



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



ADMINISTRATIVE
 NLRC
 RECEIVED
 JAN 26 2023
 [Signature]

MEMORANDUM
 Series of 2023

TO : ALL OFFICIALS AND EMPLOYEES
 This Commission

SUBJECT : FILING AND SUBMISSION OF SWORN STATEMENT OF ASSETS,
 LIABILITIES AND NETWORTH (SALN) FOR CY 2022

DATE : 20 January 2023

Please be reminded of the requirement for government officials and employees to file **Sworn Statement of Assets, Liabilities and Networth (SALN)** every close of calendar year pursuant to Section 8-A (Statements of Assets and Liabilities and Financial Disclosure) of RA 6713, "Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees".

Section 11-a (Penalties) of the same law states that "Any public official or employee regardless of whether or not he holds office or employment in a casual, temporary, holdover, permanent or regular capacity, committing any violation of this Act shall be punished with a fine not exceeding the equivalent of six (6) months salary or suspension not exceeding one (1) year, or removal depending on the gravity of the offense after due notice and hearing by the appropriate body or agency.

In this connection, all officials and employees are advised to start the preparation of their SALNs in **three (3) original copies** as required by the law and submit the same to the following offices not later than **MARCH 31, 2023**:

POSITION	OFFICE	WHERE TO SUBMIT (not later than March 31, 2023)	FOR TRANSMITTAL BY RESPONSIBLE ADMINISTRATIVE OFFICE TO:
Chairman/Presiding Commissioner/ Labor Arbiter	Central Office	Administrative Division (Central Office)	Office of the President, Malacañang, Manila
Employees	Central Office	Administrative Division (Central Office)	Civil Service Commission, Constitution Hills Batasang Pambansa Complex, Diliman, Quezon City
Other Officials (Executive / Labor Arbiters) and Employees	7 th /8 th Divisions/ RABs NCR, CAR, I to XIII and SRABs	Respective Administrative Office of Division/ RABs	Office of the Deputy Ombudsman in their respective Regions

Ben-Lor Building, 1184 Quezon Avenue, Quezon City
 website: www.nlrc.dole.gov.ph e-mail address: nlrcmis@yahoo.com
<https://www.facebook.com/nlrcchairmannograles>

The following shall have authority to administer oath on the SALN of officials and employees:

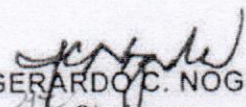
OFFICE	SIGNATORIES
Central Office	Presiding/Commissioners; Executive Clerk of Court IV; All Labor Arbiters
7 th and 8 th Divisions	Presiding/Commissioners; All Labor Arbiters
RABs and SRABs	Executive Labor Arbiter / Labor Arbiters

The Administrative Officers V of the Regional Arbitration Branches/Divisions shall check the SALNs of their respective employees if properly and completely filled-up and the oath is duly administered before transmittal to their respective Review and Compliance Committee/s pursuant to Administrative Order 09-02, s. 2018, SALN Review and Compliance Procedures.

For reference, the basic guidelines in filling out the SALN form is attached for your reference. Electronic copies of the SALN Form can be downloaded from the CSC Website. Likewise attached is MS Word copy of SALN Form.

For further information, you may contact Ms. Sally Marie G. Antonio of the Administrative Division at telephone nos. (02)87817871 or (02)87407733.

FOR GUIDANCE AND STRICT COMPLIANCE.


GERARDO C. NOGRALES
Chairman

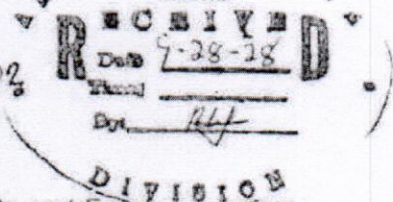


Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



Certificate No. AJA15-0048E

NLRC



ADMINISTRATIVE ORDER NO. 09-02
(Series of 2018)

In the interest of service, to ensure compliance of all Officials and Employees of this Commission to Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees", CSC Memorandum Circular No. 10, s. 2006 and CSC Resolution No. 1300455 dated March 4, 2013 particularly in the filing and submission of Statement of Assets, Liabilities and Net worth (SALN) including Disclosures of Business Interests and Financial Connections, the following Review and Compliance Procedures are prescribed:

1. Filing and Submission of SALN on Time and to the Proper Official

a. All regular and contractual plantilla officials and employees shall file under oath their SALNs and Disclosure of Business Interests and Financial Connections to their respective Chief or Head of the Personnel/Administrative Office/Division, to wit:

1. Within thirty (30) days after assumption of office, statements of which must be reckoned as of his/her first day of service;
2. On or before April 30 of every year thereafter, statements of which must be reckoned as of the end of the preceding year; and
3. Within thirty (30) days after separation from the service, statements of which must be reckoned as of his/her last day of office.

b. Officials and employees are strictly required to fill in all applicable information and/or make a true and detailed statement in their SALNs. Items required to be filled up which are not applicable to the filer should be marked N/A (not applicable)

2. Duties and Responsibilities of the Administrative Division and the SALNs Review and Compliance Committee.

- a. The Administrative Division/Unit of the Central Office and Regional Arbitration Branches shall acknowledge the receipt of the SALNs from officials and employees by stamping "Received" indicating the time, date, name and signature of the personnel assigned to receive the document
- b. Subsequently, the Administrative Division/Unit shall check the received SALN Forms from Officials and Employees if properly accomplished within ten (10) working days from receipt. A SALN is deemed properly accomplished when all applicable information or details required therein are provided and those not applicable required information are marked N/A.
- c. In case SALN Forms are not properly accomplished, the Administrative Division/Unit shall require the concerned officials or employees to complete the needed information by returning their SALN with a cover

letter specifying all the deficiencies and deadline to resubmit their SALN but not later than five (5) days.

- d. In case there are officials and employees who failed to submit their SALN within the deadline set by the office, the Administrative Division/Unit shall likewise remind the concerned officials or employees of the submission through the issuance of a reminder memorandum not later than five (5) days extension period to be signed by respective heads of offices:
 - The Chairman or the Executive Clerk of Court IV for the Divisions 1 to 6 and Central Office
 - The Presiding Commissioner for 7th and 8th Divisions
 - The Executive Labor Arbiter for the Regional Arbitration Branches
- e. Upon completion of checking, the Administrative Division/Unit shall make a transmittal of verified SALNs to the Review and Compliance Committee and set a schedule of meeting/deliberation for the assessment and review of all submitted SALN forms.
- f. The Review and Compliance Committee shall convene for purposes of review and assessment of submitted SALN forms. The Administrative Division/Unit shall act as its Secretariat who will take the minutes of the meeting.
- g. The Review and Compliance Committee shall render its report to their respective aforementioned head of office on or before May 15 of each year, copy furnished the Civil Service Commission, on the following:
 - List of Officials and Employees who filed their SALNs properly and with complete information;
 - List of Officials and Employees who filed their SALNs but with incomplete information, and
 - List of Officials and Employees who failed to submit their SALN

4. Ministerial Duty of the Chairman and Heads of Office to issue Compliance Order

Immediately upon receipt of the report from Review and Compliance Committee, the respective heads of office has the ministerial duty to issue an order requiring to correct/supply the required information in the SALN or to file/submit their SALNs to comply within a non-extendible period of three (3) days from receipt of the order.

The requirement to complete in required information will include all assets and/or properties acquired, donated or transferred in the name of the filer during the year of declaration but were not included on his/her SALN for that year. In case the same came to his/her knowledge only after he/she has filed, corrected and/or submitted his/her SALN, these assets and properties must be declared or reflected in the filer's next or succeeding SALN.

5. Sanction for Failure to Comply/Issuance of a Show-Cause Order

Failure of an official or employee to correct/submit his/her SALN in accordance with the procedure and within the given period shall be a ground for disciplinary action. The Chairman or Heads of NLRC Offices shall issue a show-

cause order directing the concerned official or employee to submit his/her comment or counter-affidavit for such incomplete or failure to submit SALN. In case the evidence so warrants, the Chairman or Heads of NLRC Offices shall proceed with the conduct of the administrative proceedings pursuant to the 2017 Rules on Administrative Cases in the Civil Service (RACCS). The offense of failure to file SALN is punishable under Rule 10, Section 50 (D) thereof, with the following penalties:

- 1st offense - Suspension for one (1) month and one (1) day to six (6) months.
- 2nd offense - Dismissal from the service.

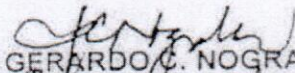
6. Transmittal of all submitted SALNs to the concerned agencies on or before June 30

The Chief/Head of the Personnel/Administrative Division or Unit/HRMO shall transmit all original copies of the SALNs received on or before June 30 of every year to the concerned offices, as specified below.

