

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-03-0001
Dated: March 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

For payment of deficient PS Item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Basic Salary- Civilian	249,126.26

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Honoraria- Civilian	155,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Overtime Pay	94,126.26
Total				249,126.26

Prepared by:



DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by:


ELVIR F. CRUZ
Director II, Management and Admin. Dept

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
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Approved: (By authority of the Chairman)


ELENITA F. CRUZ
Labor Arbitrator/Acting Exec. Clerk of Court IV

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-03-0002
Date: March 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ 2023 FY GAA

Purpose:

For payment of deficient item accounts


SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Training Expenses	210,827.35
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Training Expenses	70,854.50
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Training Expenses	2,900.00
Total				284,581.85

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Maintenance and Operating Expenses	210,827.35
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Other Maintenance and Operating Expenses	70,854.50
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Other Maintenance and Operating Expenses	2,900.00
Total				284,581.85

Prepared by



DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by


ELVIR CRUZ
Director II, Management and Admin. Dept

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
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Approved: (By authority of the Chairman)


ELENITA F. CRUZ
Labor Arbiter/Acting Exec. Clerk of Court IV

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-03-0003

Date: June 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

For payment of deficient item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Internet Subscription Expenses	6,899.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Legal Services	1,550.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Cloud Computing Services	360,718.41
Total				369,167.41


DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Cable, Satellite, Telegraph and Radio Expenses	6,899.99
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Auditing Services	1,550.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Maintenance and Operating Expenses	360,718.41
Total				369,168.40

Prepared by



DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by:


ELVIR P. CRUZ
Director II, Management and Admin Dept

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
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Approved: (By authority of the Chairman)


ELENITA F. CRUZ
Labor Arbiter/Acting Exec. Clerk of Court IV

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0004
Date: November 28, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

For payment of Collective Negotiation Agreement (CNA) Benefit

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Travel Expenses - Local	1,065,711.19
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Supplies Expenses	1,599,386.37
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Utilities Expenses	9,433,819.64
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Communication Expenses	3,611,840.48
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Advertising Expenses	159,744.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Transportation and Delivery Expenses	265,346.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Subscription Expenses	1,469,550.16
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance Expenses	1,014,556.08
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Travel Expenses - Local	71,876.62

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Supplies Expenses	1,437,804.81
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Utilities Expenses	3,426,208.56
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Communication Expenses	2,957,002.26
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Transportation and Delivery Expenses	352,156.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Repairs and Maintenance Expenses	91,511.42
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Supplies Expenses	1,284,807.36
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Utilities Expenses	648,478.54
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Communication Expenses	4,351,200.51
	Total			33,241,000.00

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	8,336,559.67
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	6,284,486.41
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	18,619,953.92
	Total			33,241,000.00

Prepared by:


DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by:


ELVIRA F. CRUZ
Director II, Management and Admin. Dept.

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
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Approved by:



GRACE E. MANQUIZ- TAN
Chairperson



Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0005

Date: December 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

For payment of deficient PS Item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Salaries and Wages- Casual/Contractuals	955,462.51
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Lump-sum for Step Increments-Length of Service	1,024,147.06
Total				1,979,609.57

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Other Personnel Benefits	1,642,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Overtime Pay	332,970.28
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Bonus- Civilian	4,639.29
Total				1,979,609.57

Prepared by:




DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by


ELVIRAN CRUZ
Director II, Management and Admin. Dept.

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
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Approved by:


GRACE E. MANQUIZ-TAN
Chairperson 

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0006
Date: December 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

To augment the balance of deficient PS item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Salaries and Wages- Casual/Contractuals	1,077,162.86
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Longevity Pay	738,382.24
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Lump-sum for Step Increments-Length of Service	1,142,698.09
Total				2,958,243.19


DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Representation Allowance	1,077,162.86
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Bonus- Civilian	738,382.24
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Transportation Allowance	1,142,698.09
Total				2,958,243.19

Prepared by

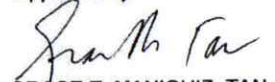

DA SEE A TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by


ELVIRA CRUZ
Director III, Management and Admin Dept

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
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Approved by:



GRACE E. MANQUIZ- TAN
Chairperson



Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0007

Date: December 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

To augment the balance of deficient PS item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Terminal Leave Benefits - Civilian	7,652,447.07
Total				7,652,447.07

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Bonus- Civilian	126,015.80
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Mid-Year Bonus- Civilian	559,729.30
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Other Personnel Benefits	6,048,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Other Personnel Benefits	918,701.97
Total				7,652,447.07

Prepared by




DAISÉE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by


ELVIRA F. CRUZ
Director II, Management and Admin. Dept

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
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Approved by:


GRACE E. MANQUIZ- TAN
Chairperson 

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0008

Date: December 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

To augment the balance of deficient PS item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	PERA- Civilian	8,250.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Clothing/Uniform Allowance	108,000.00
Total				116,250.00

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Cash Gift- Civilian	8,250.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Loyalty Award	90,155.83
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Bonus- Civilian	17,844.17
Total				116,250.00

Prepared by


DAISE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by:


ELVIRA F. CRUZ
Director II, Management and Admin. Dept.

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
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Approved by:


GRACE E. MANQUIZ-TAN
Chairperson 

Department
Agency/Operating Unit

Department of Labor and Employment
National Labor Relations Commission

MODIFICATION ADVICE FORM (MAF) NO. 2023-12-0009
Date: December 1, 2023

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National
Government Agencies

Legal Basis:

R.A. No 11936/ /2023 FY GAA

Purpose:

To augment the balance of deficient PS item accounts

SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Basic Salary- Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	PERA- Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Collective Negotiation Agreement Incentive- Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Productivity Enhancement Incentive- Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Pag-IBIG - Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	PhilHEALTH- Civilian
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	ECIP- Civilian
Total			

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Other Personnel Benefits
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Bonus- Civilian

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Representation Allowance
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Representation Allowance
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Honoraria- Civilian
Total			


Prepared by:


DAISEE A. TISMO
Labor Arbitration Associate/ Acting Budget Officer

Recommending Approval by:


ELVIRA F. CRUZ
Director II, Management and Admin. Dept.

Approved by:


GRACE E. MANQUIZ- TAN
Chairperson 