

CY 2013 Financial Plan
(in thousand pesos)

BED No. 1

Department of Labor and Employment
REGIONAL LABOR RELATIONS COMMISSION

Programs/Activities/Projects Major Final Outputs Fund Source	PAP Code	Previous Year 2012 Obligations		Budgetary Allocation Per NEP or GAA						Obligation Program				Total			
		Actual Jan-Oct	Estimate Nov-Dec	PS	MOOE	CO	TOTAL	Not Needing Clearance				Total					
								Q1	Q2	Q3	Q4		Q1		Q2	Q3	Q4
(1)	(2)	(3)	(3)	(4)	(4)	(4)	(4)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(6)	(7)=5+6
Part Year Budget																	
1 - Compulsory Arbitration																	
En Mgmt and Supervision	A.01.a	279,392	66,600	92,304	56,188	2,353	150,845	35,953	40,464	35,012	39,416	150,845					150,845
Resolution of Appeared Original Labor Cases	A.03.a	50,446	12,000	94,968	35,098		130,066	31,000	34,890	30,189	33,987	130,066					130,066
Total Cases disposed																	
Arbitration of Labor Cases	A.03.b	174,605	41,600	296,946	31,309		328,255	78,237	88,055	76,189	85,774	328,255					328,255
Total Cases disposed																	
the RABS																	
Total Purpose Funds	A.01.a	74,174															
Including Appropriations																	
011 Unobligated Allotment		8,910															
012 Unobligated Allotment			25,110	5,200	33,779		33,779	8,445	8,445	8,445	8,444	33,779					33,779
Final Appropriate - RUP			612,637	125,400	517,997	122,595	642,945	153,635	171,854	149,835	167,621	642,945					642,945
Total			612,637	125,400	517,997	122,595	642,945	153,635	171,854	149,835	167,621	642,945					642,945

Prepared By: **RHODORA L. HERNANDEZ**
Chief Administrative Officer

Noted By: **PURDEY P. PEREZ**
OIC-RIPD

Recommended By: **GERARDO C. NOGRALES**
Chairman

Detailed Statement of Current Year's Obligations, Disbursements and Unpaid Obligations
 As of March 31, 2013

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Total	Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30			Accounts Payable	Oblig not yet due and demandable	
I. Current Year Budget/Appropriations															
A. Agency Specific Budget															
PAP - Compulsory Arbitration															
Disposition of Cases at the RABs															
Disposition of Cases at the Commission															
Personnel Services															
Salaries and Wages															
Salaries and Wages - Regular	701	97,043,926.78				96,049,948.76				96,049,948.76	993,978.02				
Salaries and Wages - Casual	705	23,747.58				23,747.58				23,747.58	-				
Other Compensation															
PERA	711	5,488,132.63				5,466,123.62				5,466,123.62	22,009.01				
Representation Allowance	713	5,926,962.07				5,895,729.81				5,895,729.81	31,232.26				
Transportation Allowance	714	5,906,962.00				5,831,624.49				5,831,624.49	75,337.51				
Clothing/Uniform Allowance	715	4,415,000.00				4,415,000.00				4,415,000.00	-				
Productivity Incentive Allowance	717	920,000.00				912,000.00				912,000.00	8,000.00				
Other bonuses and allowance	719	5,000.00				-				-	5,000.00				
Honoraria	720	-				-				-	-				
Overtime and Night Pay	723	47,772.62				45,587.23				45,587.23	2,185.39				
Cash Gift	724	-				-				-	-				
Year end bonus	725	42,846.50				-				-	42,846.50				
Personnel Benefit Contribution															
Pag-ibig Contributions	732	274,937.78				277,062.50				277,062.50	(2,124.72)				
Philhealth Contributions	733	941,758.47				934,848.03				934,848.03	6,910.44				
ECC Contributions	734	273,935.43				274,035.43				274,035.43	(100.00)				
Other Personnel Benefits															
Pension Benefits - Civilian	738	788,697.00				758,559.07				758,559.07	30,137.93				
Other Personnel Benefits	749	18,839.18				-				-	18,839.18				


Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Total	Accounts Payable	Obligations due not yet demandable
Maintenance & Other Operating Expenses														
Travelling Expenses - Local	751	1,545,836.54				466,216.66				466,216.66	1,079,619.88			
Training Expenses	753	408,030.21				378,030.21				378,030.21	30,000.00			
Supplies and Material Expense														
Office Supplies Expense	755	2,896,277.89				2,842,687.04				2,842,687.04	53,590.85			
Accountable Form Expense	756	20,106.69				88,626.69				88,626.69	(68,520.00)			
Drugs and Medicines Expense	759													
Gasoline, Oil & Lubricants	761	103,975.99				83,315.99				83,315.99	20,660.00			
Textbooks and Instructional Materials	763													
Other Supplies Expense	765	11,279.40				25,333.86				25,333.86	(14,054.46)			
Utility Expenses														
Water Expense	766	879,154.79				538,010.45				538,010.45	341,144.34			
Electricity Expense	767	3,392,563.27				2,755,959.03				2,755,959.03	636,604.24			
Communication Expenses														
Postage and Deliveries	771	4,189,403.16				1,767,593.50				1,767,593.50	2,421,809.66			
Telephone Expense-Landline	772	471,851.93				426,844.81				426,844.81	45,007.12			
Telephone Expense-Mobile	773	345,067.87				347,567.87				347,567.87	(2,500.00)			
Internet Expense	774	165,581.59				196,779.04				196,779.04	(31,197.45)			
Cable, Satellite, Telegraph and Radio Exp	775					3,643.41				3,643.41	(3,643.41)			
Advertising Expense	780					6,468.50				6,468.50	(6,468.50)			
Printing and Binding Expense	781	183,981.55				23,827.75				23,827.75	160,153.80			
Rent Expense	782	8,300,192.02				8,215,704.69				8,215,704.69	84,487.33			
Representation Expense	783	31,186.50				33,400.00				33,400.00	(2,213.50)			
Transportation and Delivery Expense	784	27,707.00				27,707.00				27,707.00	-			
Subscription Expense	786	47,245.00				47,245.00				47,245.00	-			
Professional Services														
Legal Services	791	10,350.00				6,350.00				6,350.00	4,000.00			
General Services	795	746,642.91				758,020.91				758,020.91	(11,378.00)			
Janitorial Services	796	545,567.75				601,435.05				601,435.05	(55,867.30)			
Security Services	797	809,411.04				739,978.64				739,978.64	69,432.40			
Other Professional Services	799					1,255.00				1,255.00	(1,255.00)			
Repairs and Maintenance														
RM - Office Building	811	5,122.00				5,122.00				5,122.00	-			
RM - Other Structures	815	2,266.50				2,266.50				2,266.50	-			
RM - Leashold Improvements, Bldg	819	200,018.00				200,018.00				200,018.00	-			
RM - Office Equipment	821	59,503.75				55,943.75				55,943.75	3,560.00			
RM - Furnitures & Fixtures	822	34,062.93				34,062.93				34,062.93	-			
RM - IT Equipment	823	107,900.00				108,677.61				108,677.61	(777.61)			
RM - Motor Vehicles	841	124,163.75				119,120.20				119,120.20	5,043.55			

