

Department  
Agency/Operating Unit  
Address:

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**MODIFICATION ADVICE FORM (MAF) NO. 2025-12-002**  
December 10, 2025

**Funding Source:** Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

R.A. No 12116/ /2025 FY GAA

**DEFICIENT ITEMS (TO):**


PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	34,200,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Other Personnel Benefits -Collective Negotiation Agreement Incentive - Civilian	
				<b>34,200,000.00</b>

**SOURCE ITEMS (FROM):**

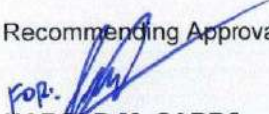
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Communication Expenses	9,658,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Utilities Expenses	3,899,847.44

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance Expenses	4,373,155.54
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Transportation and Delivery Expenses	343,714.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Subscription Expenses	55,283.02
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Utilities Expenses	994,791.54
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Communication Expenses	8,965,208.46
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	MOOE	Travel Expenses-Local	5,910,000.00
				<b>34,200,000.00</b>

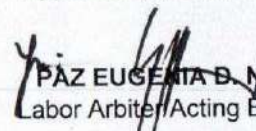
Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA B. NERI-DYSANGCO**  
 Labor Arbiter/Acting Exec. Clerk of Court IV

Department  
Agency/Operating Unit  
Address:

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**MODIFICATION ADVICE FORM (MAF) NO. 2025-12-003**

December 1, 2025

**Funding Source:**

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

R.A. No 12116/ /2025 FY GAA

**Purpose:** To augment deficient items

**DEFICIENT ITEMS (TO):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Traveling Expenses-Local	391,608.11
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Traveling Expenses-Foreign	254,613.12
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Training Expenses	2,089,093.37
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Office Supplies Expenses	3,247,593.44
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Postage and Courier Services	5,000,165.52
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Telephone Expenses-Landline	58,301.78
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Extraordinary and Miscellaneous Expenses	2,710,701.94

General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Janitorial Services	1,988,280.49
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Security Services	1,173,969.18
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other General Services	3,382,410.25
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance- Office Equipment	259,860.93
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance- Other Leased Assets	103,020.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Fidelity Bond Premiums	247,500.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Insurance Expenses	227,155.95
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Printing and Publication Expenses	225,259.89
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Representation Expenses	36,756.97
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Rents-Building and Structures	6,211,465.87
	<b>Total</b>			<b>27,607,756.81</b>

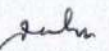
**SOURCE ITEMS (FROM):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Accountable Forms Expenses	351,592.93
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Drugs and Medicines Expenses	86,730.40


<b>PROGRAMS / PROJECTS / ACTIVITIES</b>	<b>RESPONSIBILITY CENTER</b>	<b>ALLOTMENT CLASS</b>	<b>OBJECT OF EXPENDITURES</b>	<b>AMOUNT</b>
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Fuel, Oil and Lubricants Expenses	146,096.32
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Textbooks and Instructional Materials Expenses	202,338.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Supplies and Materials Expenses	49,353.05
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Water Expenses	1,511,687.50
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Electricity Expenses	3,366,000.01
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Telephone Expenses-Mobile	2,058,728.01
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Internet Subscription Expenses	6,138,115.33
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Legal Services	291,492.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	ICT Consultancy Services	7,672,912.37
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance-Buildings	142,517.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance-ICT Equipment	993,701.65
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance-Motor Vehicles	356,170.79
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance- Furniture and Fixtures	115,658.00

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Taxes, Duties and Licenses	371,645.46
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Advertising Expenses	96,744.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Transportation and Delivery Expenses	325,341.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Cloud Computing Services	3,225,853.81
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Subscription Expenses	105,079.18
	<b>Total</b>			<b>27,607,756.81</b>


Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbiter/Acting Exec. Clerk of Court IV

Department  
 Agency/Operating Unit  
 Address:

Department of Labor and Employment  
 National Labor Relations Commission  
 1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**MODIFICATION ADVICE FORM (MAF) NO. 2025-12-004**  
 December 1, 2025

**Funding Source:**

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

R.A. No 12116/ /2025 FY GAA

**Purpose:** To augment deficient items

**DEFICIENT ITEMS (TO):**

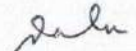
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Traveling Expenses-Local	525,557.95
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Training Expenses	221,341.55
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Fuel, Oil and Lubricants Expenses	1,893,776.28
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Postage and Courier Services	1,030,083.60
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Extraordinary and Miscellaneous Expenses	789,761.78
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Security Services	4,427,175.78
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Repairs and Maintenance- ICT	117,295.10
	<b>Total</b>			<b>9,004,992.04</b>

