



2017 (1st QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission's 2017 (1st) Quarter Accomplishment Report provides the results of the agency's performance in the disposition of labor cases, and demonstrates to the public the commitment to its mission and accountability over the promotion of industrial peace based on social justice through an effective enforcement and economically-viable dispute settlement machinery.

The 2017 (1st) Quarter Accomplishment Report presents the summary of the performance of the Commission Proper and the Regional Arbitration Branches (RABs) over case disposition vis-à-vis its target under the National Expenditure Program (NEP) of the Department of Budget and Management (DBM).

The accomplishments for first (1st) quarter 2017 are summarized as follows:

A. Labor Dispute Resolution Services

1. Target vs. Actual

Labor Dispute Resolution Services				
MFO	TARGET*		ACTUAL**	
	FY 2017 (Annual)	1st Qtr. (Jan.-Mar.)	No.	%
Number of cases settled and/or decided	40,000	10,000	11,155	112%
Percentage (%) increase in cases resolved through conciliation-mediation	60%	60%	6,960	62%
Percentage (%) increase in decision affirmed by a higher authority	96%	96%	1,907	98%
Percentage (%) of cases disposed within three (3) months from filing of case	60%	60%	8,347	75%

As to inflow versus outflow, the table below shows the comparative data:

B. COMPARATIVE DATA: Compulsory Arbitration

1. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 1 st Quarter				
LEVEL	2016		2017	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	7,731	7,513	9,196	7,718
Commission Proper	3,300	3,037	3,042	2,566

The table below captures the number of workers benefited:

2. Workers Benefitted

WORKERS BENEFITTED 1 st Quarter		
LEVEL	2016	2017
Regional Arbitration Branches	8,711	8,654
Commission Proper	3,046	1,709

As to whether the decisions are rendered in favor of labor and/or management, the table below captures the comparative data:

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT				
1st Quarter				
LEVEL	2016		2017	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	4,818	2,695	5,051	2,667
Commission Proper	2,080	957	1,732	834

Finally, the judgment awards are as follows:

4. Judgment Award

JUDGMENT AWARD		
1st Quarter		
LEVEL	2016	2017
Regional Arbitration Branches	P2,990,089,628.22	P1,208,402,357.56
Commission Proper	P520,406,972.89	P359,745,674.61

In 2017 (1st quarter), the NLRC posted an overall case output for compulsory arbitration of **10,284**, **7,718** are disposed of by the Regional Arbitration Branches (RABs), and **2,566** are disposed of by the Commission Proper.

Of **7,718** disposed of by the Regional Arbitration Branches through compulsory arbitration, 65% were resolved in favor of labor, and 35% in favor of the management. At the National Capital Region (NCR) Arbitration Branch, 69% in favor of labor, and 31% in favor of management. On appealed cases, the Commission Proper disposed **2,566**, 67% are resolved in favor of labor, and **33%** in favor of the management. The 1st to 6th Divisions (Luzon Divisions), 67% in favor labor and 33% in favor of management, as shown in the table below:

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	7,718	5,051	65%	2,667	35%
Commission	2,566	1,732	67%	834	33%
TOTAL	10,284	6,783	66%	3,501	34%

Amount of judgment awards at the RABs reached **P1.208B**, benefiting **8,654** workers. Of the total amount awarded and workers benefitted, **P682.4M** were awarded through settlement, benefitting **5,610** workers, and **P526.0M**, through cases of merit (decided), benefitting **3,044** workers. At the Commission Proper, **P359.7M** was awarded, benefitting a total of **1,709** workers. The total judgment award is **P1.568B** benefitting **10,363** workers.

Under the ***“Double-Barreled (Two-Cycle) Conciliation-Mediation Program”*** (a program wherein venue for settlement of all labor disputes is done and exhausted through the following: (a) mandatory conciliation-mediation prior to compulsory arbitration pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended), the NLRC disposed a total of **16,729** labor disputes, **6,960** through settlement, benefitting a total of **10,424** workers, and judgment award of **P1,024,681,617.49**.

2017 (1 st Quarter) DOUBLE-BARRELED (TWO-CYCLE) CONCILIATION-MEDIATION PROGRAM				
Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Judgment Award
Mandatory conference under the SEnA	9,011	3,437	4,814	342,284,376.02
Mandatory conference under the Compulsory Arbitration	7,718	3,523	5,610	682,397,241.47
TOTAL	16,729	6,960	10,424	1,024,681,617.49

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