Program/Activity/Project and Account Title	Account Code	Current Year Obligations					Disbursements					Balance (Unpaid Obligations)	Breakdown of Unpaid		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30	Total	1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30	Total		Obligations Payable	Oblig not yet due and demandable	
Extraordinary & Miscellaneous Exp															
Extraordinary Expense	883	1,280,518.87				1,280,518.87	743,300.01				743,300.01	537,218.86			
Miscellaneous Expense	884						541,218.86				541,218.86	(541,218.86)			
Taxes, Insurance Prem and Other Fees															
Taxes, Duties and Licenses	891	2,580.00				2,580.00	1,500.00				1,500.00	1,080.00			
Fidelity Bond Premium	892	61,483.50				61,483.50	67,003.50				67,003.50	(5,520.00)			
Insurance Expense	893	285,510.14				285,510.14	284,010.14				284,010.14	1,500.00			
Other MOOE	969	33,217.00				33,217.00	24,572.00				24,572.00	8,645.00			
Bank Charges	971	2,300.00				2,300.00	2,300.00				2,300.00	-			
Capital Outlays															
Office Equipment, Furniture & Fixtures															
Office Equipment	221														
Furniture and Fixtures	222						89,911.00				89,911.00	(89,911.00)			
IT Equipment and Software	223	53,800.00				53,800.00						53,800.00			
Library Books	224						108,039.60				108,039.60	(108,039.60)			
B. Special Purpose Funds															
Misc Personnel Benefits Fund															
Personnel Services															
Pension and Gratuity Fund															
Retirement Benefits - Civilian	740	28,929,303.46				28,929,303.46	28,929,303.46				28,929,303.46	-			
Terminal Leave Benefits	742	6,866,806.01				6,866,806.01	6,865,806.01				6,865,806.01	1,000.00			
C. Automatic Appropriations															
Life and Retirement Insurance Contrib	731	8,015,430.29				8,015,430.29	8,014,255.41				8,014,255.41	1,174.88			
TOTAL CURRENT YEARS BUDGET		193,313,917.34				193,313,917.34	187,462,698.60				187,462,698.60	5,851,218.74			
II. Prior Years Budget/Continuing Appro															
D. Unreleased Appropriations															
Personnel Services															
Maintenance & Other Operating Expense															
Capital Outlay															
E. Unobligated Allotment															
Personnel Services															
Maintenance & Other Operating Expense															
Capital Outlay															
TOTAL PRIOR YEARS BUDGET															
GRAND TOTAL		193,313,917.34				193,313,917.34	187,462,698.60				187,462,698.60	5,851,218.74			

Certified Correct:

RHODORA L. HERNANDEZ
Chief Administrative Officer



Certified Correct:

ELVIR M. CRUZ
Chief Accountant



Approved By:

GERARDO C. NOGRALES
Head of Agency

Detailed Statement of Current Year's Obligations, Disbursements and Unpaid Obligations
 As of June 30, 2013

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Accounts Payable	Oblig not yet due and demandable	
I. Current Year Budget/Appropriations														
A. Agency Specific Budget														
PAP - Compulsory Arbitration														
Disposition of Cases at the RABs														
Disposition of Cases at the Commission														
Personnel Services														
Salaries and Wages														
Salaries and Wages - Regular	701	97,043,926.78	100,299,234.46		197,343,161.24	96,049,948.76	99,421,578.29		195,471,527.05	1,871,634.19				
Salaries and Wages - Casual	705	23,747.58	26,386.20		50,133.78	23,747.58	17,151.03		40,898.61	9,235.17				
Other Compensation														
PERA	711	5,488,132.63	5,585,915.61		11,074,048.24	5,466,123.62	5,548,768.63		11,014,892.25	59,155.99				
Representation Allowance	713	5,926,962.07	6,296,280.65		12,223,242.72	5,895,729.81	6,273,973.73		12,169,703.54	53,539.18				
Transportation Allowance	714	5,906,962.00	5,749,636.76		11,656,598.76	5,831,624.49	5,974,092.98		11,805,717.47	(149,118.71)				
Clothing/Uniform Allowance	715	4,415,000.00	30,000.00		4,445,000.00	4,415,000.00	30,000.00		4,445,000.00					
Productivity Incentive Allowance	717	920,000.00	822,000.00		1,742,000.00	912,000.00	740,000.00		1,652,000.00	90,000.00				
Other bonuses and allowance	719	5,000.00			5,000.00					5,000.00				
Honoraria	720		76,500.00		76,500.00		76,500.00		76,500.00					
Overtime and Night Pay	723	47,772.62	82,273.08		130,045.70	45,587.23	83,616.55		129,203.78	841.92				
Cash Gift	724		2,217,500.00		2,217,500.00		2,217,500.00		2,217,500.00					
Year end bonus	725	42,846.50	15,685,089.91		15,727,936.41		15,685,089.91		15,685,089.91	42,846.50				
Personnel Benefit Contribution														
Paying Contributions	732	274,937.78	275,362.22		550,300.00	277,062.50	274,700.50		551,763.00	(1,463.00)				
Philhealth Contributions	733	941,758.47	861,873.41		1,803,631.88	934,848.03	855,260.92		1,790,108.95	13,522.93				
LC Contributions	734	273,935.43	276,953.38		550,888.81	274,035.43	274,966.99		549,002.42	1,886.39				
Vulner Personnel Benefits														
Other Personnel Benefits	749	18,839.18	360,741.02		379,580.20		331,554.88		331,554.88	48,025.32				
Maintenance & Other Operating Expenses														
Travelling Expenses - Local	751	1,545,836.54	1,773,872.45		3,319,708.99	466,216.66	552,828.10		1,019,044.76	2,300,664.23				
Training Expenses	753	408,030.21	997,553.02		1,405,583.23	378,030.21	970,428.02		1,348,458.23	57,125.00				
Supplies and Material Expense														
Office Supplies Expense	755	2,896,277.89	1,794,360.18		4,690,638.07	2,842,687.04	2,693,755.75		5,536,442.79	(845,804.72)				
Accountable Form Expense	756	20,106.69	6,859.21		26,965.90	88,626.69	7,079.21		95,705.90	(68,740.00)				
Drugs and Medicines Expense	759		2,284.00		2,284.00		3,655.40		3,655.40	(1,371.40)				
Gasoline, Oil & Lubricants	761	103,975.99	415,534.71		519,510.70	83,315.99	164,688.55		248,004.54	271,506.16				
Textbooks and Instructional Materials	763													
Other Supplies Expense	765	11,279.40	141,851.95		153,131.35	25,333.86	35,385.95		60,719.81	92,411.54				

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Total	Balance (Unpaid Obligations)	Breakdown of Unpaid		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30			Accounts Payable	Obligations due and demandable	
Utility Expenses															
Water Expense	766	879,154.79	529,686.63			1,408,841.42	538,010.45	520,996.57		1,059,007.02	349,834.40				
Electricity Expense	767	3,392,563.27	4,647,355.29			8,039,918.56	2,755,959.03	4,640,274.53		7,396,233.56	643,685.00				
Communication Expenses															
Postage and Deliveries	771	4,189,403.16	3,342,726.53			7,532,129.69	1,767,593.50	3,040,122.45		4,807,715.95	2,724,413.74				
Telephone Expense-Landline	772	471,851.93	1,043,591.09			1,515,443.02	426,844.81	1,013,745.20		1,440,590.01	74,853.01				
Telephone Expense-Mobile	773	345,067.87	352,184.09			697,251.96	347,567.87	338,582.45		686,150.32	11,101.64				
Internet Expense	774	155,581.59	151,473.48			317,055.07	196,779.04	207,158.64		403,937.68	(86,882.61)				
Cable, Satellite, Telegraph and Radio Exp	775						3,643.41	2,950.00		6,593.41	(6,593.41)				
Advertising Expense	780		96,163.20			96,163.20	6,468.50	97,171.20		103,639.70	(7,476.50)				
Printing and Binding Expense	781	183,981.55	18,346.00			202,327.55	23,827.75	17,240.50		41,068.25	161,259.30				
Travel Expense	782	8,300,192.02	8,191,634.29			16,491,826.31	8,215,704.69	8,233,877.86		16,449,582.55	42,243.76				
Representation Expense	783	31,186.50	65,715.50			96,902.00	33,400.00	70,502.00		103,902.00	(7,000.00)				
Transportation and Delivery Expense	784	27,707.00	10,004.00			37,711.00	27,707.00	10,004.00		37,711.00	-				
Subscription Expense	786	47,245.00	63,381.00			110,626.00	47,245.00	63,601.00		110,846.00	(220.00)				
Professional Services															
Legal Services	791	10,350.00	14,150.00			24,500.00	6,350.00	18,150.00		24,500.00	-				
General Services	795	746,642.91	952,203.89			1,698,846.80	758,020.91	1,024,596.22		1,782,617.13	(83,770.33)				
Janitorial Services	796	545,567.75	729,345.62			1,274,913.37	601,435.05	729,345.62		1,330,780.67	(55,867.30)				
Security Services	797	809,411.04	2,859,518.45			3,668,929.49	739,978.64	2,479,837.51		3,219,816.15	449,113.34				
Other Professional Services	799						1,255.00			1,255.00	(1,255.00)				
Repairs and Maintenance															
RM - Office Building	811	5,122.00	65,422.23			70,544.23	5,122.00	69,570.23		74,692.23	(4,148.00)				
RM - Other Structures	815	2,266.50				2,266.50	2,266.50			2,266.50	-				
RM - Leasehold Improvements, Bldg	819	200,018.00				200,018.00	200,018.00			200,018.00	-				
RM - Office Equipment	821	59,503.75	59,005.00			118,508.75	55,943.75	57,065.00		113,008.75	5,500.00				
RM - Furnitures & Fixtures	822	34,062.93	65,465.00			99,527.93	34,062.93	65,465.00		99,527.93	-				
RM - IT Equipment	823	107,900.00	130,975.60			238,875.60	108,677.61	122,043.09		230,720.70	8,154.90				
RM - Motor Vehicles	841	124,163.75	155,455.61			279,619.36	119,120.20	160,499.26		279,619.46	(0.10)				
RM - Motor Vehicles	850		4,148.00			4,148.00				4,148.00	4,148.00				
Ordinary & Miscellaneous Exp															
Extraordinary Expense	883	1,280,518.87	1,478,176.76			2,758,695.63	743,300.01	838,200.01		1,581,500.02	1,177,195.61				
Miscellaneous Expense	884						541,218.86	602,976.75		1,144,195.61	(1,144,195.61)				
Taxes, Insurance Prem and Other Fees															
Taxes, Duties and Licenses	891	2,580.00	68,143.39			70,723.39	1,500.00	79,543.27		81,043.27	(10,319.88)				
Fidelity Bond Premium	892	61,483.50	211,856.13			273,339.63	67,003.50	197,411.25		264,414.75	8,924.88				
Insurance Expense	893	285,510.14	50,712.30			336,222.44	284,010.14	50,712.30		334,722.44	1,500.00				
Other MOOE	969	33,217.00	83,413.64			116,630.64	24,572.00	68,249.64		92,821.64	23,809.00				
Bank Charges	971	2,300.00	731.50			3,031.50	2,300.00	731.50		3,031.50	-				
Capital Outlays															
Office Equipment, Furniture & Fixtures															
Office Equipment	221		241,230.00			241,230.00	89,911.00	199,230.00		289,141.00	(47,911.00)				
Furniture and Fixtures	222							51,968.00		51,968.00	(51,968.00)				
IT Equipment and Software	223		12,435.00			12,435.00		12,435.00		12,435.00	53,800.00				
Library Books	224	53,800.00				53,800.00	108,039.60			108,039.60	(108,039.60)				

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations	
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Accounts Payable	Obliq not yet due and demandable
B. Special Purpose Funds													
Misc Personnel Benefits Fund													
Personnel Services													
Pension and Gratuity Fund													
Retirement Benefits - Civilian	740	28,929,303.46	18,665,840.23		47,595,143.69	28,929,303.46	18,665,840.23		47,595,143.69	-	-	-	
Terminal Leave Benefits	742	6,866,806.01	8,154,246.77		15,021,052.78	6,866,806.01	8,154,246.77		15,020,052.78	1,000.00	-	-	
Pension Benefits - Civilian	738	788,697.00	8,862,733.74		9,651,430.74	758,559.07	8,273,167.74		9,031,726.81	619,703.93	-	-	
C. Automatic Appropriations													
Life and Retirement Insurance Contrib	731	8,015,430.29	8,246,829.71		16,262,260.00	8,014,255.41	8,197,380.47		16,211,635.88	50,624.12	-	-	
TOTAL CURRENT YEARS BUDGET		193,313,917.34	213,402,361.89		406,716,279.23	187,462,698.60	210,607,466.65		398,070,165.25	8,646,113.98			
TOTAL PRIOR YEARS BUDGET		193,313,917.34	213,402,361.89		406,716,279.23	187,462,698.60	210,607,466.65		398,070,165.25	8,646,113.98			
GRAND TOTAL		193,313,917.34	213,402,361.89		406,716,279.23	187,462,698.60	210,607,466.65		398,070,165.25	8,646,113.98			

