

SUMMARY OF APPROPRIATIONS, ALLOTMENTS, OBLIGATIONS, DISBURSEMENTS AND BALANCES BY OBJECT OF EXPENDITURES

As at the Quarter Ending September 30, 2025

Department : Department of Labor and Employment (DOLE)
 Agency/Entity : National Labor Relations Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 004 0100000
 Fund Cluster : 01 - Regular Agency Fund

X	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations

(e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

Particulars	UACS CODE	Appropriations			Allotments			Obligations				Disbursements				Balances		
		Authorized Appropriations	Adjustments (Transfer To/From, Modifications/Augmentations)	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/Augmentations)	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24)	
																	Due and Demandable	Not Yet
1	2	3	4	5=(3+4)	6	7	10=[(6+(-7))-8+9]	11	12	13	15=(11+12+13+14)	16	17	18	20=(16+17+18+19)	22=(10-15)	23	24
SUMMARY		1,567,166,000.00	464,234,404.00	2,031,400,404.00	1,573,859,000.00	457,541,404.00	2,031,400,404.00	532,721,861.77	636,667,572.46	487,165,995.04	1,656,555,429.27	500,766,490.80	660,641,279.05	413,229,353.20	1,574,637,123.05	374,844,974.73	81,918,306.22	0.00
A. AGENCY SPECIFIC BUDGET		1,496,869,000.00	0.00	1,496,869,000.00	1,496,869,000.00	0.00	1,496,869,000.00	384,309,153.58	454,484,009.79	369,705,562.42	1,208,498,725.79	381,199,946.77	449,711,436.65	321,416,812.38	1,152,328,195.80	288,370,274.21	56,170,529.99	0.00
Personnel Services		1,157,732,000.00	0.00	1,157,732,000.00	1,157,732,000.00	0.00	1,157,732,000.00	312,761,445.88	392,264,925.46	277,737,683.14	982,764,054.48	311,839,266.02	391,601,154.41	229,989,952.45	933,430,372.88	174,967,945.52	49,333,681.60	0.00
Salaries and Wages		832,303,000.00	(7,791,212.31)	824,511,787.69	832,303,000.00	(7,791,212.31)	824,511,787.69	261,668,478.82	260,667,884.02	237,509,935.03	759,846,297.87	261,147,720.70	261,176,518.94	190,845,272.15	713,169,511.79	64,665,489.82	46,676,786.08	0.00
Salaries and Wages - Regular	5010101000	831,161,000.00	(7,791,212.31)	823,369,787.69	831,161,000.00	(7,791,212.31)	823,369,787.69	261,474,153.82	260,487,709.02	237,421,160.03	759,383,022.87	260,953,395.70	260,996,343.94	190,756,497.15	712,706,236.79	63,986,764.82	46,676,786.08	0.00
Basic Salary - Civilian	5010101001	831,161,000.00	(7,791,212.31)	823,369,787.69	831,161,000.00	(7,791,212.31)	823,369,787.69	261,474,153.82	260,487,709.02	237,421,160.03	759,383,022.87	260,953,395.70	260,996,343.94	190,756,497.15	712,706,236.79	63,986,764.82	46,676,786.08	0.00
Salaries and Wages - Casual/Contractual	5010102000	1,142,000.00	0.00	1,142,000.00	1,142,000.00	0.00	1,142,000.00	194,325.00	180,175.00	88,775.00	463,275.00	194,325.00	180,175.00	88,775.00	463,275.00	678,725.00	0.00	0.00
Other Compensation		268,565,000.00	665,212.31	269,230,212.31	268,565,000.00	665,212.31	269,230,212.31	38,420,306.17	115,980,690.05	30,694,606.12	185,095,602.34	38,031,784.43	115,822,715.74	28,655,606.65	182,510,106.82	84,134,609.97	2,585,495.52	0.00
Personal Economic Relief Allowance (PERA)	5010201000	26,112,000.00	0.00	26,112,000.00	26,112,000.00	0.00	26,112,000.00	7,784,912.31	7,580,836.75	6,350,167.02	21,715,916.08	7,396,390.57	7,470,558.49	5,621,798.80	20,488,747.86	4,396,083.92	1,227,168.22	0.00
PERA - Civilian	5010201001	26,112,000.00	0.00	26,112,000.00	26,112,000.00	0.00	26,112,000.00	7,784,912.31	7,580,836.75	6,350,167.02	21,715,916.08	7,396,390.57	7,470,558.49	5,621,798.80	20,488,747.86	4,396,083.92	1,227,168.22	0.00
Representation Allowance (RA)	5010202000	28,482,000.00	0.00	28,482,000.00	28,482,000.00	0.00	28,482,000.00	7,859,937.50	10,684,687.50	8,753,261.90	27,286,366.90	7,859,937.50	10,684,687.50	8,741,761.90	27,286,366.90	1,184,113.10	11,500.00	0.00
Transportation Allowance (TA)	5010203000	28,482,000.00	0.00	28,482,000.00	28,482,000.00	0.00	28,482,000.00	7,388,062.50	9,822,187.50	7,916,511.90	25,126,761.90	7,388,062.50	9,810,687.50	7,916,511.90	25,115,261.90	3,355,238.10	11,500.00	0.00
