

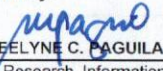
QUARTERLY PHYSICAL REPORT OF OPERATION
As of December 31, 2025

Department : Department of Labor and Employment (DOLE)
Agency/Entity : National Labor Relations Commission
Operating Unit : Central Office
Organization Code (UACS) : 16 004 0100000

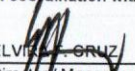
Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of December 31, 2025	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
LABOR ARBITRATION PROGRAM	3101000000000000												
OO : Due process in resolving labor disputes ensured													
Outcome Indicator(s)													
1. Percentage of cases resolved through mandatory conciliation-mediation		56%	56%	56%	56%	56%	57%	58%	58%	58%	58%	2%	
Output Indicator(s)													
1. Percentage of original/ appealed cases processed within nine (9) months or 270 days/ six (6) months or 180 days		86%	86%	86%	86%	86%	97%	98%	98%	98%	98%	12%	
2. Percentage of decisions affirmed by a higher court		97%	97%	97%	97%	97%	99%	99%	99%	99%	99%	2%	
3. Percentage of cases resolved within three (3) months from filing of case		46%	46%	46%	46%	46%	57%	68%	67%	67%	67%	21%	
EXECUTION PROGRAM	3102000000000000												
OO : Due process in resolving labor disputes ensured													
Outcome Indicator(s)													
1. Percentage of judgment successfully executed within three (3) months		10%	10%	10%	10%	10%	18.25%	39%	69%	77%	77%	67%	
Output Indicator(s)													
1. Percentage of writs of execution issued within thirty (30) days		10%	10%	10%	10%	10%	58.73%	44%	34%	34%	34%	24%	
2. Percentage of writs of execution implemented within six (6) months		20%	20%	20%	20%	20%	100%	100%	99%	100%	99.50%	79.5%	

*Preliminary - as of November 2025

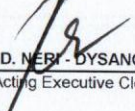
Prepared By:


NEENEHELTYNE C. PAGUILA
Chief, Research, Information and Publication Division
Date:

In coordination with:


ELVIRA CRUZ
Director, Management and Administrative Department
Date:

Approved By:


PAZ EUGENIA D. NERI - DYSANGCO
Labor Arbiter / Acting Executive Clerk of Court IV
Date: