

Republic of the Philippines
 Department of Labor and Employment
 National Labor Relations Commission
 Quezon City

BAR No. 1

QUARTERLY PHYSICAL REPORT OF OPERATION
 1st Quarter (Jan. to Mar. 2016)

Key Programs/ Activities/Projects (P/A/Ps) and Performance Indicators (1)	Target		Actual as of March 31, 2016 (4)	Percentage (%) of Accomplishment (5)	Reason for Under/ Over Performance (Variance) (6)	Catch-Up Plan/Strategy (7)
	FY 2016 (Annual) (2)	Jan. - March (3)				
MFO 1 - Labor Dispute Resolution Services*						
PI : Labor Dispute Resolution at the Regional Arbitration Branches and at the Commission Proper						
Quantity : Number of cases settled and/or decided	38,700 <i>pc</i>	9,500	10,148	107%		
Quality 1: Percentage(%) increase in cases resolved through conciliation- mediation	50%	50%	6,090	60%		
Quality 2: Percentage(%) increase in decision affirmed by a higher authority	92%	92%	1,752	98%		
Timeliness : Percentage (%) of cases decided within three (3) months from filing of case	60% <i>pc</i>	55%	6,062	60%		

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 OIC, RIRD
 DATE: April 22, 2016


ELVIR K. F. CRUZ
 OIC, MFD
 DATE: April 22, 2016


GERARDO C. NOGRALES
 Chairman
 DATE: April 22, 2016