

ANNEX A


**CERTIFICATE OF COMPLIANCE**  
Early Procurement Activities

I hereby certify that the NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH No. V, Legazpi City has not undertaken any Early Procurement Activities for the Fiscal Year 2020 as the RAB V has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2020.

This Certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative Order No. 25 Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems Memorandum Circular No. 2019-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH NO. V and the Philippine Government Electronic Procurement System.


IN WITNESS HEREOF, I have hereunto affixed my signature this January 16, 2020 in Legazpi City, Philippines.

  
**JOSE C. DEL VALLE, JR.**  
Executive Labor Arbiter

**SUBSCRIBED AND SWORN** to before me this January 16, 2020 in Legazpi City, Philippines, with affiant exhibiting me his/her NLRC ID No. 0110, issued at Quezon City.

NOTARY PUBLIC

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**ATTY. NOEL ALLEN R. BOSE**  
NOTARY PUBLIC FOR AND IN THE PROVINCE OF ALBAY  
NOTARIAL COMMISSION No. NP-2018-14  
UNTIL DECEMBER 31, 2021  
IBP No. 068175; 1/10/19 AT LEGAZPI CITY  
PTR No. 9120180; 1/7/20 AT LEGAZPI CITY  
MCLE COMPLIANCE No. VF-027166 UNTIL APR. 14, 2022  
ROLL OF ATTORNEY'S No. 69593  
RM. 15 2ND FLOOR V&O CO. INC. BLDG,  
COR. QUEZON AND LAPU-LAPU STS., LEGAZPI CITY