

Labor disputes effectively settled / resolved

Increased settlement rate of :

a. Requests for Assistance	80%	a. 88% settlement rate
b. Preventive Mediation Cases	87%	b. 90% settlement rate
c. Notices of Strike / Lockout	82%	c. 75% settlement rate
Percentage of voluntary arbitration case decisions upheld by a higher court	100%	80% affirmation rate

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

2016 Targets

MFO 1: TECHNICAL ADVISORY SERVICES

Number of advisory services provided	3,494
Percentage of advisory services provided that result in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)	87%
Percentage of clients with LMCs/GMs that are not involved in NS/L or PM cases	91%
Percentage of clients who rate the timeliness of delivery of advisory services as good or better	97%

MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES

Number of cases settled/resolved	5,595
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals	20%
Percentage of case decisions that are overturned by higher authority	25%
Percentage of conciliation mediations successfully disposed/settled within thirty (30) days/process cycle time	85%

NOTE : Exclusive of Targets funded from other sources, e.g. Special Account in the General Fund.

D. NATIONAL LABOR RELATIONS COMMISSION

STRATEGIC OBJECTIVES

MANDATE

The National Labor Relations Commission is a quasi-judicial body tasked to promote and maintain industrial peace based on social justice by resolving labor and management disputes involving both local and overseas workers through compulsory arbitration and alternative modes of dispute resolution.

VISION

To deserve public trust as a quasi-judicial agency by way of a fair, speedy, equitable disposition of labor cases at lesser cost.

MISSION

To resolve labor disputes in the fairest, quickest, least expensive and most effective way possible.

KEY RESULT AREAS

Just and lasting peace and the rule of law

GENERAL APPROPRIATIONS ACT, FY 2016

SECTOR OUTCOME

Inclusive growth through decent and productive work

ORGANIZATIONAL OUTCOME

Due process in resolving labor disputes ensured

PERFORMANCE INFORMATION

KEY STRATEGIES

Continuous monitoring and implementation of the following: (a) Project Speedy and Efficient Delivery of Labor Justice (SpeEd); (b) First-In-First-Out Policy (En Banc Resolution No. 13-07) which requires minimum level of performance (quota system) and observance of ageing of cases in accordance with the prescribed period of disposition, with penalty of withholding of RATA and EIB case; and (c) regular conduct of task forces of all pending cases.

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)

BASELINE

2016 TARGETS

Due process in resolving labor disputes ensured

Percentage increase in cases resolved through conciliation-mediation

45%

50%

Percentage increase in decisions affirmed by a higher authority

90%

92%

✓ MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

2016 Targets

MFO 1: LABOR DISPUTE RESOLUTION SERVICES

Labor Dispute Resolution at the Regional Arbitration Branches and at the Commission Proper

Number of cases settled and/or decided

38,700

Percentage increase in cases resolved through conciliation-mediation

50%

Percentage increase in decisions affirmed by a higher authority

92%

Percentage of cases decided within 3 months from filing of case

60%

E. NATIONAL MARITIME POLYTECHNIC

STRATEGIC OBJECTIVES

MANDATE

The National Maritime Polytechnic (NMP) shall enhance the employability and competitiveness of Filipino seafarers in the domestic and international labor market by offering specialization and upgrading courses for both licensed officers and ratings and conducting researches and studies on the latest maritime technologies and other related matters for the maritime industry.

VISION

A World-Class Maritime Center of Excellence

MISSION

To provide maritime training and research that measure up to international standards and respond to the needs of Filipino seafarers and the industry.