

Republic of the Philippines  
 Department of Labor and Employment  
 National Labor Relations Commission  
 Quezon City

QUARTERLY PHYSICAL REPORT OF OPERATION  
 4th Quarter (Oct. to Dec. 2015)

COA - VL R.C. BAR No. 1  
**RECEIVED**  
 BY: *Son*  
 DATE: *2/2/16*  
 TIME: *10:01*

Key Programs/ Activities/Projects (P/ A/ Ps) and Performance Indicators	Target		Actual as of December 31, 2015	Percentage (%) of Accomplishment	Reason for Under/ Over Performance (Variance)	Catch-Up Plan/Strategy
	FY 2015 (Annual)	Oct. to Dec.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>MFO 1 - Labor Dispute Resolution Services*</b>						
<b>Pl : Labor Dispute Resolution at the Regional Arbitration Branches and at the Commission Proper</b>						
Quantity : Number of cases settled and/or decided	35,600	8,600	9,522	111%		
Quality 1: Percentage(%) Increase in cases resolved through conciliation- mediation	45%	45%	4,666	49%		
Quality 2: Percentage(%) Increase in decision affirmed by a higher authority	90%	90%	1,435	136%		
Timeliness : Percentage (%) of cases decided within three (3) months from filing of case	50%	50%	3,621	38%		

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 GERARDO S. NOGRALES  
 Chairman

OFFICE OF THE DIRECTOR  
 FINANCIAL AND MANAGEMENT SERVICES  
 DEPARTMENT OF LABOR AND EMPLOYMENT

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DATE: *2/2/16* TIME: *5:25pm*