



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. III
 City of San Fernando, Pampanga



CERTIFICATION OF EXCEPTION FROM EARLY PROCUREMENT ACTIVITIES

I hereby certify that the NATIONAL LABOR RELATIONS COMMISSION RAB III has no eligible Procurement Projects for the conduct of Early Procurement Activities based on the agency's Indicative Annual Procurement Plan consistent with the National Expenditure Program.

This Certification is being made in compliance with the Guidelines on the Grant of the Performance-Based Bonus for the Fiscal Year 2021, of the Administrative Order No. 25 Inter –Agency Task Force on the Harmonization of the National Government Performance Monitoring, Information and Reporting Systems.


The undersigned attests to the accuracy of all information contained herein based on available records and information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION RAB III** and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, I have hereunto affixed my signature on January 14, 2022 in City of San Fernando, Pampanga, Philippines.


RODERICK Q. ALMEYDA
 Executive Labor Arbiter

SUBSCRIBED AND SWORN to before me this JAN 14 2022 in the _____
 Philippines with affiant exhibiting me his/her NLRC ID No. _____ issued at _____.

Notary Public
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 Book No. LX111
 Series of 2022


NOVEN JOSEPH P. QUIOC
 Notary Public
 Notarial Commission No. 19-20
 Until December 31, 2021
 Extended up to June 30, 2022
 As per Dep. No. 3785-September 28, 2021
 Roll No. 59800 - 04/19/2011
 PTR No. 5377390 - 01/03/2022
 IBP No. 172394 - 01/06/2022
 City of San Fernando, Pampanga
 P.CLE No. VI-0025063-03/12/2022