



2024 PROGRAMS/PROJECTS BENEFICIARIES
(Fourth Quarter, 2024)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. GAA Target vs. Actual

| Due process in resolving labor disputes ensured | | |
|---|--------------------|------------------------------------|
| MFO | 2024 TARGET | ACTUAL (as of Dec 2024) |
| Percentage increase in cases resolved through conciliation-mediation | 54% | 56% |
| Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days | 84% | 97% |
| Percentage of decisions affirmed by a higher court | 96% | 99% |
| Percentage of cases resolved within three (3) months from filing of case | 44% | 65% |

2. Inflow vs. Outflow (New Cases Received vs. Cases Disposed)

| INFLOW VS. OUTFLOW 4th Quarter | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| LEVEL | 2023 | | 2024 | |
| | Cases Received | Cases Disposed | Cases Received | Cases Disposed |
| Regional Arbitration Branches | 11,313 | 11,828 | 10,099 | 11,237 |
| Commission Proper | 3,976 | 4,180 | 4,004 | 4,665 |



3. Workers Benefitted

| WORKERS BENEFITTED 4 th Quarter | | |
|--|---------------|---------------|
| LEVEL | 2023 | 2024 |
| Regional Arbitration Branches | 15,311 | 16,288 |
| Commission Proper | 3,366 | 3,680 |

4. Won by Labor & Won by Management

| WON BY LABOR & WON BY MANAGEMENT 4 th Quarter | | | | |
|--|---------------------|--------------------|---------------------|-------------------|
| LEVEL | 2023 | | 2024 | |
| | Won by Labor | Won by Mgt. | Won by Labor | Won by Mgt |
| Regional Arbitration Branches | 8,019 | 3,809 | 7,738 | 3,499 |
| Commission Proper | 3,107 | 1,073 | 3,293 | 1,372 |

4. Judgment Award

| JUDGMENT AWARD 4 th Quarter | | |
|--|--------------------------|---------------------------|
| LEVEL | 2023 | 2024 |
| Regional Arbitration Branches | P3,133,906,584.53 | P11,039,248,205.67 |
| Commission Proper | P719,542,435.61 | P1,598,241,349.02 |