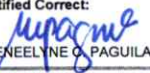
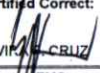



FY 2025 PHYSICAL PLAN

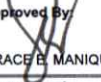
Department : Department of Labor and Employment (DOLE)  
 Agency/Entity : National Labor Relations Commission  
 Operating Unit : Central Office  
 Organization Code (UACS) : 16 004 0100000

Particulars	UACS CODE	Current Year Accomplishments			Physical Target (Budget Year)					Variance	Remarks
		Actual January 1 - September 30	Estimate October 1 - December 30	Total	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		
1	2	3	4	5=3+4	6=7+8+9+10	7	8	9	10	11	12
LABOR ARBITRATION PROGRAM	3101000000000000										
Outcome Indicator(s)											
1. Percentage of cases resolved through conciliation-mediation		57%	57%	57%	56%	56%	56%	56%	56%		
Percentage of cases resolved through mandatory conciliation-mediation											
Output Indicator(s)											
1. Percentage of original/ appealed cases processed within nine (9) months or 270 days/ six (6) months or 180 days		96%	96%	96%	86%	86%	86%	86%	86%		
2. Percentage of decisions affirmed by a higher court		99%	99%	99%	97%	97%	97%	97%	97%		
3. Percentage of cases resolved within three (3) months from filing of case		65%	65%	65%	46%	46%	46%	46%	46%		
EXECUTION PROGRAM	3102000000000000										
Outcome Indicator(s)											
1. Percentage of judgment successfully executed within three (3) months		N/A	N/A	N/A	10%	10%	10%	10%	10%		
Output Indicator(s)											
1. Percentage of writs of execution issued within thirty (30) days		N/A	N/A	N/A	10%	10%	10%	10%	10%		
2. Percentage of writs of execution implemented within six (6) months		N/A	N/A	N/A	20%	20%	20%	20%	20%		

Certified Correct:  
  
 NEENEELYNE O. PAGULA  
 Planning Officer  
 Date: 12/11/2024

Certified Correct:  
  
 ELVIRA CRUZ  
 Director / FMS  
 Date: 12/11/2024

Recommending Approval By:  
  
 GRACE M. VENUS  
 Presiding Commissioner, 4th Division  
 Date: 12/11/2024

Approved By:  
  
 GRACE B. MANQUIZ-TAN  
 Agency Head  
 Date: 12/11/2024