



**2025 PROGRAMS/PROJECTS BENEFICIARIES
(FOURTH QUARTER)**

**LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)**

A. Labor Arbitration Program

1. GAA Targets vs. Actual Accomplishment

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	56%	58%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	86%	98%
Percentage of decisions affirmed by a higher court	97%	99%
Percentage of cases resolved within three (3) months from filing of case	46%	67%

2. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 4th Quarter				
LEVEL	2024		2025	
REGIONAL ARBITRATION BRANCH				
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
All RABs	10,099	11,237	7,018	6,221
COMMISSION PROPER				
Appeal	1,222	1,735	1,085	1,558
Motion for Reconsideration (MR)	952	1,106	837	966



3. Workers Benefitted

WORKERS BENEFITTED 4 th Quarter				
LEVEL	2024	2025		
		MALE	FEMALE	TOTAL
Regional Arbitration Branches	16,288	5,731	2,261	7,992
Commission Proper	3,680	2,098	756	2,854

4. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT 4 th Quarter				
LEVEL	2024		2025	
	Won by Labor	Won by Management	Won by Labor	Won by Management
Regional Arbitration Branches	7,738	3,499	4,389	1,832
Commission Proper	3,293	1,372	1,793	731

5. Judgment Award

JUDGMENT AWARD 4 th Quarter		
LEVEL	2024	2025
Regional Arbitration Branches	₱11,039,248,205.67	₱1,796,138,954.59
Commission Proper	₱1,598,241,349.02	₱915,258,724.28



B. Execution Program

GAA Targets and Actual Accomplishment

Indicators	Targets	Actual Accomplishment	Actual Percentage
Percentage of writs of execution issued within thirty (30) days	10%	446	47%
Percentage of writs of execution implemented within six (6) months	20%	819	99%
Percentage of Judgment successfully executed within three (3) months	10%	967	82%

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