



**2024 PROGRAMS/PROJECTS BENEFICIARIES**  
*(First Quarter, 2024)*

**LABOR DISPUTE RESOLUTION SERVICES**  
*(Labor Code of the Philippines, as amended)*

**1. Target vs. Actual**

<b>Due process in resolving labor disputes ensured</b>		
<b>MFO</b>	<b>TARGET</b>	<b>ACTUAL</b>
Percentage increase in cases resolved through conciliation-mediation	54%	57%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	84%	95%
Percentage of decisions affirmed by a higher court	96%	99%
Percentage of cases resolved within three (3) months from filing of case	44%	63%

**2. Inflow vs. Outflow (Cases Received vs. Cases Disposed)**

<b>INFLOW VS. OUTFLOW</b> 1 <sup>st</sup> Quarter				
<b>LEVEL</b>	<b>2023</b>		<b>2024</b>	
	<b>Cases Received</b>	<b>Cases Disposed</b>	<b>Cases Received</b>	<b>Cases Disposed</b>
Regional Arbitration Branches	7,476	<b>7,551</b>	5,156	<b>4,645</b>
Commission Proper	3,285	<b>2,503</b>	2,059	<b>1,568</b>



### 3. Workers Benefitted

<b>WORKERS BENEFITTED</b> 1 <sup>st</sup> Quarter		
<b>LEVEL</b>	<b>2023</b>	<b>2024</b>
<b>Regional Arbitration Branches</b>	<b>9,855</b>	<b>5,734</b>
<b>Commission Proper</b>	<b>2,129</b>	<b>1,353</b>

### 4. Won by Labor & Won by Management

<b>WON BY LABOR &amp; WON BY MANAGEMENT</b> 1 <sup>st</sup> Quarter				
<b>LEVEL</b>	<b>2023</b>		<b>2024</b>	
	<b>Won by Labor</b>	<b>Won by Mgt.</b>	<b>Won by Labor</b>	<b>Won by Mgt.</b>
Regional Arbitration Branches	<b>4,963</b>	<b>2,588</b>	<b>3,175</b>	<b>1,470</b>
Commission Proper	<b>1,870</b>	<b>633</b>	<b>1,173</b>	<b>395</b>



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



**5. Judgment Award**

<b>JUDGMENT AWARD 1<sup>st</sup> Quarter</b>		
<b>LEVEL</b>	<b>2023</b>	<b>2024</b>
Regional Arbitration Branches	<b>P1,402,078,901</b>	<b>P1,155,408,572.45</b>
Commission Proper	<b>P539,330,026</b>	<b>P415,478,725.00</b>

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