

QUARTERLY PHYSICAL REPORT OF OPERATION  
As of December 31, 2024

Department : Department of Labor and Employment (DOLE)  
 Agency/Entity : National Labor Relations Commission  
 Operating Unit : Central Office  
 Organization Code (UACS) : 16 004 01000000

Particulars	UACS CODE	Physical Target (Budget Year)							Physical Accomplishment (Budget Year)				Variance as of December 31, 2024	Remarks	
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total				
LABOR ARBITRATION PROGRAM	3101000000000000														
OO : Due process in resolving labor disputes ensured															
Outcome Indicator(s)															
1. Percentage of cases resolved through conciliation-mediation		54%	54%	54%	54%	54%	54%	57%	57%	55%	56%	56%	2%		
Output Indicator(s)															
1. Percentage of original appealed cases processed within nine (9) months or 270 days/ six (6) months or 180 days		84%	84%	84%	84%	84%	84%	95%	97%	97%	97%	97%	13%		
2. Percentage of decisions affirmed by a higher court		96%	96%	96%	96%	96%	96%	99%	98%	99%	100%	99%	3%		
3. Percentage of cases resolved within three (3) months from filing of case		44%	44%	44%	44%	44%	44%	63%	65%	65%	66%	65%	21%		

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