**SOURCE ITEMS (FROM):**


PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Office Supplies Expenses	2,597,025.39

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Other Supplies and Materials Expenses	479,390.45
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Electricity Expenses	2,850,258.68
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Telephone Expenses-Mobile	27,307.97
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Telephone Expenses-Landline	400,461.88
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Internet Subscription Expenses	58,156.38
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Janitorial Services	1,475,900.71
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Other General Services	385,100.68
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Repairs and Maintenance- Office Equipment	11,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Repairs and Maintenance-Motor Vehicles	86,295.10
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Repairs and Maintenance- Furniture and Fixtures	20,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Taxes, Duties and Licenses	93,572.90
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Rent- Building and Structures	472,526.71
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	MOOE	Other Subscription Expenses	47,995.19
	<b>Total</b>			<b>9,004,992.04</b>


Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbitrator/Acting Exec. Clerk of Court IV

**Department**  
**Agency/Operating Unit**  
**Address:**

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**MODIFICATION ADVISE FORM (MAF) NO. 2025-12-005**  
December 1, 2025

**Funding Source:** Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**  
**R.A. No 12116/ /2025 FY GAA**  
**Purpose:** To augment deficient items

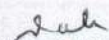
**DEFICIENT ITEMS (TO):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Training Expenses	1,732,331.59
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Fuel, Oil and Lubricants Expenses	182,069.49
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Other Supplies and Materials Expenses	1,541,347.55
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Electricity Expenses	5,762,817.51
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Telephone Expenses-Landline	407,336.29
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Internet Subscription Expenses	1,193,788.38
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Other General Services	3,294,567.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Fidelity Bond Premiums	18,612.25
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Printing and Publication Expenses	23,396.90
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Representation Expenses	180,528.93
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Other Subscription Expenses	2,885.00
	<b>Total</b>			<b>14,339,680.89</b>

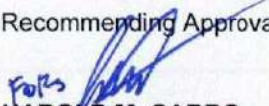
SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Traveling Expenses-Local	1,172,268.52
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Office Supplies Expenses	988,629.14
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Postage and Courier Expenses	6,030,249.12
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Telephone Expenses-Mobile	3,341.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Extraordinary and Miscellaneous Expenses	5,659,300.65
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Transportation and Delivery Expenses	8,762.55
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Insurance Expenses	83,794.72
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Rent- Building and Structures	393,335.19
	<b>Total</b>			<b>14,339,680.89</b>

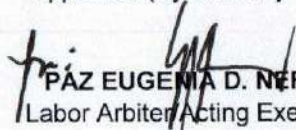
Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbiter/Acting Exec. Clerk of Court IV

Department  
Agency/Operating Unit  
Address:

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**Advice for use of PS Allotment (APSA) No. 2025-12-02**  
December 1, 2025

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 12116/ /2025 FY GAA

Purpose: To augment deficient items

DEFICIENT ITEMS (TO):

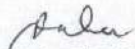
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	PERA- Civilian	220,812.55
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	ClothingUniform Allowance-Civilian	7,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Honoraria-Civilian	437,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Overtime Pay	547,505.33
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Cash Gift- Civilian	12,500.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Pag-Ibig- Civilian	172,050.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Retirement Gratuity	6,924,372.07
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Other Personnel Benefits	7,707,138.30
	<b>Total</b>			<b>16,028,378.25</b>

**SOURCE ITEMS (FROM):**

<b>PROGRAMS / PROJECTS / ACTIVITIES</b>	<b>RESPONSIBILITY CENTER</b>	<b>ALLOTMENT CLASS</b>	<b>OBJECT OF EXPENDITURES</b>	<b>AMOUNT</b>
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Basic Salary-Civilian	9,896,480.91
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Salaries and Wages-Casual	611,025.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Representation Allowance	145,250.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Transportation Allowance	345,250.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Longevity Pay-Civilian	2,450,385.27
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Year-End Bonus	902,072.66
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Mid-Year Bonus	1,399,665.80
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	PhilHealth-Civilian	71,748.61
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	ECIP-Civilian	1,500.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Loyalty Award-Civilian	205,000.00
	<b>Total</b>			<b>16,028,378.25</b>

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
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Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbitrator/Acting Exec. Clerk of Court IV

Department  
 Agency/Operating Unit  
 Address:

Department of Labor and Employment  
 National Labor Relations Commission  
 1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

Advice for use of PS Allotment (APSA) No. 2025-12-03  
 December 1, 2025

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 12116/ /2025 FY GAA

Purpose: To augment deficient items

DEFICIENT ITEMS (TO):

