



2017 (4th QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission’s 2017 (4th) Quarter Accomplishment Report provides the results of the agency’s performance in the disposition of labor cases, and demonstrates to the public the commitment to its mission and accountability over the promotion of industrial peace based on social justice through an effective enforcement and economically-viable dispute settlement machinery.

The 2017 (4th) Quarter Accomplishment Report presents the summary of the performance of the Commission Proper and the Regional Arbitration Branches (RABs) over case disposition vis-à-vis its target under the National Expenditure Program (NEP) of the Department of Budget and Management (DBM).

The accomplishments for the fourth (4th) quarter 2017 are summarized as follows:

A. Labor Dispute Resolution Services

1. Target vs. Actual

Labor Dispute Resolution Services				
MFO	TARGET*		ACTUAL**	
	FY 2017 (Annual)	4th Qtr. (Oct.-Dec.)	No.	%
Number of cases settled and/or decided	40,000	10,000	10,817	108%
Percentage (%) increase in cases resolved through conciliation-mediation	60%	60%	6,461	60%
Percentage (%) increase in decision affirmed by a higher authority	96%	96%	790	92%
Percentage (%) of cases disposed within three (3) months from filing of case	65%	60%	7,897	73%

As to inflow versus outflow, the table below shows the comparative data:

B. COMPARATIVE DATA: Compulsory Arbitration

1. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 4 th Quarter				
LEVEL	2016		2017	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	5,266	5,089	5,306	5,350
Commission Proper	1,728	1,717	1,570	1,551

The table below captures the number of workers benefitted:

2. Workers Benefitted

WORKERS BENEFITTED 4 th Quarter		
LEVEL	2016	2017
Regional Arbitration Branches	5,687	6,816
Commission Proper	7,634	1,198

As to whether the decisions are rendered in favor of labor and/or management, the table below captures the comparative data:

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT				
4th Quarter				
LEVEL	2016		2017	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	3,310	1,779	3,468	1,882
Commission Proper	1,228	489	1,047	504

Finally, the judgment awards are as follows:

4. Judgment Award

JUDGMENT AWARD		
4th Quarter		
LEVEL	2016	2017
Regional Arbitration Branches	P1,065,843,424.37	P708,276,619.50
Commission Proper	P15,286,862,832.60	P193,015,655.26

In 2017 (4th quarter), the NLRC posted an overall case output for compulsory arbitration of **6,901**, **5,350** are disposed of by the Regional Arbitration Branches (RABs), and **1,551** are disposed of by the Commission Proper.

Of **5,350** disposed of by the Regional Arbitration Branches through compulsory arbitration, 65% were resolved in favor of labor, and 35% in favor of the management. At the National Capital Region (NCR) Arbitration Branch, 68% in favor of labor, and 32% in favor of management. On appealed cases, the Commission Proper disposed **1,551**, 68% are resolved in favor of labor, and **32%** in favor of the management. The 1st to 6th Divisions (Luzon Divisions), 68% in favor labor and 32% in favor of management, as shown in the table below:

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	5,350	3,468	65%	1,882	35%
Commission	1,551	1,047	68%	504	32%
TOTAL	6,901	4,515	65%	2,386	35%

Amount of judgment awards at the RABs reached **P708.2M**, benefiting **6,816** workers. Of the total amount awarded and workers benefitted, **P453.8M** were awarded through settlement, benefitting **4,694** workers, and **P254.4M**, through cases of merit (decided), benefitting **2,122** workers. At the Commission Proper, **P193.0M** was awarded, benefitting a total of **1,198** workers. The total judgment award is **P901.2M** benefitting **8,014** workers.

Under the **“Double-Barreled (Two-Cycle) Conciliation-Mediation Program”** (a program wherein venue for settlement of all labor disputes is done and exhausted through the following: (a) mandatory conciliation-mediation prior to compulsory arbitration pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended), the NLRC disposed a total of **10,989** labor disputes, **4,943** through settlement, benefitting a total of **7,950** workers, and judgment award of **P818,815,846.58**.

**2017 (4th Quarter) DOUBLE-BARRELED (TWO-CYCLE)
CONCILIATION-MEDIATION PROGRAM**

Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Judgment Award
Mandatory conference under the SEnA	5,639	2,417	3,256	P364,957,581.45
Mandatory conference under the Compulsory Arbitration	5,350	2,526	4,694	P453,858,265.13
TOTAL	10,989	4,943	7,950	P818,815,846.58

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