated a Resolution, the dispositive portion of which reads as follows:

**"WHEREFORE**, premises considered, the Motion to Reduce Appeal Bond is **DENIED**. Consequently, Respondent Swartebroecx' appeal is hereby **DISMISSED** for non-perfection.

**SO ORDERED."**

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22  
RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22  
RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22  
RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22  
RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22  
RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

**WHEREAS**, on 26 June 2023, an Entry of Judgment was issued by the Commission certifying that the judgment has become final and executory on 04 June 2023 and the same was recorded in the Book of Entries of Judgment.

**WHEREAS**, on 16 August 2023, complainants filed a Motion for the Issuance of Writ of Execution to enforce the complainants judgment award of the Decision dated 25 November 2022. Hence, this Writ of Execution.

**NOW THEREFORE**, you are hereby commanded to collect, in accordance with Section 9, Rule XI of the 2011 NLRC Rules of Procedure, as amended, the total amount of **SIXTY NINE MILLION EIGHTY FIVE THOUSAND TWO HUNDRED NINETY PESOS & 19/100 (Php69,085,290.19)** from respondents **Themebuilders Phils. Inc.**, located at Sitio Cubol, Brgy. Sapalibutad, Angeles City and **Kevin Swartebroeckx** located at Prothème Building 9826-9829, Mabalacat Techno Center, Brgy. Paralayunan, Mabalacat City, Pampanga or anywhere in the Philippines where it may be located, representing complainant's judgment award pursuant to the Decision dated 25 November 2022.

Further collect from the respondents the execution fee in the amount of **SIX HUNDRED EIGHTY NINE THOUSAND FIVE HUNDRED PESOS (Php689,500.00)** and deposit fee of **THREE HUNDRED FORTY FIVE THOUSAND FOUR HUNDRED FORTY SIX PESOS & 45/100 (Php345,446.45)** pursuant to the Manual on Execution.

In case you fail to collect the amounts above-mentioned from the respondent, or the amount collected is insufficient to satisfy the judgment award, you are hereby ordered to cause the satisfaction of the judgment award in accordance with the order of enforcement stated in Section 9 (a), Rule XI of the 2011 NLRC Rules of Procedure, as amended, as far as practicable, to wit: (a) Cash bond; (b) Bank Deposits; (c) Surety Bond; (d) Personal Property of respondent not exempt from execution; and (e) Real property of respondent.

If the bonding company refuses to comply with the writ of execution, you may proceed to levy on the personal property, and if insufficient, the real property of the bonding company, without prejudice to contempt proceedings against its officers or authorized representatives.

Likewise, you are hereby directed to return this Writ of Execution immediately after the full satisfaction of the judgment award. In case of partial or non-satisfaction

**CERTIFIED TRUE COPY**  
*Melaine S. Magat*  
**MELAINÉ S. MAGAT**  
Labor Arbitration Associate

Page 16

Writ of Execution

RAB-III-04-00037-22/RAB-III-04-00038-22/RAB-III-04-00049-22/RAB-III-04-00051-22

RAB-III-04-00052-22/RAB-III-04-00061-22/RAB-III-04-00062-22/RAB-III-04-00069-22

RAB-III-04-00070-22/RAB-III-04-00071-22/RAB-III-04-00074-22/RAB-III-04-00086-22

RAB-III-04-00087-22/RAB-III-04-00088-22/RAB-III-04-00092-22/RAB-III-04-00093-22

RAB-III-04-00095-22/RAB-III-04-00097-22/RAB-III-04-00098-22/RAB-III-04-00099-22

RAB-III-04-00107-22/RAB-III-04-00109-22

X-----X

of the judgment, you are hereby directed to submit a report updating the undersigned on the status of the enforcement of the writ not later than thirty (30) days from its receipt and every thirty (30) days thereafter during the five (5) year lifetime of the writ unless fully satisfied.

Finally, the Sheriff is directed to strictly adhere to the 2011 NLRC Rules of Procedure as well as the 2012 NLRC Sheriff's Manual on Execution of Judgment. Any deliberate or neglectful violation of the rules shall be dealt with accordingly. All matters/issues/questions encountered during the enforcement of the writ of execution shall be referred to the undersigned Labor Arbiter pursuant to the Memorandum dated February 4, 2014 issued by NLRC Chairman Gerardo C. Nograles.

WITNESS, the undersigned this 29<sup>th</sup> day of August 2023 at City of San Fernando, Pampanga.

  
RODERICK Q. ALMEYDA  
Executive Labor Arbiter

**CERTIFIED TRUE COPY**  
*amagat*  
**MELAIN S. MAGAT**  
Labor Arbitration Associate