Transportation Allowance (TA)	5010203001	28,482,000.00	0.00	28,482,000.00	28,482,000.00	0.00	28,482,000.00	7,388,062.50	9,822,187.50	7,916,511.90	25,126,761.90	7,388,062.50	9,810,687.50	7,916,511.90	25,115,261.90	3,355,238.10	11,500.00	0.00
Clothing/Uniform Allowance	5010204000	7,616,000.00	0.00	7,616,000.00	7,616,000.00	0.00	7,616,000.00	7,637,000.00	126,000.00	175,000.00	7,938,000.00	7,637,000.00	126,000.00	175,000.00	7,938,000.00	(322,000.00)	0.00	0.00
Clothing/Uniform Allowance - Civilian	5010204001	7,616,000.00	0.00	7,616,000.00	7,616,000.00	0.00	7,616,000.00	7,637,000.00	126,000.00	175,000.00	7,938,000.00	7,637,000.00	126,000.00	175,000.00	7,938,000.00	(322,000.00)	0.00	0.00
Honoraria	5010210000	0.00	269,000.00	269,000.00	0.00	269,000.00	269,000.00	0.00	397,500.00	0.00	397,500.00	0.00	397,500.00	0.00	397,500.00	(128,500.00)	0.00	0.00
Honoraria - Civilian	5010210001	0.00	269,000.00	269,000.00	0.00	269,000.00	269,000.00	0.00	397,500.00	0.00	397,500.00	0.00	397,500.00	0.00	397,500.00	(128,500.00)	0.00	0.00
Longevity Pay (LP)	5010212000	28,465,000.00	0.00	28,465,000.00	28,465,000.00	0.00	28,465,000.00	7,398,568.57	6,485,034.33	6,266,108.40	20,149,711.30	7,398,568.57	6,485,034.33	4,930,781.10	18,814,384.00	8,315,288.70	1,335,327.30	0.00
Longevity Pay - Civilian	5010212001	28,465,000.00	0.00	28,465,000.00	28,465,000.00	0.00	28,465,000.00	7,398,568.57	6,485,034.33	6,266,108.40	20,149,711.30	7,398,568.57	6,485,034.33	4,930,781.10	18,814,384.00	8,315,288.70	1,335,327.30	0.00
Overtime and Night Pay	5010213000	0.00	396,212.31	396,212.31	0.00	396,212.31	396,212.31	249,194.09	147,018.22	109,936.16	506,148.47	249,194.09	132,006.97	124,947.41	506,148.47	(109,936.16)	0.00	0.00
Overtime Pay	5010213001	0.00	396,212.31	396,212.31	0.00	396,212.31	396,212.31	249,194.09	147,018.22	109,936.16	506,148.47	249,194.09	132,006.97	124,947.41	506,148.47	(109,936.16)	0.00	0.00
Year End Bonus	5010214000	69,264,000.00	0.00	69,264,000.00	69,264,000.00	0.00	69,264,000.00	93,515.20	98,214.00	984,591.79	1,176,320.99	93,515.20	80,029.20	1,002,776.59	1,176,320.99	68,087,679.01	0.00	0.00
Bonus - Civilian	5010214001	69,264,000.00	0.00	69,264,000.00	69,264,000.00	0.00	69,264,000.00	93,515.20	98,214.00	984,591.79	1,176,320.99	93,515.20	80,029.20	1,002,776.59	1,176,320.99	68,087,679.01	0.00	0.00
Cash Gift	5010215000	5,440,000.00	0.00	5,440,000.00	5,440,000.00	0.00	5,440,000.00	8,000.00	9,000.00	46,500.00	63,500.00	8,000.00	6,000.00	49,500.00	63,500.00	5,376,500.00	0.00	0.00
Cash Gift - Civilian	5010215001	5,440,000.00	0.00	5,440,000.00	5,440,000.00	0.00	5,440,000.00	8,000.00	9,000.00	46,500.00	63,500.00	8,000.00	6,000.00	49,500.00	63,500.00	5,376,500.00	0.00	0.00
Mid-Year Bonus - Civilian	5010216000	69,264,000.00	0.00	69,264,000.00	69,264,000.00	0.00	69,264,000.00	1,116.00	80,630,211.75	92,528.95	80,723,856.70	1,116.00	80,630,211.75	92,528.95	80,723,856.70	(11,459,856.70)	0.00	0.00
Mid-Year Bonus - Civilian	5010216001	69,264,000.00	0.00	69,264,000.00	69,264,000.00	0.00	69,264,000.00	1,116.00	80,630,211.75	92,528.95	80,723,856.70	1,116.00	80,630,211.75	92,528.95	80,723,856.70	(11,459,856.70)	0.00	0.00
Other Bonuses and Allowances	5010299000	5,440,000.00	0.00	5,440,000.00	5,440,000.00	0.00	5,440,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,440,000.00	0.00	0.00	
Productivity Enhancement Incentive - Civilian	5010299012	5,440,000.00	0.00	5,440,000.00	5,440,000.00	0.00	5,440,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,440,000.00	0.00	0.00	
Personnel Benefit Contributions		20,654,000.00	0.00	20,654,000.00	20,654,000.00	0.00	20,654,000.00	4,614,160.89	6,649,991.55	5,247,223.19	16,511,375.63	4,601,260.89	5,635,559.89	6,203,154.85	16,439,975.63	4,142,624.37	71,400.00	0.00
Pag-IBIG Contributions	5010302000	2,611,000.00	0.00	2,611,000.00	2,611,000.00	0.00	2,611,000.00	551,200.00	836,600.00	571,800.00	1,959,600.00	541,400.00	718,000.00	700,000.00	1,959,600.00	651,400.00	200.00	0.00
Pag-IBIG - Civilian	5010302001	2,611,000.00	0.00	2,611,000.00	2,611,000.00	0.00	2,611,000.00	551,200.00	836,600.00	571,800.00	1,959,600.00	541,400						

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 (e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

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	Supplemental Appropriations
	Continuing Appropriations

Particulars	UACS CODE	Appropriations			Allotments			Obligations				Disbursements				Balances		
		Authorized Appropriations	Adjustments (Transfer To/From, Modifications/ Augmentations)	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/ Augmentations)	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24)	
1	2	3	4	5=(3+4)	6	7	10=[(6+(-7))-8+9]	11	12	13	15=(11+12+13+14)	16	17	18	20=(16+17+18+19)	22=(10-15)	23	24
Maintenance and Other Operating Expenses		294,535,000.00	0.00	294,535,000.00	294,535,000.00	0.00	294,535,000.00	62,562,022.74	62,219,084.33	56,411,489.28	181,192,596.35	60,374,995.79	58,110,282.24	55,870,469.93	174,355,747.96	113,342,403.65	6,836,848.39	0.00
Traveling Expenses		17,018,000.00	(111,129.06)	16,906,870.94	17,018,000.00	(111,129.06)	16,906,870.94	1,752,688.60	1,993,437.48	2,613,658.01	6,359,784.09	1,752,688.60	1,960,932.48	2,646,163.01	6,359,784.09	10,547,086.85	0.00	0.00
Traveling Expenses - Local	502010100	17,018,000.00	(365,742.18)	16,652,257.82	17,018,000.00	(365,742.18)	16,652,257.82	1,752,688.60	1,738,824.36	2,613,658.01	6,105,170.97	1,752,688.60	1,706,319.36	2,646,163.01	6,105,170.97	10,547,086.85	0.00	0.00
Traveling Expenses - Foreign	502010200	0.00	254,613.12	254,613.12	0.00	254,613.12	254,613.12	0.00	254,613.12	0.00	254,613.12	0.00	254,613.12	0.00	254,613.12	0.00	0.00	0.00
Training and Scholarship Expenses		5,365,000.00	0.00	5,365,000.00	5,365,000.00	0.00	5,365,000.00	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	(840,323.74)	0.00	0.00
Training Expenses	502020100	5,365,000.00	0.00	5,365,000.00	5,365,000.00	0.00	5,365,000.00	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	(840,323.74)	0.00	0.00
Training Expenses	502020100	5,365,000.00	0.00	5,365,000.00	5,365,000.00	0.00	5,365,000.00	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	2,953,762.47	1,340,597.10	1,910,964.17	6,205,323.74	(840,323.74)	0.00	0.00
Supplies and Materials Expenses		17,230,000.00	(123,807.31)	17,106,192.69	17,230,000.00	(123,807.31)	17,106,192.69	5,017,616.39	4,022,963.22	3,881,074.63	12,921,654.24	4,794,689.97	4,232,889.64	3,832,824.63	12,860,404.24	4,184,538.45	61,250.00	0.00
Office Supplies Expenses	502030100	11,059,000.00	(123,807.31)	10,935,192.69	11,059,000.00	(123,807.31)	10,935,192.69	2,906,478.30	2,031,868.05	2,466,004.03	7,404,350.38	2,793,630.90	2,144,715.45	2,466,004.03	7,404,350.38	3,530,842.31	0.00	0.00
Office Supplies Expenses	502030100	11,059,000.00	(123,807.31)	10,935,192.69	11,059,000.00	(123,807.31)	10,935,192.69	2,906,478.30	2,031,868.05	2,466,004.03	7,404,350.38	2,793,630.90	2,144,715.45	2,466,004.03	7,404,350.38	3,530,842.31	0.00	0.00
Accountable Forms Expenses	502030200	484,000.00	0.00	484,000.00	484,000.00	0.00	484,000.00	75,957.84	54,880.88	1,568.35	132,407.07	75,957.84	54,880.88	1,568.35	132,407.07	351,592.93	0.00	0.00
