



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



## CERTIFICATION

This is to certify that the **NATIONAL LABOR RELATIONS COMMISSION (NLRC)** has no overdue or pending Freedom of Information (FOI) requests as of 31 December 2025, subject to compliance validation by the Presidential Communications Office (PCO).

This certification is being issued in compliance with the requirements of the FOI Program.

Issued on **January 20, 2026.**

Submitted by:

**GRACE E. MANIQUIZ-TAN**  
Chairperson  
FOI Champion