Office of the President	Chairman, Presiding Commissioners, Labor Arbiters under immersion
Deputy Ombudsman	Regional Officials and Employees (NCR, RABs CAR, 1-XIII)
Civil Service Commission	Central Office employees

This Order takes effect immediately and revokes any other issuances inconsistent herewith.

18 September 2018.


GERARDO C. NOGRALES
Chairman



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



SPECIAL ORDER NO. 09-13
 (Series of 2019)

In the interest of the service, and to ensure compliance with the procedure and filing of the Statement of Assets, Liabilities and Net Worth (SALN) pursuant to Section 7 Rule VIII of the Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees, Special Order No. 03-03, s. 2014 is hereby revised. Accordingly, the Review and Compliance Committee is reconstituted, as follows:

Main Office

Head	Executive Clerk of Court II, 4th Division
Members	Acting ECC II Van Christian O. Leynes Ms. Amalia L. Celino Ms. Sally Marie G. Antonio

7th and 8th Divisions

Head	Executive Clerk of Court II
Member	Administrative Officer V Administrative Office Personnel

RABs/SRABs

Head	one (1) Labor Arbitration Associate (designated by the Executive Labor Arbiter)
Member	Administrative Officer V/Designate Administrative Office Personnel

The Committee shall evaluate the submitted SALN forms submitted to determine whether said statements have been properly accomplished in accordance with the guidelines. A SALN is deemed properly accomplished when all applicable information or details required therein are provided by the filer. Items not applicable to the filer should be marked N/A (not applicable).

For record purposes, the Committee shall furnish the Administrative Division- Main Office on or before May 15 of every year with the copy of Summary List of SALN Filers which was submitted to the appropriate agencies (i.e. Office of the President/ Office of the Deputy Ombudsman/Civil Service Commission).

This Order takes effect immediately and supersedes any other issuances inconsistent herewith.

18 September 2019.

GERARDO C. NOGRALES
 Chairman

cc: all concerned



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



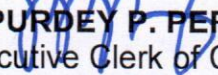
**SUMMARY LIST OF FILERS
STATEMENT OF ASSETS, LIABILITIES AND NETWORTH
CALENDAR YEAR 2023**

CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of the Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006, as amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued on this 20th day of June 2023, Quezon City.


PURDEY P. PEREZ
Executive Clerk of Court II
Chairperson, SALN Review
and Compliance Committee

Ben-Lor Building, 1184 Quezon Avenue, Quezon City
website: www.nlrc.dole.gov.ph e-mail address: nlrcmis@yahoo.com
<https://www.facebook.com/NLRCEB>



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City
National Capital Region



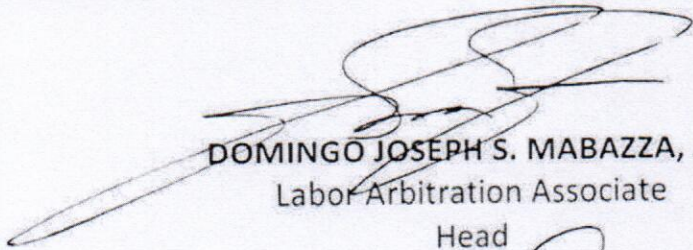
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

CERTIFICATION

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Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10 series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on April 28, 2023.



DOMINGO JOSEPH S. MABAZZA, JR.

Labor Arbitration Associate

Head



CATHERINE MELODY S. MEDINA

Administrative Officer V

Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
SEVENTH DIVISION
Cebu City



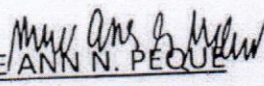
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

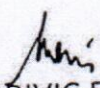
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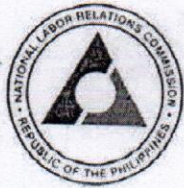
Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 20 March 2023.


JUVE/ANN N. PEQUE
Chairperson


MARIVIC E. OÑAS
Member


ASTRA ZINA L. GEVEROLA
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
EIGHTH DIVISION
Cagayan de Oro City



Attachment B

NATIONAL LABOR RELATIONS COMMISSION
EIGHTH (8TH) DIVISION)
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

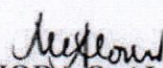
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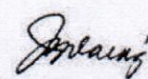
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Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on March 27, 2023.


ELBERT C. RESTAURO
Chairperson


MARIA LIORA O. ALONSO-WILLIAMS
Member


JENNIFER Y. DAING
Member

NATIONAL LABOR RELATIONS COMMISSION - REGIONAL ARBITRATION BRANCH - CORDILLERA ADMINISTRATIVE REGION

Summary List of Filers

Statements of Assets, Liabilities and Networth

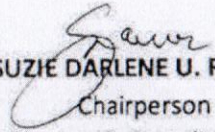
Calendar Year 2022

CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

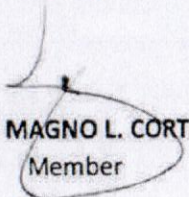
Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Baguio City, this 1st day of March 2023.



SUZIE DARLENE U. RAMOS

Chairperson

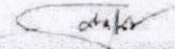
NLRC CAR Review & Compliance Committee


ALBERT MAGNO L. CORTEZ

Member


KAYSELYN ANN B. VILLANUEVA

Member


CHARMAINE T. URQUIOLA

Member

MAR 10 2023

NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH NO. 1

Summary List of Filers

Statement of Assets, Liabilities and Net Worth

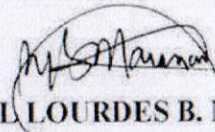
Calendar Year 2022

CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this office.

Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

San Fernando City, La Union, this 16th day of March 2023.



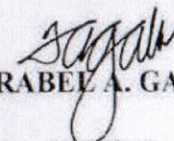
MARIBEL LOURDES B. MARANAN

Chairperson



HILSAM JOYCE P. GARCIA

Member



FLORABEL A. GALERA

Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
REGIONAL ARBITRATION BRANCH NO. 2
Tuguegarao City, Cagayan




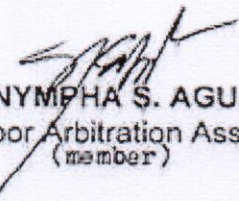
CERTIFICATION


This is to certify that the SALNs submitted/included in the Summary of List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Branch Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CS Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on March 29, 2023.


ALICE A. MARIANO
Administrative Aide VI
(member)


NYMPHA S. AGUDA
Labor Arbitration Associate
(member)


MARIA CECILIA I. MABORANG
Administrative Officer V
(Chairperson)



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
City of San Fernando, Pampanga



SUMMARY LIST OF FILERS
STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
CALENDAR YEAR 2022

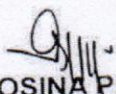
ONYUSMAN FOR LUZON
CREMEB-RECORDS DIVISION
RECEIVED
GELVIN JOHN D. MACAYANA

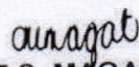
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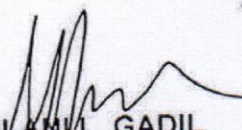
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Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

City of San Fernando, Pampanga, 20th day of March 2023.


EUFROSINA P. CORTEZ
Labor Arbitration Associate
Chairperson


MELAINE S. MAGAT
Administrative Officer V
Member


LAILANI L. GADIL
Administrative Assistant V
Member


MAY J. MENDOZA
Administrative Assistant V
Member



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
REGIONAL ARBITRATION BRANCH No. IV
 3rd & 4th Flr. Hectan Penthouse Chipeco Avenue,
 Halang, Calamba City, Laguna



CERTIFICATION OF COMPLIANCE
SALN Submission/Filing

This certifies that the National Labor Relations Commission- Region IV, fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2022.

This also attest all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government

OMBUDSMAN FOR LUZON
 CREMEB-RECORDS DIVISION
 APR 14 2023
 RECEIVED
 ARNEL P. LARROBIS

This Certifies that out of _____ employees qualified for the PBB under the 2013 PBIS Guidelines _____ employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTATE OF COMPLIANCE (%)
National Labor Relations Commission - Region IV	46	46	100%

This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice-President and Constitutional Officials; etc), in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 4th day of April 2023 at Calamba City, Laguna, Philippines.

GENEROSO V. SANTOS
 Executive Labor Arbiter
 Chairperson

Review and Compliance Committee

EVELYN M. DELA ROSA
 Labor Arbitration Associate
 Review and Compliance Committee

MARLO LEX N. TANODRA
 Admin Officer V
 Review and Compliance Committee

DYNA R. RAMOS
 Labor Arbitration Associate
 Review and Compliance Committee



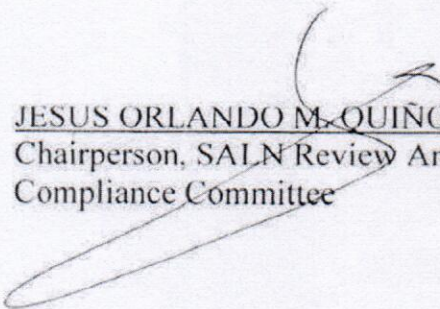
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

CERTIFICATION

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Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 03, series of 2015, amended by CSC Resolution No.1500088 promulgated on January 23, 2015.