Drugs and Medicines Expenses	502030700	91,000.00	0.00	91,000.00	91,000.00	0.00	91,000.00	1,835.00	2,264.80	170.00	4,269.60	1,835.00	2,264.80	170.00	4,269.60	86,730.40	0.00	0.00
Fuel, Oil and Lubricants Expenses	502030900	1,677,000.00	0.00	1,677,000.00	1,677,000.00	0.00	1,677,000.00	733,149.00	931,168.99	792,802.46	2,457,120.45	986,143.73	792,802.46	2,444,120.45	780,120.45	13,000.00	0.00	0.00
Textbooks and Instructional Materials Expenses	502031100	253,000.00	0.00	253,000.00	253,000.00	0.00	253,000.00	0.00	48,501.00	2,161.00	50,662.00	0.00	48,501.00	2,161.00	50,662.00	202,338.00	0.00	0.00
Textbooks and Instructional Materials Expenses	502031100	253,000.00	0.00	253,000.00	253,000.00	0.00	253,000.00	0.00	48,501.00	2,161.00	50,662.00	0.00	48,501.00	2,161.00	50,662.00	202,338.00	0.00	0.00
Other Supplies and Materials Expenses	502039900	3,666,000.00	0.00	3,666,000.00	3,666,000.00	0.00	3,666,000.00	1,300,196.25	954,279.70	618,368.79	2,872,844.74	1,258,091.97	996,383.98	570,118.79	2,824,594.74	793,155.26	48,250.00	0.00
Utility Expenses		29,616,000.00	0.00	29,616,000.00	29,616,000.00	0.00	29,616,000.00	4,040,580.55	6,154,199.14	6,019,040.14	16,213,819.83	4,040,580.55	6,154,199.14	6,019,040.14	16,213,819.83	13,402,180.17	0.00	0.00
Water Expenses	502040100	6,936,000.00	0.00	6,936,000.00	6,936,000.00	0.00	6,936,000.00	333,867.17	512,686.85	491,933.10	1,338,487.12	333,867.17	512,686.85	491,933.10	1,338,487.12	5,597,512.88	0.00	0.00
Electricity Expenses	502040200	22,680,000.00	0.00	22,680,000.00	22,680,000.00	0.00	22,680,000.00	3,706,713.38	5,641,512.29	5,527,107.04	14,875,332.71	3,706,713.38	5,641,512.29	5,527,107.04	14,875,332.71	7,804,667.29	0.00	0.00
Communication Expenses		55,637,000.00	0.00	55,637,000.00	55,637,000.00	0.00	55,637,000.00	4,914,726.34	6,508,989.18	3,557,266.70	14,980,982.22	4,704,154.88	6,714,460.64	3,555,360.64	14,973,976.16	40,656,017.78	7,006.06	0.00
Postage and Courier Services	502050100	27,895,000.00	0.00	27,895,000.00	27,895,000.00	0.00	27,895,000.00	3,746,487.43	2,404,126.77	9,403,689.96	3,085,740.48	3,913,822.71	2,404,126.77	9,403,689.96	18,491,310.04	0.00	0.00	0.00
Telephone Expenses	502050200	9,000,000.00	0.00	9,000,000.00	9,000,000.00	0.00	9,000,000.00	882,765.40	1,005,418.01	997,228.64	2,885,412.05	839,529.22	1,043,554.19	995,480.64	2,878,564.05	6,114,587.95	6,848.00	0.00
Mobile	502050200	7,975,000.00	0.00	7,975,000.00	7,975,000.00	0.00	7,975,000.00	613,187.80	727,166.51	745,127.35	2,085,481.66	608,787.80	726,466.51	743,379.35	2,078,633.66	5,889,518.34	6,848.00	0.00
Landline	502050200	1,025,000.00	0.00	1,025,000.00	1,025,000.00	0.00	1,025,000.00	269,577.60	278,251.50	252,101.29	799,930.39	230,741.42	317,087.68	252,101.29	799,930.39	225,069.61	0.00	0.00
Internet Subscription Expenses	502050300	18,742,000.00	0.00	18,742,000.00	18,742,000.00	0.00	18,742,000.00	778,885.18	1,757,083.74	155,911.29	2,691,880.21	778,885.18	1,757,083.74	155,911.29	2,691,722.15	16,050,119.79	158.06	0.00
Confidential, Intelligence and Extraordinary		25,821,000.00	(1,568,138.77)	24,252,861.23	25,821,000.00	(1,568,138.77)	24,252,861.23	5,426,817.25	5,948,455.00	5,794,575.00	17,169,847.25	5,377,317.25	5,971,955.00	5,765,575.00	17,114,847.25	7,083,013.98	55,000.00	0.00
Extraordinary and Miscellaneous Expenses	502100300	25,821,000.00	(1,568,138.77)	24,252,861.23	25,821,000.00	(1,568,138.77)	24,252,861.23	5,426,817.25	5,948,455.00	5,794,575.00	17,169,847.25	5,377,317.25	5,971,955.00	5,765,575.00	17,114,847.25	7,083,013.98	55,000.00	0.00
Professional Services		17,012,000.00	0.00	17,012,000.00	17,012,000.00	0.00	17,012,000.00	1,250,118.69	1,608,407.69	3,241,964.04	6,100,490.42	1,250,118.69	1,608,407.69	3,060,787.05	5,919,313.43	10,911,509.58	181,176.99	0.00
Legal Services	502110100	530,000.00	0.00	530,000.00	530,000.00	0.00	530,000.00	46,900.00	40,350.00	50,350.00	137,600.00	46,900.00	40,350.00	50,350.00	137,600.00	392,400.00	0.00	0.00
Consultancy Services	502110300	16,482,000.00	0.00	16,482,000.00	16,482,000.00	0.00	16,482,000.00	1,203,218.69	1,568,057.69	3,191,614.04	5,962,890.42	1,203,218.69	1,568,057.69	3,010,437.05	5,781,713.43	10,519,109.58	181,176.99	0.00
ICT Consultancy Services	502110300	16,482,000.00	0.00	16,482,000.00	16,482,000.00	0.00	16,482,000.00	1,203,218.69	1,568,057.69	3,191,614.04	5,962,890.42	1,203,218.69	1,568,057.69	3,010,437.05	5,781,713.43	10,519,109.58	181,176.99	0.00
General Services		18,801,000.00	1,568,138.77	20,369,138.77	18,801,000.00	1,568,138.77	20,369,138.77	5,125,295.41	8,098,073.36	5,823,833.72	19,047,202.49	3,719,061.85	9,486,071.16	5,572,142.42	18,777,275.43	1,321,936.28	269,927.06	0.00
Janitorial Services	502120200	4,955,000.00	0.00	4,955,000.00	4,955,000.00	0.00	4,955,000.00	45,394.26	1,506,749.80	1,768,315.52	3,320,459.58	45,394.26	1,506,749.80	1,768,315.52	3,320,459.58	1,634,540.42	0.00	0.00
Security Services	502120300	9,166,000.00	0.00	9,166,000.00	9,166,000.00	0.00	9,166,000.00	2,545,215.77	3,305,963.85	2,485,891.57	8,337,071.19	1,159,143.78	4,692,035.84	2,485,891.57	8,337,071.19	828,928.81	0.00	0.00
Other General Services	502129900	4,680,000.00	1,568,138.77	6,248,138.77	4,680,000.00	1,568,138.77	6,248,138.77	2,534,685.38	3,285,359.71	1,569,626.63	7,389,671.72	2,514,523.81	3,287,285.52	1,317,935.33	7,119,744.66	(1,141,532.95)	269,927.06	0.00
Other General Services	502129909	4,680,000.00	1,568,138.77	6,248,138.77	4,680,000.00	1,568,138.77	6,248,138.77	2,534,685.38	3,285,359.71	1,569,626.63	7,389,671.72	2,514,523.81	3,287,285.52	1,317,935.33	7,119,744.66	(1,141,532.95)	269,927.06	0.00
Repairs and Maintenance		10,825,000.00	0.00	10,825,000.00	10,825,000.00	0.00	10,825,000.00	1,210,746.85	938,068.74	4,497,262.05	1,210,746.85	938,068.74	4,497,262.05	1,210,746.85	938,068.74	6,327,737.95	0.00	0.00
Repairs and Maintenance - Buildings and Other	502130400	4,374,000.00	0.00	4,374,000.00	4,374,000.00	0.00	4,374,000.00	820.00	1,789.00	2,567.00	5,176.00	820.00	1,789.00	2,567.00	5,176.00	4,368,824.00	0.00	0.00
Buildings	502130400	4,374,000.00	0.00	4,374,000.00	4,374,000.00	0.00	4,374,000.00	820.0										

Department : Department of Labor and Employment (DOLE)
 Agency/Entity : National Labor Relations Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 004 0100000
 Fund Cluster : 01 - Regular Agency Fund

X	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations

(e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

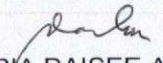
Particulars	UACS CODE	Appropriations			Allotments			Obligations				Disbursements				Balances		
		Authorized Appropriations	Adjustments (Transfer To/From, Modifications/Augmentations)	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/Augmentations)	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24)	
																	Due and Demandable	Not Yet Due
1	2	3	4	5=(3+4)	6	7	8=(6+(-7)-8+9)	11	12	13	15=(11+12+13+14)	16	17	18	20=(16+17+18+19)	22=(10-15)	23	24
Repairs and Maintenance - Furniture and Fixtures	5021307000	240,000.00	0.00	240,000.00	240,000.00	0.00	240,000.00	0.00	30,405.00	61,387.00	91,792.00	0.00	30,405.00	61,387.00	91,792.00	148,208.00	0.00	0.00
Repairs and Maintenance - Leased Assets	5021308000	10,000.00	0.00	10,000.00	10,000.00	0.00	10,000.00	390.00	111,690.00	940.00	113,020.00	390.00	111,690.00	940.00	113,020.00	(103,020.00)	0.00	0.00
Other Leased Assets	5021308099	10,000.00	0.00	10,000.00	10,000.00	0.00	10,000.00	390.00	111,690.00	940.00	113,020.00	390.00	111,690.00	940.00	113,020.00	(103,020.00)	0.00	0.00
Taxes, Insurance Premiums and Other Fees		2,147,000.00	0.00	2,147,000.00	2,147,000.00	0.00	2,147,000.00	639,052.94	406,264.38	651,348.10	1,696,665.42	639,052.94	406,264.38	588,848.10	1,635,165.42	450,334.58	61,500.00	0.00
Taxes, Duties and Licenses	5021501000	958,000.00	(228,138.92)	729,861.08	958,000.00	(228,138.92)	729,861.08	103,009.72	143,339.50	4,225.50	250,574.72	103,009.72	143,339.50	4,225.50	250,574.72	479,286.36	0.00	0.00
Taxes, Duties and Licenses	5021501001	958,000.00	(228,138.92)	729,861.08	958,000.00	(228,138.92)	729,861.08	103,009.72	143,339.50	4,225.50	250,574.72	103,009.72	143,339.50	4,225.50	250,574.72	479,286.36	0.00	0.00
Fidelity Bond Premiums	5021502000	789,000.00	22,500.00	811,500.00	789,000.00	22,500.00	811,500.00	263,155.00	135,753.00	411,977.96	810,885.96	263,155.00	135,753.00	350,477.96	749,385.96	614.04	61,500.00	0.00
Insurance Expenses	5021503000	400,000.00	205,638.92	605,638.92	400,000.00	205,638.92	605,638.92	272,888.22	127,171.88	235,144.64	635,204.74	272,888.22	127,171.88	235,144.64	635,204.74	(29,565.82)	0.00	0.00
Other Maintenance and Operating Expenses		95,063,000.00	234,936.37	95,297,936.37	95,063,000.00	234,936.37	95,297,936.37	30,230,617.25	25,199,629.04	20,569,318.31	75,999,564.60	29,932,821.74	19,296,436.27	20,569,318.31	69,798,576.32	19,298,371.77	6,200,988.28	0.00
Advertising Expenses	5029901000	192,000.00	0.00	192,000.00	192,000.00	0.00	192,000.00	95,256.00	0.00	0.00	95,256.00	95,256.00	0.00	0.00	95,256.00	96,744.00	0.00	0.00
Printing and Publication Expenses	5029902000	220,000.00	22,962.80	242,962.80	220,000.00	22,962.80	242,962.80	105,435.30	80,884.00	76,464.83	262,784.13	101,835.30	84,484.00	76,464.83	262,784.13	(19,821.33)	0.00	0.00
Representation Expenses	5029903000	300,000.00	201,689.02	501,689.02	300,000.00	201,689.02	501,689.02	141,499.44	106,017.05	233,353.68	480,870.17	141,499.44	106,017.05	233,353.68	480,870.17	20,818.65	0.00	0.00
Transportation and Delivery Expenses	5029904000	706,000.00	9,284.55	715,284.55	706,000.00	9,284.55	715,284.55	5,658.50	16,487.50	3,030.00	25,176.00	5,658.50	16,487.50	3,030.00	25,176.00	690,108.55	0.00	0.00
Rent/Lease Expenses	5029905000	87,088,000.00	0.00	87,088,000.00	87,088,000.00	0.00	87,088,000.00	29,710,720.70	24,994,840.49	19,102,271.00	73,807,832.19	29,416,525.19	19,088,047.72	19,102,271.00	67,606,843.91	13,280,167.81	6,200,988.28	0.00
Rents - Building and Structures	5029905001	87,088,000.00	0.00	87,088,000.00	87,088,000.00	0.00	87,088,000.00	29,710,720.70	24,994,840.49	19,102,271.00	73,807,832.19	29,416,525.19	19,088,047.72	19,102,271.00	67,606,843.91	13,280,167.81	6,200,988.28	0.00