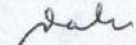
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Basic Salary-Civilian	30,065,767.55
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	PERA- Civilian	24,564.13
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Representation Allowance	1,089,250.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Clothing/Uniform Allowance-Civilian	406,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Mid-Year Bonus-Civilian	7,723,939.65
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Other Personnel Benefits	77,000.00
	<b>Total</b>			<b>39,386,521.33</b>

SOURCE ITEMS (FROM):

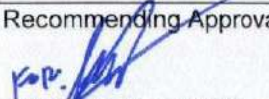
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Transportation Allowance	873,250.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Longevity Pay-Civilian	17,346,777.81

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Year-End Bonus-Civilian	18,001,393.80
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Cash Gift-Civilian	1,195,500.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Productivity Enhancement Incentive	1,225,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Pag-Ibig -Civilian	21,800.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	PhilHealth-Civilian	138,599.72
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	ECIP-Civilian	25,200.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Lum-sum for Step Increments-Length of Service	559,000.00
	<b>Total</b>			<b>39,386,521.33</b>

Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbitrator/Acting Exec. Clerk of Court IV

**Department**  
**Agency/Operating Unit**  
**Address:**

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**Advice for use of PS Allotment (APSA) No. 2025-12-04**  
December 1, 2025

**Funding Source:**

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

**R.A. No 12116/ /2025 FY GAA**

**Purpose: To augment deficient items**

**DEFICIENT ITEMS (TO):**

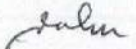
<b>PROGRAMS / PROJECTS / ACTIVITIES</b>	<b>RESPONSIBILITY CENTER</b>	<b>ALLOTMENT CLASS</b>	<b>OBJECT OF EXPENDITURES</b>	<b>AMOUNT</b>
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Longevity Pay-Civilian	11,535,853.69
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Cash Gift-Civilian	28,500.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Mid-Year Bonus-Civilian	4,156,671.85
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	ECIP-Civilian	65,089.66
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Other Personnel Benefits	737,755.62
	<b>Total</b>			<b>16,523,870.82</b>

**SOURCE ITEMS (FROM):**


<b>PROGRAMS / PROJECTS / ACTIVITIES</b>	<b>RESPONSIBILITY CENTER</b>	<b>ALLOTMENT CLASS</b>	<b>OBJECT OF EXPENDITURES</b>	<b>AMOUNT</b>
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	PERA-Civilian	378,115.68
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Clothing/Uniform Allowance	336,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Year-End Bonus-Civilian	13,136,857.32

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Productivity Enhancement Incentive	27,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Pag-Ibig-Civilian	177,050.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	PhilHealth-Civilian	2,468,847.82
	<b>Total</b>			<b>16,523,870.82</b>


Prepared by:

  
**MARIA DAISEE A. TISMO**  
 LAA/Acting Budget Officer

Recommending Approval:

  
**HAROLD M. CARBO**  
 Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):

  
**PAZ EUGENIA D. NERI-DYSANGCO**  
 Labor Arbiter/Acting Exec. Clerk of Court IV

**Department**  
**Agency/Operating Unit**  
**Address:**

Department of Labor and Employment  
National Labor Relations Commission  
1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City

**Advice for use of PS Allotment (APSA) No. 2025-12-05**  
December 1, 2025

**Funding Source:**

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

R.A. No 12116/ /2025 FY GAA

Purpose: To augment deficient items

**DEFICIENT ITEMS (TO):**

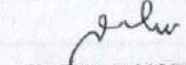
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Clothing/Uniform Allowance	364,000.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Bonus-Civilian	188,752.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Cash Gift-Civilian	5,000.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Mid-Year Bonus	214,748.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Productivity Enhancement Incentive	5,000.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Pag-IBIG-Civilian	4,600.00
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	PhilHealth-Civilian	62,374.70
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	ECIP-Civilian	2,300.00

EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Other Personnel Benefits	1,340,000.00
<b>Total</b>				<b>2,186,774.70</b>

**SOURCE ITEMS (FROM):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
EXECUTION PROGRAM - Implementation and Execution of judgments rendered in labor cases	16-004-03-00000 Operations - Implementation and Execution of judgments rendered in labor cases	PS	Basic Salary-Civilian	2,186,774.70
<b>Total</b>				<b>2,186,774.70</b>

Prepared by:




**MARIA DAISEE A. TISMO**  
LAA/Acting Budget Officer

Recommending Approval:



**HAROLD M. CARBO**  
Chief Admin. Officer-MFD

Approved (By authority of the Chairperson):



**PAZ EUGENIA D. NERI-DYSANGCO**  
Labor Arbiter/Acting Exec. Clerk of Court IV