



**CERTIFICATE OF EXCEPTION FROM  
EARLY PROCUREMENT ACTIVITIES**

Annex "A-2"

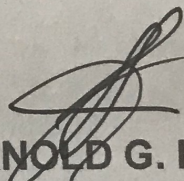


I hereby certify that **NATIONAL LABOR RELATIONS COMMISSION REGIONAL ARBITRATION BRANCH NO. XIII** has no eligible Procurement Projects for the conduct of Early Procurement Activities based on the agency's Indicative Annual Procurement Plan consistent with the National Expenditure Program.

This Certification is being made in compliance with the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2021 in the Administrative Order No. 25 Inter-Agency Task Force on Harmonization of National Government Performance Monitoring, Information, and Reporting Systems.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION-RAB XIII** and the Philippine Government Electronic Procurement System.

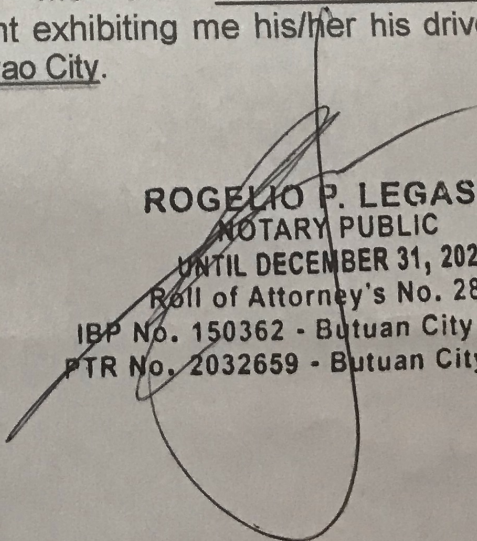
IN WITNESS WHEREOF, I have hereunto affixed my signature on January 6, 2022 in Butuan City, Philippines.

  
**ARNOLD G. LARENA**  
Labor Arbiter/OIC

SUBSCRIBED AND SWORN to before me this JAN 11 2022, in BUTUAN CITY, Philippines, with affiant exhibiting me his/her his driver's license No. LO4-86-012048 issued on 03/09/2016 at Davao City.

NOTARY PUBLIC

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Book No. XII  
Series of 2600

  
**ROGELIO P. LEGASPI**  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2021  
Roll of Attorney's No. 28795  
IBP No. 150362 - Butuan City - 1/12/21  
PTR No. 2032659 - Butuan City - 1/15/21