



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



En Banc Resolution No. 09-20
(Series of 2020)

WHEREAS, the Commission *en banc* issued En Banc Resolution No, 01-19 (Series of 2019) stating that in the event that the Labor Arbiter or the Commission finds the employer liable for underpayment of wages, the following statement should be incorporated in the disposition:

“ that the respondent/employer is given a period of five (5) days from receipt of the decision to pay the wage differential, otherwise double indemnity would be imposed during execution.”

WHEREAS, there is a need to state with certainty as to when double indemnity should attach in order that the same will be effectively implemented;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the statement to be incorporated in the disposition is amended as follows:


“ that the respondent/employer is given a period of five (5) days from finality of the decision, to pay the wage differential, otherwise double indemnity would be imposed during execution.”

Signed this 17th day of December 2020 at Quezon City, Philippines.

GERARDO C. NOGRALES
Chairman

juarista

JULIA CECILY COCHING-SOSITO
Presiding Commissioner

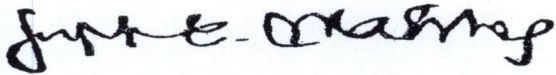


GRACE M. VENUS
Presiding Commissioner

ALEX A. LOPEZ
Presiding Commissioner



GRACE E. MANQUIZ-TAN
Presiding Commissioner



JOSEPH GERARD E. MABILOG
Presiding Commissioner



BARIO-ROD M. TALON
Presiding Commissioner



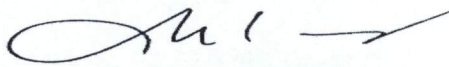
VIOLETA O. BANTUG
Presiding Commissioner

Gina F. Cenit-Escoto
7-10-20

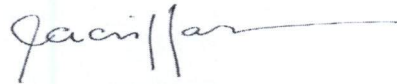
GINA F. CENIT-ESCOTO
Commissioner

Ma. Minerva S. Paez-Collantes

MA. MINERVA S. PAEZ-COLLANTES
Commissioner



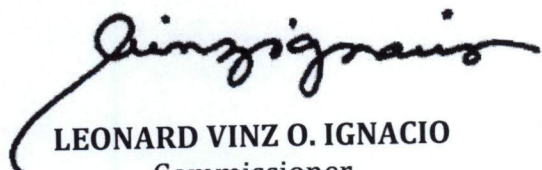
NICOLAS B. NICOLAS
Commissioner



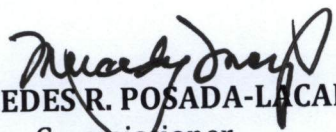
CECILIO ALEJANDRO C. VILLANUEVA
Commissioner




MARY ANN F. PLATA-DAYTIA
Commissioner

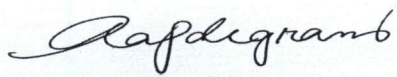


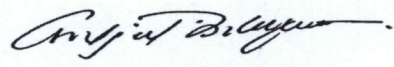
LEONARD VINZ O. IGNACIO
Commissioner

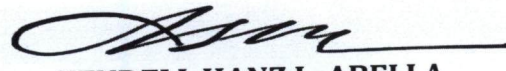

MERCEDES R. POSADA-LACAP
Commissioner

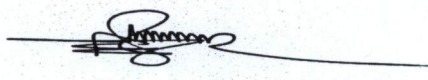

DOLORES M. PERALTA-BELEY
Commissioner

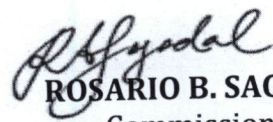

ISABEL G. PANGANIBAN-ORTIGUERRA
Commissioner


AGNES ALEXIS L. DE GRANO
Commissioner

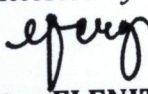

JULIE C. RENDOQUE
Commissioner


NENDELL HANZ L. ABELLA
Commissioner


ELBERT C. RESTAURO
Commissioner


ROSARIO B. SAGADAL
Commissioner

Attested by:


Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV