

FY 2023 PHYSICAL PLAN

Department : Department of Labor and Employment (DOLE)  
 Agency : National Labor Relations Commission  
 Operating Unit : Central Office  
 Organization Code (UACS) : 18 004 0100000

| Particulars  | UACS CODE        | Current Year Accomplishments |          |          | Physical Target (Budget Year) |     |             |     |     | Variance | Remarks |
|--|------------------|------------------------------|----------|----------|-------------------------------|-----|-------------|-----|-----|----------|---------|
|  |                  | Actual                       | Estimate | Total    | Total                         | 1st | 2nd Quarter | 3rd | 4th |          |         |
| 1  | 2                | 3                            | 4        | 5 = 3 +4 | 6 = 7+8+9+10                  | 7   | 8           | 9   | 10  | 11       | 12      |
| LABOR ARBITRATION PROGRAM  | 3101000000000000 |                              |          |          |                               |     |             |     |     |          |         |
| Outcome Indicators   |                  |                              |          |          |                               |     |             |     |     |          |         |
| 1. Percentage of cases resolved through conciliation-mediation   |                  | 55%                          | 55%      | 55%      | 52%                           | 52% | 52%         | 52% | 52% | 3%       |         |
| Output Indicators  |                  |                              |          |          |                               |     |             |     |     |          |         |
| 1. Percentage of original/ appealed cases processed within nine (9) months or 270 days/ six (6) months or 180 days |                  | 88%                          | 88%      | 88%      | 82%                           | 82% | 82%         | 82% | 82% | 6%       |         |
| 2. Percentage of decisions affirmed by a higher court  |                  | 99%                          | 99%      | 99%      | 95%                           | 95% | 95%         | 95% | 95% | 4%       |         |
| 3. Percentage of cases resolved within three (3) months from filing of case  |                  | 48%                          | 48%      | 48%      | 42%                           | 42% | 42%         | 42% | 42% | 6%       |         |

Prepared By:

  
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Planning Officer

In coordination with:

  
 DIR. EMMA F. CRUZ  
 Director, FMS

Approved by: (By Authority of the Chairman)

  
 ATTY. ELENA F. CRUZ  
 Acting Executive Clerk of Court IV