Issued this 28th day of March 2023, Legazpi City, Philippines.


JESUS ORLANDO M. QUIÑONES
Chairperson, SALN Review And
Compliance Committee



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Bacolod City




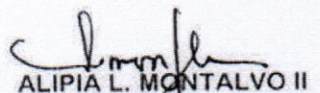
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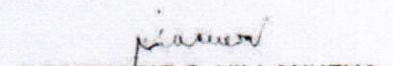
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Issued on **March 29, 2023**


TERESITA ESTHER A. CANTO
Administrative Officer V
CHAIRPERSON
SALN Review and Compliance
Committee


ALIPIA L. MONTALVO II
Labor Arbitration Associate
Member of the Committee


ROSEMARIE G. VILLANUEVA
Administrative Officer I / Cashier
Member of the Committee



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
RAB VI, Quezon - Delgado Sts., Iloilo City
Tel. # 330-2045 / 500-4794 (Telefax)

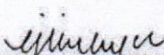


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
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Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No., series of 2006, amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued this 20th day of March, 2023, at Iloilo City.


EDNA J. JIMENEA

Member, SALN Review and
Compliance Committee


MA. ELLEN D. J. GANANAN
Member, SALN Review and
Compliance Committee


JAYBEE JOHN O. NOBLEZADA
Chairperson, SALN Review and
Compliance Committee



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VII
Cebu City

Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued this 15th day of March, 2023, Cebu City Philippines.

LEILANI C. MOJADO
Labor Arbitration Associate
Chairperson

LYKA C. ARCEO
Administrative Officer V
Member

JAYLORD D. LICAYAN
Administrative Officer IV
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VIII
Trece Martires St., Tacloban City

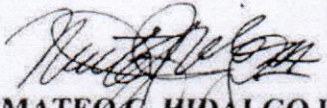


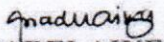
CERTIFICATION


This is to certify that the Statement of Assets, Liabilities, and Net Worth (SALN) in the list of SALN filers submitted/included were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on March 20, 2023.


MATEO C. HIDALGO III
Labor Arbitration Associate
Chairperson


JULIE MADELAINE G. GERNA
Administrative Officer IV
Member


CAROLYN M. TUMAMAK
Administrative Assistant V
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. IX
Zamboanga City

REVIEW AND COMPLIANCE COMMITTEE

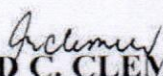
Statement of Assets, Liabilities and Networth
Calendar Year 2022

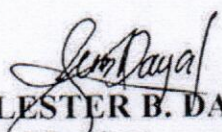
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in compliance with the review and compliance procedure in filing and submission of SALN's pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013.)

Issued on 24 March 2023.


MILDRED C. CLEMENIA
Chairperson


IVAN LESTER B. DAYOT
Member


KAREN I. PEROCHO
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. XI
Davao City

Attachment B



Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

CERTIFICATION



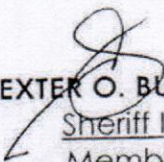
This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 300455 promulgated on March 04, 2013).

Issued on 08th of March 2023.

AISSA MARIE M. GIRADO
Labor Arbitration Associate
Chairperson


SHERYL A. HUINDA
Administrative Officer V
Member


DEXTER O. BURLAZA
Sheriff III
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch XII
Koronadal City



Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2022

CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

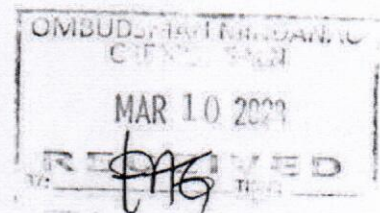
Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued this 16th day of February, 2023, at Koronadal City, Philippines.

POBLEO B. ALLERA
Labor Arbitration Associate
Chairperson, SALN Review and
Compliance Committee

GINA THERESA C. DUCANES
Administrative Officer V
Member, SALN Review and
Compliance Committee

RHODORA V. BEN
Labor Arbitration Associate
Member, SALN Review and
Compliance Committee





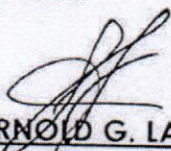
Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. XIII
Butuan City

CERTIFICATION

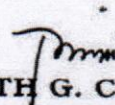
This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of the Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 8th day of March 2023.


ARNOLD G. LARENA
Chairperson


ROBERT M. AYING
Member


MACBETH G. CAHILES
Member