Subscription Expenses	5029907000	6,557,000.00	1,000.00	6,558,000.00	6,557,000.00	1,000.00	6,558,000.00	172,047.31	1,400.00	1,154,198.80	1,327,646.11	172,047.31	1,400.00	1,154,198.80	1,327,646.11	5,230,353.89	0.00	0.00
Cloud Computing Service	5029907003	6,334,000.00	0.00	6,334,000.00	6,334,000.00	0.00	6,334,000.00	164,330.33	0.00	1,154,198.80	1,318,528.13	164,330.33	0.00	1,154,198.80	1,318,528.13	5,015,470.87	0.00	0.00
Other Subscription Expenses	5029907099	223,000.00	1,000.00	224,000.00	223,000.00	1,000.00	224,000.00	7,716.98	1,400.00	0.00	9,116.98	7,716.98	1,400.00	0.00	9,116.98	214,883.02	0.00	0.00
Capital Outlays		44,602,000.00	0.00	44,602,000.00	44,602,000.00	0.00	44,602,000.00	8,985,684.96	0.00	35,556,390.00	44,542,074.96	8,985,684.96	0.00	35,556,390.00	44,542,074.96	59,925.04	0.00	0.00
Property, Plant and Equipment Outlay		29,562,000.00	0.00	29,562,000.00	29,562,000.00	0.00	29,562,000.00	0.00	0.00	35,556,390.00	35,556,390.00	0.00	0.00	35,556,390.00	35,556,390.00	(5,994,390.00)	0.00	0.00
Machinery and Equipment Outlay	5060405000	29,562,000.00	0.00	29,562,000.00	29,562,000.00	0.00	29,562,000.00	0.00	0.00	0.00	35,556,390.00	35,556,390.00	0.00	0.00	35,556,390.00	(5,994,390.00)	0.00	0.00
Information and Communication Technology Equipment	5060405003	29,562,000.00	0.00	29,562,000.00	29,562,000.00	0.00	29,562,000.00	0.00	0.00	0.00	35,556,390.00	35,556,390.00	0.00	0.00	35,556,390.00	(5,994,390.00)	0.00	0.00
Intangible Assets Outlay		15,040,000.00	0.00	15,040,000.00	15,040,000.00	0.00	15,040,000.00	8,985,684.96	0.00	0.00	8,985,684.96	8,985,684.96	0.00	0.00	8,985,684.96	6,054,315.04	0.00	0.00
Computer Software	5060602000	15,040,000.00	0.00	15,040,000.00	15,040,000.00	0.00	15,040,000.00	8,985,684.96	0.00	0.00	8,985,684.96	8,985,684.96	0.00	0.00	8,985,684.96	6,054,315.04	0.00	0.00
B. AUTOMATIC APPROPRIATIONS		70,297,000.00	6,693,000.00	76,990,000.00	76,990,000.00	0.00	76,990,000.00	19,293,450.03	19,515,773.32	23,168,947.18	61,978,170.53	19,156,286.31	19,569,295.33	16,517,514.38	55,243,096.02	15,011,829.47	6,735,074.51	0.00
Retirement and Life Insurance Premiums		70,297,000.00	6,693,000.00	76,990,000.00	76,990,000.00	0.00	76,990,000.00	19,293,450.03	19,515,773.32	23,168,947.18	61,978,170.53	19,156,286.31	19,569,295.33	16,517,514.38	55,243,096.02	15,011,829.47	6,735,074.51	0.00
C. SPECIAL PURPOSE FUNDS		0.00	457,541,404.00	457,541,404.00	0.00	457,541,404.00	457,541,404.00	129,119,258.16	162,667,789.35	94,291,485.44	386,078,532.95	100,410,257.72	191,360,547.07	75,295,026.44	367,065,831.23	71,462,871.05	19,012,701.72	0.00
Miscellaneous Personnel Benefits Fund		0.00	124,960,247.00	124,960,247.00	0.00	124,960,247.00	124,960,247.00	0.00	34,751,274.22	0.00	34,751,274.22	0.00	34,735,031.50	0.00	34,735,031.50	90,208,972.78	16,242.72	0.00
Other Compensation	5010200000	0.00	35,207,247.00	35,207,247.00	0.00	35,207,247.00	35,207,247.00	0.00	34,751,274.22	0.00	34,751,274.22	0.00	34,735,031.50	0.00	34,735,031.50	455,972.78	16,242.72	0.00
Other Bonuses and Allowances		0.00	35,207,247.00	35,207,247.00	0.00	35,207,247.00	35,207,247.00	0.00	34,751,274.22	0.00	34,751,274.22	0.00	34,735,031.50	0.00	34,735,031.50	455,972.78	16,242.72	0.00
Performance Based Bonus - Civilian	5010299014	0.00	35,207,247.00	35,207,247.00	0.00	35,207,247.00	35,207,247.00	0.00	34,751,274.22	0.00	34,751,274.22	0.00	34,735,031.50	0.00	34,735,031.50	455,972.78	16,242.72	0.00
Other Personnel Benefits	5010400000	0.00	89,753,000.00	89,753,000.00	0.00	89,753,000.00	89,753,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89,753,000.00	0.00	0.00
Other Personnel Benefits		0.00	89,753,000.00	89,753,000.00	0.00	89,753,000.00	89,753,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89,753,000.00	0.00	0.00
Lump-sum for Compensation Adjustment	5010499006	0.00	89,753,000.00	89,753,000.00	0.00	89,753,000.00	89,753,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89,753,000.00	0.00	0.00
Pension and Gratuity Fund		0.00	332,581,157.00	332,581,157.00	0.00	332,581,157.00	332,581,157.00	129,119,258.16	127,916,515.13	94,291,485.44	351,327,258.73	100,410,257.72	156,625,515.57	75,295,026.44	332,330,799.73	(18,746,101.73)	18,996,459.00	0.00

