



2019 (1st QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission's 2019 (1st) Quarter Accomplishment Report provides the results of the agency's performance in the disposition of labor cases, and demonstrates to the public the commitment to its mission and accountability over the promotion of industrial peace based on social justice through an effective enforcement and economically-viable dispute settlement machinery.

The 2019 (1st) Quarter Accomplishment Report presents the summary of the performance of the Commission Proper and the Regional Arbitration Branches (RABs) over case disposition vis-à-vis its target under the National Expenditure Program (NEP) of the Department of Budget and Management (DBM).

The accomplishments for first (1st) quarter 2019 are summarized as follows:

A. Labor Arbitration Program

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	60%	64%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	96%	96%
Percentage of decisions affirmed by a higher court	98%	99%
Percentage of cases resolved within three (3) months from filing of case	68%	71%

As to inflow versus outflow, the table below shows the comparative data:

B. COMPARATIVE DATA: Compulsory Arbitration

1. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 1 st Quarter				
LEVEL	2018		2019	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	10,364	7,837	12,036	10,004
Commission Proper	2,831	2,270	3,218	2,785

The table below captures the number of workers benefited:

2. Workers Benefitted

WORKERS BENEFITTED 1 st Quarter		
LEVEL	2018	2019
Regional Arbitration Branches	10,326	14,116
Commission Proper	1,530	2,286

As to whether the decisions are rendered in favor of labor and/or management, the table below captures the comparative data:

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT				
1st Quarter				
LEVEL	2018		2019	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	5,688	2,149	7,336	2,668
Commission Proper	1,561	709	2,007	778

Finally, the judgment awards are as follows:

4. Judgment Award

JUDGMENT AWARD		
1st Quarter		
LEVEL	2018	2018
Regional Arbitration Branches	P1,109,748,725	P1,942,935,770.72
Commission Proper	P218,661,095	P506,648,878.87

In 2019 (1st quarter), the NLRC posted an overall case output of **12,789, 10,004** are disposed of by the Regional Arbitration Branches (RABs), and **2,785** are disposed of by the Commission Proper.

Of **10,004** disposed of by the Regional Arbitration Branches through compulsory arbitration, 73% were resolved in favor of labor, and 27% in favor of the management. At the National Capital Region (NCR) Arbitration Branch, 76% in favor of labor, and 24% in favor of management. On appealed cases, the Commission Proper disposed **2,785**, 72% are resolved in favor of labor, and **28%** in favor of the management. The 1st to 6th Divisions (Luzon Divisions), 72% in favor of labor and 28 % in favor of management, as shown in the table below:

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	10,004	7,336	73%	2,668	27%
Commission Proper	2,785	2,007	72%	778	28%
TOTAL	12,789	9,343	73%	3,446	27%

Amount of judgment awards at the RABs reached **P1.942B**, benefiting **14,116** workers. Of the total amount awarded and workers benefitted, **P922.5M** were awarded through settlement, benefitting **7,732** workers, and **P1.020B**, through cases of merit (decided), benefitting **6,384** workers. At the Commission Proper, **P506.6M** was awarded, benefitting a total of **2,286** workers. The total judgment award is **2.450B** benefitting **16,402** workers.

Under the “**Double-Barreled (Two-Cycle) Conciliation-Mediation Program**” (a program wherein venue for settlement of all labor disputes is done and exhausted through the following: (a) mandatory conciliation-mediation prior to compulsory arbitration pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended), the NLRC disposed a total of **20,663** labor disputes, **8,548** through settlement, benefitting a total of **16,628** workers, and judgment award of **P1,035,829,631.37**.

2019 (1 st Quarter) DOUBLE-BARRELED (TWO-CYCLE) CONCILIATION-MEDIATION PROGRAM				
Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Judgment Award
Mandatory conference under SEnA	10,659	3,824	5,896	P113,333,788.21
Mandatory conference under Compulsory Arbitration	10,004	4,724	7,732	P922,495,843.16
TOTAL	20,663	8,548	13,628	P1,035,829,631.37