



Republic of the Philippines  
 Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
 Regional Arbitration Branch No. XIII  
 Butuan City



**CERTIFICATE OF COMPLIANCE**  
**Early Procurement Activities**

I hereby certify that National Labor Relations Commission Regional Arbitration Branch No. XIII has not undertaken any Early Procurement Activities for the Fiscal Year 2020 as the Division has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2020.

This Certification is being made in compliance with the General Administrative and Support Services Target of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative Order No. 25 Inter-Agency Task Force on Harmonization of National Government Performance Monitoring, Information, and Reporting Systems Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the National Labor Relations Commission Regional Arbitration Branch No. XIII and the Philippine Government Electronic Procurement System.

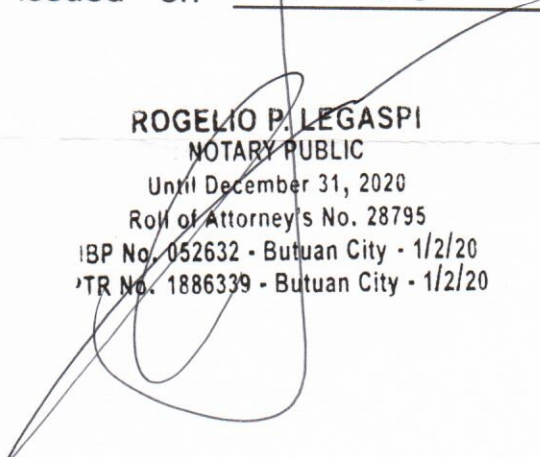
IN WITNESS WHEREOF, I have hereunto affixed my signature on January 15, 2020 in Butuan City, Philippines.

  
**ARNOLD G. LARENA**  
 Labor Arbitrer/OIC

SUBSCRIBED AND SWORN to before me this JAN 16 2020, in \_\_\_\_\_, Philippines, with affiant exhibiting me his/her DRIVERS LICENSE # LD 4-012018 issued on NOV 2018 at DAVAO CITY.

**NOTARY PUBLIC**

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 Page No. 18  
 Book No. XII  
 Series of 2020

  
**ROGELIO P. LEGASPI**  
 NOTARY PUBLIC  
 Until December 31, 2020  
 Roll of Attorney's No. 28795  
 IBP No. 052632 - Butuan City - 1/2/20  
 PTR No. 1886339 - Butuan City - 1/2/20