Certified Correct:

[Signature]
RHODORA L. HERNANDEZ
 Chief Administrative Officer

Certified Correct:

[Signature]
ELVIRA F. CRUZ
 Chief Accountant

Approved By:

[Signature]
GERARDO NOGRALES
 Chairman


Detailed Statement of Current Year's Obligations, Disbursements and Unpaid Obligations
As of September 30, 2013

Department: Department of Labor and Employment
Agency: NATIONAL LABOR RELATIONS COMMISSION
Fund: 101

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Total	Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30			Accounts Payable	Obg not yet due and demandable	
Current Year Budget/Appropriations A. Agency Specific Budget															
PAP - Compulsory Arbitration Disposition of Cases at the RABs Disposition of Cases at the Commission															
Personnel Services															
Salaries and Wages															
Salaries and Wages - Regular	701	97,043,926.78	100,299,234.46	98,323,585.69		295,666,746.93	96,049,948.76	99,421,578.29	96,012,173.41	291,483,700.46	4,183,046.47				
Salaries and Wages - Casual	705	23,747.58	26,386.20	27,705.51		77,839.29	23,747.58	17,151.03	27,705.51	68,604.12	9,235.17				
Other Compensation															
PERA	711	5,488,132.63	5,585,915.61	5,479,252.47		16,553,300.71	5,466,123.62	5,548,768.63	5,476,693.19	16,491,585.44	61,715.27				
Representation Allowance	713	5,926,962.07	6,296,280.65	6,182,065.79		18,405,308.51	5,895,729.81	6,273,973.73	6,168,640.76	18,338,344.30	66,964.21				
Transportation Allowance	714	5,906,962.00	5,749,636.76	5,639,431.93		17,296,030.69	5,831,624.49	5,974,092.98	5,490,313.22	17,296,030.69	-				
Clothing/Uniform Allowance	715	4,415,000.00	30,000.00	125,000.00		4,570,000.00	4,415,000.00	30,000.00	125,000.00	4,570,000.00	-				
Productivity Incentive Allowance	717	920,000.00	822,000.00			1,742,000.00	912,000.00	740,000.00	4,000.00	1,556,000.00	86,000.00				
Other bonuses and allowances	719	5,000.00		2,000.00		7,000.00					7,000.00				
Other bonuses and allowances- PBB	719			9,994,205.00		9,994,205.00			9,945,179.68	9,945,179.68	49,025.32				
Honoraria	720		76,500.00	32,000.00		108,500.00		76,500.00	29,000.00	105,500.00	3,000.00				
overtime and Night Pay	723	47,772.62	82,273.08	97,064.95		227,110.65	45,587.23	83,616.55	97,759.45	226,963.23	147.42				
overtime and Night Pay	724		2,217,500.00			2,217,500.00		2,217,500.00	5,000.00	2,222,500.00	(5,000.00)				
overtime and Night Pay	725	42,846.50	15,685,089.91			15,727,936.41		15,685,089.91	34,049.50	15,719,139.41	8,797.00				
overtime and Night Pay	725														
Year end bonus															
Personal Benefit Contribution															
Personal Benefit Contribution	732	274,937.78	275,362.22	272,300.00		822,600.00	277,062.50	274,700.50	272,300.00	824,063.00	(1,463.00)				
Philhealth Contributions	733	941,758.47	861,873.41	845,185.00		2,648,816.88	934,848.03	895,260.92	843,872.50	2,633,981.45	14,835.43				
ECC Contributions	734	273,935.43	276,953.38	272,906.50		823,795.31	274,035.43	274,966.99	272,806.50	821,808.92	1,986.39				
Other Personnel Benefits															
Other Personnel Benefits	749	18,839.18	360,741.02	111,295.78		490,875.98		331,554.88	159,321.10	490,875.98	-				

