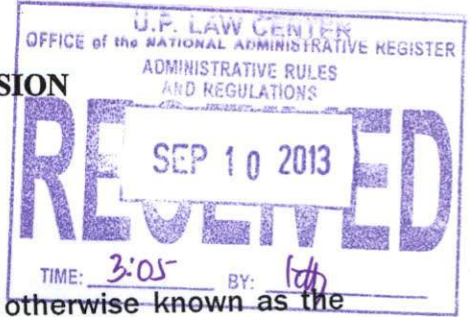




Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



En Banc Resolution No. 01-13  
(Series of 2013)

WHEREAS, Section 213 of the Presidential Decree 442, otherwise known as the Labor Code of the Philippines, as amended by Republic Act No. 9347, states -

"Xxx.

The Commission and its eight (8) divisions shall be assisted by the Commission Attorneys in its Appellate and adjudicatory functions whose term shall be coterminous with the Commissioners with whom they are assigned. The Commission Attorneys shall be members of the Philippine Bar with at least one (1) year experience or exposure in the field of labor-management relations. They shall receive annual salaries and shall be entitled to the same allowances and benefits as those falling under Salary Grade twenty-six (SG 26). There shall be as many Commission Attorneys as may be necessary for the effective and efficient operations of the Commission but in no case more than three (3) assigned to Office of the Chairman and each Commissioner."

Xxx.

WHEREAS, Section 12, Rule VII of the 2011 NLRC Rules of Procedure, as amended, provides that -

**SECTION 12. ROLE OF THE LABOR ARBITER ASSIGNED TO THE COMMISSION.** - In the resolution of cases on appeal, and those mentioned in Rules VIII and X, the Commission, in the exigency of the service, shall be assisted by a Labor Arbiter who may be directed to study, review, hear and receive evidence, and submit reports thereon. (12a)


WHEREAS, in the implementation of Section 213 of the Labor Code, as amended by R.A. 9347, there is a need to supplement Section 12, Rule VII of the 2011 NLRC Rules of Procedure, as amended;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that Section 12, Rule VII of the 2011 NLRC Rules of Procedure, as amended, shall read as follows:


**SECTION 12. ROLE OF THE LABOR ARBITER AND COMMISSION ATTORNEYS ASSIGNED TO THE COMMISSION.** - In the resolution of cases on appeal, and those mentioned in Rules VIII and X, the Commission, in the exigency of the service, shall be assisted by a Labor Arbiter OR Commission Attorney who may be directed to study, review, conduct conciliation and mediation proceedings, hear and receive evidence, and submit reports thereon. (12a)

Signed this 13<sup>th</sup> day of March 2013 at Quezon City, Philippines


  
GERARDO C. NOGRALES  
Chairman


Certified Xerox Copy  
  
YURDEN T. PEREZ  
LAA/OIC, Research, Information and  
Publication Division

  
RAUL T. AQUINO  
Presiding Commissioner


  
ALEX A. LOPEZ  
Presiding Commissioner


  
HERMINIO V. SUELO  
Presiding Commissioner

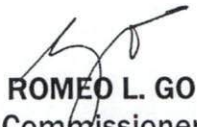
  
LEONARDO L. LEONIDA  
Presiding Commissioner

  
JOSEPH GERARD E. MABILOG  
Presiding Commissioner

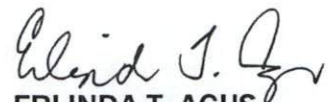
  
VIOLETA O. BANTUG  
Presiding Commissioner


  
BARIO ROD M. TALON  
Presiding Commissioner

  
PERLITA B. VELASCO  
Commissioner


  
ROMEO L. GO  
Commissioner


  
TERESITA D. CASTILLON-LORA  
Commissioner

  
ERLINDA T. AGUS  
Commissioner

  
GREGORIO O. BILOG III  
Commissioner

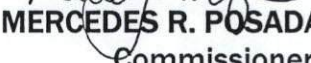
  
PABLO C. ESPIRITU, JR.  
Commissioner

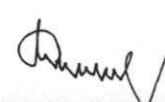
  
ISABEL G. PANGANIBAN-ORTIGUERRA  
Commissioner

  
NIEVES E. VIVAR-DE CASTRO  
Commissioner


  
NUMERIANO D. VILLENA  
Commissioner


  
ANGELO ANG PALANA  
Commissioner


  
MERCEDES R. POSADA-LACAP  
Commissioner


  
DOLORES M. PERALTA-BELEY  
Commissioner

  
JULIE C. RENDOUGE  
Commissioner

  
JOSE G. GUTIERREZ  
Commissioner

  
PROCULO T. SARME  
Commissioner

  
DOMINADOR B. MEDROSO, JR.  
Commissioner

  
ELENITA F. CRUZ  
Executive Clerk of Court IV

Attested by:



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City


**CERTIFICATION**

This is to certify that **Section 12, Rule VII** of the "2011 NLRC Rules of Procedure as amended" was supplemented in "*En Banc* Resolution No. 01-13, Series of 2013, issued during the *En Banc* Session of the National Labor Relations Commission held on 13 March 2013 in Quezon City, the decretal portion of which reads:

"WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that **Section 12, Rule VII** of the 2011 NLRC Rules of Procedure, as amended, shall read as follows:

**SECTION 12. ROLE OF THE LABOR ARBITER AND COMMISSION ATTORNEYS ASSIGNED TO THE COMMISSION.** - In the resolution of cases on appeal, and those mentioned in Rules VIII and X, the Commission, in the exigency of the service, shall be assisted by a Labor Arbiter or Commission Attorney who may be directed to study, review, conduct conciliation and mediation proceedings, hear and receive evidence, and submit reports thereon. (12a)"

Issued this 13<sup>th</sup> day of March 2013 at Quezon City, Philippines.

  
**ELENITA B. CRUZ**

Labor Arbiter/Acting Executive Clerk of Court IV