Department : Department of Labor and Employment (DOLE)
 Agency/Entity : National Labor Relations Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 004 0100000
 Fund Cluster : 01 - Regular Agency Fund
 (e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)


X	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations

Particulars	UACS CODE	Appropriations			Allotments		Obligations				Disbursements				Balances			
		Authorized Appropriations	Adjustments (Transfer To/From, Modifications/ Augmentations)	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/ Augmentations)	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24)	
																	Due and Demandable	Not Yet Due
1	2	3	4	5=(3+4)	6	7	10=[(6+(-)7)-8+9]	11	12	13	15=(11+12+13+14)	16	17	18	20=(16+17+18+19)	22=(10-15)	23	24
Other Personnel Benefits	501040000	0.00	332,581,157.00	332,581,157.00	0.00	332,581,157.00	332,581,157.00	129,119,258.16	127,916,515.13	94,291,485.44	351,327,258.73	100,410,257.72	156,625,515.57	75,295,026.44	332,330,799.73	(18,746,101.73)	18,996,459.00	0.00
Terminal Leave Benefits	n	0.00	332,581,157.00	332,581,157.00	0.00	332,581,157.00	332,581,157.00	129,119,258.16	127,916,515.13	94,291,485.44	351,327,258.73	100,410,257.72	156,625,515.57	75,295,026.44	332,330,799.73	(18,746,101.73)	18,996,459.00	0.00
Pension Benefits - Civilian	501040100	0.00	171,815,468.00	171,815,468.00	0.00	171,815,468.00	171,815,468.00	62,959,786.00	56,395,187.00	74,968,754.00	194,323,727.00	62,959,786.00	56,395,187.00	55,972,295.00	175,327,268.00	(22,508,259.00)	18,996,459.00	0.00
Retirement Gratuity - Civilian	501040200	0.00	116,512,296.00	116,512,296.00	0.00	116,512,296.00	116,512,296.00	52,525,411.34	57,535,731.95	0.00	110,061,143.29	25,835,176.82	84,225,966.47	0.00	110,061,143.29	6,451,152.71	0.00	0.00
Terminal Leave Benefits - Civilian	501040300	0.00	44,253,393.00	44,253,393.00	0.00	44,253,393.00	44,253,393.00	13,634,060.82	13,985,596.18	19,322,731.44	46,942,388.44	11,615,294.90	16,004,362.10	19,322,731.44	46,942,388.44	(2,688,995.44)	0.00	0.00
GRAND TOTAL		1,567,166,000.00	464,234,404.00	2,031,400,404.00	1,573,859,000.00	457,541,404.00	2,031,400,404.00	532,721,861.77	636,667,572.46	487,165,995.04	1,656,555,429.27	500,766,490.80	660,641,279.05	413,229,353.20	1,574,637,123.05	374,844,974.73	81,918,306.22	0.00

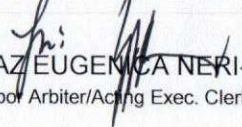
Certified Correct:


 MARIA DAISEE A. TISMO
 LAA/Acting Budget Officer

Certified Correct:


 HAROLD M. CARBO
 Chief Administrative Officer, Mgmt. and Fiscal Division

Approved (By authority of the Chairperson)


 PAZ EUGENIA NERI-DYSANGCO
 Labor Arbiter/Acting Exec. Clerk of Court IV

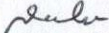
SUMMARY OF APPROPRIATIONS, ALLOTMENTS, OBLIGATIONS, DISBURSEMENTS AND BALANCES BY OBJECT OF EXPENDITURES
As at the Quarter Ending September 30, 2025

Department : Department of Labor and Employment (DOLE)
 Agency/Entity : National Labor Relations Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 004 0100000
 Fund Cluster : 01 - Regular Agency Fund
 (e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)


	Current Year Appropriations
	Supplemental Appropriations
X	Continuing Appropriations

Particulars	UACS CODE	Appropriations		Allotments		Obligations				Disbursements				Balances		
		Authorized Appropriations	Unobligated	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	4th Quarter Ending December 31	Total	Unpaid Obligations (16-21)=(24+25)		
														Unused Funds	Due and Demandable	Not Yet Due and Demandable
1	2	3	7	11=(6+7+(8)-9+10)	12	13	14	16=(12+13+14+15)	17	18	19	20	21=(17+18+19+20)	23=(11-16)	24	25
SUMMARY		0.00	147,285.40	147,285.40	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	80,192.77	0.00	0.00
Unobligated Allotment		0.00	147,285.40	147,285.40	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	80,192.77	0.00	0.00
I. AGENCY SPECIFIC BUDGET		0.00	147,285.40	147,285.40	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	80,192.77	0.00	0.00
Maintenance and Other Operating Expenses		0.00	570.77	570.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	570.77	0.00	0.00
Communication Expenses		0.00	570.77	570.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	570.77	0.00	0.00
Postage and Courier Services	5020501000	0.00	570.77	570.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	570.77	0.00	0.00
Capital Outlays		0.00	146,714.63	146,714.63	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	79,622.00	0.00	0.00
Property, Plant and Equipment Outlay		0.00	146,714.63	146,714.63	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	79,622.00	0.00	0.00
Machinery and Equipment Outlay	5060405000	0.00	67,092.63	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	0.00	0.00	0.00
Information and Communication Technology	5060405003	0.00	67,092.63	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	0.00	0.00	0.00
Transportation Equipment Outlay	5060406000	0.00	79,622.00	79,622.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79,622.00	0.00	0.00
Motor Vehicles	5060406001	0.00	79,622.00	79,622.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79,622.00	0.00	0.00
GRAND TOTAL		0.00	147,285.40	147,285.40	0.00	67,092.63	0.00	67,092.63	0.00	67,092.63	0.00	0.00	67,092.63	80,192.77	0.00	0.00

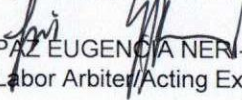
Certified Correct:


 MARIA DAISEE A. TISMO
 LAA/Acting Budget Officer

Certified Correct:


 HAROLD M. CARBO
 Chief Admin. Officer, Mgmt. and Admin. Div.

Approved (By authority of the Chairperson):


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 Labor Arbiter/Acting Exec. Clerk of Court IV