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Accounts Payable	Oblig not yet due and demandable	
Maintenance & Other Operating Expenses														
Traveling Expenses - Local	751	1,545,836.54	1,683,782.41	1,559,333.32	4,788,952.27	466,216.66	552,828.10	822,454.00	1,841,498.76	2,947,453.51				
Traveling Expenses - Foreign	752		90,090.04	47,035.40	137,125.44			137,126.34	137,126.34	(0.90)				
Training Expenses	753	408,030.21	997,553.02	910,414.00	2,315,997.23	378,030.21	970,428.02	500,527.87	1,848,986.10	467,011.13				
Supplies and Material Expense														
Office Supplies Expense	755	2,896,277.89	1,794,360.18	1,113,003.89	5,803,641.96	2,842,687.04	2,693,755.75	563,791.53	6,100,234.32	(296,592.36)				
Accountable Form Expense	756	20,106.69	6,859.21	8,566.00	35,531.90	88,626.69	7,079.21	53,428.75	149,134.65	(113,602.75)				
Drugs and Medicines Expense	759		2,284.00	2,996.00	5,280.00		3,655.40		3,655.40	1,624.60				
Gasoline, Oil & Lubricants	761	103,975.99	415,534.71	612,814.74	1,132,325.44	83,315.99	164,688.55	710,249.18	958,253.72	174,071.72				
Textbooks and Instructional Materials	763			300.00	300.00			300.00	300.00					
Other Supplies Expense	765	11,279.40	141,851.95	410,187.41	563,318.76	25,333.86	35,385.95	502,598.95	563,318.76					
Utility Expenses														
Water Expense	766	879,154.79	529,686.63	704,652.34	2,113,493.76	538,010.45	520,996.57	461,840.59	1,520,847.61	592,646.15				
Electricity Expense	767	3,392,563.27	4,647,355.29	3,459,952.57	11,499,871.13	2,755,959.03	4,640,274.53	3,277,755.20	10,673,988.76	825,882.37				
Communication Expenses														
Postage and Deliveries	771	4,189,403.16	3,342,726.53	2,819,038.62	10,351,168.31	1,767,593.50	3,040,122.45	2,412,485.34	7,220,201.29	3,130,967.02				
Telephone Expense-Landline	772	471,861.93	1,043,591.09	878,270.93	2,393,713.95	426,844.81	1,013,745.20	722,583.18	2,163,173.19	230,540.76				
Telephone Expense-Mobile	773	345,067.87	352,184.09	414,366.70	1,111,618.66	347,567.87	338,582.45	411,296.95	1,097,447.27	14,171.39				
Internet Expense	774	165,581.59	151,473.48	162,906.12	479,961.19	196,779.04	207,158.64	76,023.51	479,961.19	(9,593.41)				
Cable, Satellite, Telegraph and Radio Exp	775													
Advertising Expense	780		96,163.20	62,722.00	96,163.20	6,468.50	97,171.20	57,596.01	103,639.70	(7,476.50)				
Printing and Binding Expense	781	183,981.55	18,346.00	18,346.00	265,049.55	23,827.75	17,240.50	57,596.01	98,664.26	166,365.29				
Rent Expense	782	8,300,192.02	8,191,634.29	8,387,680.49	24,879,506.80	8,215,704.69	8,233,877.86	7,220,660.30	23,670,242.85	1,209,263.95				
Representation Expense	783	31,186.50	65,715.50	104,018.82	200,920.82	33,400.00	70,502.00	94,200.82	198,102.82	2,818.00				
Transportation and Delivery Expense	784	27,707.00	10,004.00	61,751.00	99,462.00	27,707.00	10,004.00	10,522.00	48,233.00	51,229.00				
Subscription Expense	786	47,245.00	63,381.00	61,156.00	171,782.00	47,245.00	63,601.00	62,603.00	173,449.00	(1,667.00)				
Professional Services														
Legal Services	791	10,350.00	14,150.00	7,250.00	31,750.00	6,350.00	18,150.00	16,000.00	40,500.00	(8,750.00)				
Auditing Services	792			4,815.00	4,815.00			4,815.00	4,815.00					
General Services	795	746,642.91	952,203.89	1,314,852.04	3,013,698.84	758,020.91	1,024,596.22	960,680.61	2,743,297.74	270,401.10				
Janitorial Services	796	545,567.75	729,345.62	1,196,170.95	2,471,084.32	601,435.05	729,345.62	776,467.64	2,107,248.31	363,836.01				
Security Services	797	809,411.04	2,859,518.45	2,530,507.38	6,199,436.87	739,978.64	2,479,837.51	1,468,962.84	4,688,778.99	1,510,657.88				
Other Professional Services	799					1,255.00		23,141.57	24,396.57	(24,396.57)				
Repairs and Maintenance														
RM - Office Building	811	5,122.00	65,422.23	2,100.00	72,644.23	5,122.00	69,570.23	2,100.00	76,792.23	(4,148.00)				
RM - Other Structures	815	2,266.50			2,266.50				2,266.50					
RM - Leashold Improvements, Bldg	819	200,018.00			303,702.75	200,018.00		103,684.75	303,702.75					
RM - Office Equipment	821	59,503.75	59,005.00	43,867.00	162,375.75	55,943.75	57,065.00	47,217.60	160,226.35	2,149.40				
RM - Furnitures & Fixtures	822	34,062.93	65,465.00	124,930.00	224,457.93	34,062.93	65,465.00	126,660.00	226,187.93	(1,730.00)				
RM - IT Equipment	823	107,900.00	130,975.60	145,708.47	384,584.07	108,677.61	122,043.09	150,608.01	381,328.71	3,255.36				
RM - Motor Vehicles	841	124,163.75	155,455.61	331,414.91	611,034.27	119,120.20	160,499.26	302,724.41	582,343.87	28,690.40				
RM - Other PPE	850		4,148.00	1,250.00	5,398.00			(12,142.00)	(12,142.00)	17,540.00				

