



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



2023 (3rd QUARTER) STATUS OF IMPLEMENTATION & EVALUATION/ASSESSMENT

The National Labor Relations Commission's 2023 (3rd) Quarter Accomplishment Report provides the results of the agency's performance in the disposition of labor cases, and demonstrates to the public the commitment to its mission and accountability over the promotion of industrial peace based on social justice through an effective enforcement and economically-viable dispute settlement machinery.

The 2023 (3rd) Quarter Accomplishment Report presents the summary of the performance of the Commission Proper and the Regional Arbitration Branches (RABs) over case disposition vis-à-vis its target under the National Expenditure Program (NEP) of the Department of Budget and Management (DBM).

The accomplishments for third (3rd) quarter 2023 (as of July 2023) are summarized as follows:

A. Labor Arbitration Program

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	52%	57%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	82%	95%
Percentage of decisions affirmed by a higher court	95%	99%
Percentage of cases resolved within three (3) months from filing of case	42%	62%



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



As to inflow versus outflow, the table below shows the comparative data:

B. COMPARATIVE DATA: Compulsory Arbitration

1. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 3 rd Quarter				
LEVEL	2022		2023	
	Cases Received	Cases Received	Cases Received	Cases Disposed
Regional Arbitration Branches	2,164	2,532	2,252	2,267
Commission Proper	941	824	1,083	901

The table below captures the number of workers benefited:

2. Workers Benefitted

WORKERS BENEFITTED 3 rd Quarter		
LEVEL	2022	2023
Regional Arbitration Branches	3,070	3,017
Commission Proper	640	709



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



As to whether the decisions are rendered in favor of labor and/or management, the comparative data can be gleaned from the table below:

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT				
3rd Quarter				
LEVEL	2022		2023	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	1,517	1,015	1,588	679
Commission Proper	624	200	666	235

Finally, the judgment awards are as follows:

4. Judgment Award

JUDGMENT AWARD		
3rd Quarter		
LEVEL	2022	2023
Regional Arbitration Branches	P491,676,975.54	P808,906,595.22
Commission Proper	P114,554,637.07	P442,740,534.03

As of July 2023, the NLRC posted an overall case output of **3,168**. Out of this figure, **2,267** were disposed of by the Regional Arbitration Branches (RABs), and **901** were disposed of by the Commission Proper.



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



Of **2,267** disposed of by the Regional Arbitration Branches through compulsory arbitration, 70% were resolved in favor of labor, and 30% in favor of the management.

On appealed cases, the Commission Proper disposed **901**, 74% were resolved in favor of labor, and 26% in favor of the management as shown in the table below:

Level	Case Disposition	Case Disposition in favor of:			
		Labor (Employee)	%	Management (Employer)	%
RABs	2,267	1,588	70%	679	30%
Commission Proper	901	666	74%	235	26%
TOTAL	3,168	2,254	71%	914	29%

Amount of judgment awards at the RABs reached **P809M**, benefitting **3,017** workers. Of the total amount awarded and workers benefitted, **P149M** was paid through settlement, benefitting **1,603** workers; and **P300M** awarded in cases decided on the merits, benefitting **1,414** workers. At the Commission Proper, **P443M** was awarded, benefitting **709** workers. The total judgment award by both the RABs and Commission amounted to **P1.252B** benefitting **3,726** workers.

Under the **“Mandatory Conciliation-Mediation Program (MCMP)”** (a program wherein venue for settlement of all labor disputes is done and exhausted through the following: (a) mandatory conciliation-mediation prior to compulsory arbitration pursuant to the Single-Entry Approach (SEnA) Rules of Procedure; and, (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended, the NLRC disposed a total of **3,461** labor disputes, **1,709** of which through settlement, benefitting a total of **2,296** workers, with a total judgment award of **P170,897,188.81**.



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



2023 (3rd Quarter) MANDATORY CONCILIATION-MEDIATION PROGRAM				
Regional Arbitration Branches (RABs)	No. of Disposed Labor Disputes	No. of Settled Labor Disputes	No. of Workers Benefitted	Monetary Award
Mandatory conference under SEnA	1,194	458	693	P21,552,588.86
Mandatory conference under Compulsory Arbitration	2,267	1,251	1,603	P149,344,599.95
TOTAL	3,461	1,709	2,296	P170,897,188.81

-oOo-