



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



2023 PROGRAMS/PROJECTS BENEFICIARIES
(Third Quarter, 2023)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

| Due process in resolving labor disputes ensured | | |
|---|---------------|---------------|
| MFO | TARGET | ACTUAL |
| Percentage increase in cases resolved through conciliation-mediation | 52% | 57% |
| Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days | 82% | 95% |
| Percentage of decisions affirmed by a higher court | 95% | 99% |
| Percentage of cases resolved within three (3) months from filing of case | 42% | 62% |

2. Workers Benefitted

| WORKERS BENEFITTED 3rd Quarter | | |
|--|--------------|--------------|
| LEVEL | 2022 | 2023 |
| Regional Arbitration Branches | 3,070 | 3,017 |
| Commission Proper | 640 | 709 |



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



3. Won by Labor & Won by Management

| WON BY LABOR & WON BY MANAGEMENT 3 rd Quarter | | | | |
|--|---------------------|--------------------|---------------------|--------------------|
| LEVEL | 2022 | | 2023 | |
| | Won by Labor | Won by Mgt. | Won by Labor | Won by Mgt. |
| Regional Arbitration Branches | 1,517 | 1,015 | 1,588 | 679 |
| Commission Proper | 624 | 200 | 666 | 235 |

4. Judgment Award

| JUDGMENT AWARD 3 rd Quarter | | |
|--|------------------------|------------------------|
| LEVEL | 2022 | 2023 |
| Regional Arbitration Branches | P491,676,975.54 | P808,906,595.22 |
| Commission Proper | P114,554,637.07 | P442,740,534.03 |

-oOo-