



National Labor Relations Commission

Accomplishments as of December 31, 2023

I. Single-Entry Approach

- 4,609 Requests for Assistance (RFAs) pending at the beginning of the year
- 26,674 new RFAs filed from January to December 2023
- 31,283 total RFAs handled (beginning pending + newly-filed RFAs) as of December 31, 2023
- 26,062 RFAs were disposed of (acted upon) by the end of the 4th quarter
- Disposition rate (acted upon): 83%
- Average duration to dispose (acted upon): 23 days
- Settled RFAs: 7,740; Referred to NLRC for compulsory arbitration: 14,470
- 5,221 RFAs pending by the end of December 2023
- Settlement Award: ₱1.124 Billion benefitting 12,086 workers

II. Regional Arbitration Branches

- 9,032 cases pending at the beginning of the year
- 27,607 new cases were filed from January to December 2023 (excluding transferred cases)
- 36,663 total cases handled as of December 31, 2023
- 28,473 cases were disposed of by the end of the 4th quarter
- Disposition rate: 78%
- 8,190 cases pending by the end of December 2023



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



- Judgment Award: ₱6.423 Billion benefitting 37,729 workers

III. Commission Proper

- 1,086 appealed cases pending at the beginning of the year
- 10,689 new appealed cases were filed from January to December 2023 (excluding transferred cases)
- 11,788 total cases handled as of December 31, 2023
- 10,340 cases were disposed of by the end of the 4th quarter
- Disposition rate: 88%
- 1,448 cases pending by the end of December 2023
- Judgment Award: ₱2.252 Billion benefitting 8,500 workers

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