



2024 (2nd QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission submits its (2nd) quarter performance reports under its Labor Arbitration Program.

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	54%	56%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	84%	96%
Percentage of decisions affirmed by a higher court	96%	98%
Percentage of cases resolved within three (3) months from filing of case	44%	64%



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As to inflow versus outflow, the table below shows the comparative data:

1. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW				
2nd Quarter				
LEVEL	2023		2024	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	6,590	6,827	8,777	9,346
Commission Proper	2,358	2,756	3,487	3,629

2. Workers Benefitted

WORKERS BENEFITTED		
2nd Quarter		
LEVEL	2023	2024
Regional Arbitration Branches	9,546	12,730
Commission Proper	2,296	3,326



3. Won by Labor & Won by Management

As to whether the decisions are rendered in favor of labor and/or management, the comparative data can be gleaned from the table below:

WON BY LABOR & WON BY MANAGEMENT 2nd Quarter				
LEVEL	2023		2024	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	4,791	2,036	6,384	2,962
Commission Proper	1,963	793	2,585	1,044

4. Judgment Award

JUDGMENT AWARD 2nd Quarter		
LEVEL	2023	2024
Regional Arbitration Branches	P1,078,378,960.68	P2,565,642,499.47
Commission Proper	P549,897,209.52	P853,569,213.95

For the second (2nd quarter) of 2024, the NLRC posted an overall case output of **12,975, 9,346** were disposed of by the Regional Arbitration Branches (RABs), and **3,629** were disposed of by the Commission Proper.



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Of **9,346** disposed of by the Regional Arbitration Branches through compulsory arbitration, **6,384 (68%)** were resolved in favor of labor, and **2,962 (32%)** in favor of the management.

On the other hand, the Commission Proper disposed **3,629** appealed cases, comprising of **2,585 (71%)** were resolved in favor of labor and **1,044 (29%)** in favor of the management.

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	9,346	6,384	68%	2,962	32%
Commission Proper	3,629	2,585	71%	1,044	29%
TOTAL	12,975	8,969	69%	4,006	31%

The amount of judgment awards of the total number of cases at the RABs reached **P2.566B**, benefiting **12,730** workers. Of the total amount awarded and workers benefitted, **P848M** was awarded through settlement, benefitting **6,710** workers, and **P1.717B** was awarded through cases decided on the merits, benefitting **6,020** workers. At the Commission level, the judgment award amounted to **P854M**, benefitting **3,326** workers.

Under the **“Mandatory Conciliation-Mediation Program”** wherein labor disputes are settled through the following: (a) conciliation-mediation pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended), the NLRC disposed a total of **17,048** labor disputes, **5,863** through settlement, benefitting a total of **10,044** workers, with a judgment award of **P1,797,747,796.08**.



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2024 (2nd Quarter) DOUBLE-BARRELED (TWO-CYCLE) CONCILIATION-MEDIATION PROGRAM				
Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Monetary Award
Mandatory conference under SEnA	7,702	611	3,334	P949,271,057.13
Mandatory conference under Compulsory Arbitration	9,346	5,252	6,710	P848,476,738.95
TOTAL	17,048	5,863	10,044	P1,797,747,796.08

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