



2024 (3rd QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission submits its (3rd) quarter performance reports under its Labor Arbitration Program.

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	2024 TARGET	ACTUAL (as of July 2024)
Percentage increase in cases resolved through conciliation-mediation	54%	56%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	84%	97%
Percentage of decisions affirmed by a higher court	96%	99%
Percentage of cases resolved within three (3) months from filing of case	44%	64%

As to inflow versus outflow, the table below shows the comparative data:

1. Inflow vs. Outflow (New Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 3rd Quarter				
LEVEL	2023		2024	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	2,252	2,267	2,028	2,132
Commission Proper	1,083	901	977	880



2. Workers Benefitted

WORKERS BENEFITTED 3 rd Quarter		
LEVEL	2023	2024
Regional Arbitration Branches	3,017	2,849
Commission Proper	709	848

As to whether the decisions are rendered in favor of labor and/or management, the comparative data can be gleaned from the table below:

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT 3 rd Quarter				
LEVEL	2023		2024	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	1,588	679	1,466	666
Commission Proper	666	235	642	238

4. Judgment Award

JUDGMENT AWARD 3 rd Quarter		
LEVEL	2023	2024
Regional Arbitration Branches	P808,906,595.22	P615,612,880.91
Commission Proper	P442,740,534.03	P298,959,969.45



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For July 2024, the NLRC posted an overall case output of **3,012**, **2,132** were disposed by the Regional Arbitration Branches (RABs), and **880** were disposed by the Commission Proper.

Of the **2,132** cases disposed by the Regional Arbitration Branches through compulsory arbitration, **1,466 (69%)** were resolved in favor of labor, and **666 (31%)** in favor of the management.

On the other hand, the Commission Proper disposed **880** appealed cases, with **642 (73%)** resolved in favor of labor and **238 (27%)** in favor of the management.

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	2,132	1,466	69%	666	31%
Commission Proper	880	642	73%	238	27%
TOTAL	3,012	2,108	70%	904	30%

For the same month, the judgment awards reached **P616B**, benefiting **2,849** workers. Out of the **P616B**, **P283M** was awarded through settlement, benefiting **1,523** workers, while **P332M** was awarded through decisions on the merits, benefiting **1,326** workers. At the Commission level, the judgment award amounted to **P299M**, benefiting **848** workers.

Under the **“Mandatory Conciliation-Mediation Program”** wherein labor disputes are settled through the following: (a) conciliation-mediation pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended), the NLRC facilitated the settlement of **1,956** cases, benefiting **2,422** workers, with settlement award of **P395,461,546.97**.



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2024 (3rd Quarter) MANDATORY CONCILIATION-MEDIATION PROGRAM				
Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Monetary Award
Mandatory conference under SEnA	1,766	740	899	P112,118,780.18
Mandatory conference under Compulsory Arbitration	2,132	1,216	1,523	P283,342,766.79
TOTAL	3,898	1,956	2,422	P395,461,546.97

Note: 3rd Quarter – preliminary, July 31, 2024 only.

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