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Accounts Payable	Oblig not yet due and demandable	
Extraordinary & Miscellaneous Exp														
Extraordinary Expense	883	1,280,518.87	1,478,176.76	1,514,048.01	4,272,743.64	743,300.01	838,200.01	863,200.01	2,444,700.03	1,828,043.61				
Miscellaneous Expense	884					541,218.86	602,976.75	661,048.00	1,805,243.61	(1,805,243.61)				
Taxes, Insurance Prem and Other Fees														
Taxes, Duties and Licenses	891	2,580.00	68,143.39	4,558.12	75,281.51	1,500.00	79,543.27	4,558.12	85,601.39	(10,319.88)				
Fidelity Bond Premium	892	61,483.50	211,856.13	155,153.75	428,493.38	67,003.50	197,411.25	101,028.75	365,443.50	63,049.88				
Insurance Expense	893	285,510.14	50,712.30	190,075.24	526,297.68	284,010.14	50,712.30	146,450.24	481,172.68	45,125.00				
Other MOOE	969	33,217.00	83,413.64	65,273.11	181,903.75	24,572.00	68,249.64	87,428.11	180,249.75	1,654.00				
Work Changes	971	2,300.00	731.50	3,900.00	6,931.50	2,300.00	731.50	650.00	3,681.50	3,250.00				
Final Outlays														
Office Equipment, Furniture & Fixtures														
Office Equipment	221		241,230.00	61,596.34	302,826.34	89,911.00	199,230.00	82,188.41	371,329.41	(68,503.07)				
Furniture and Fixtures	222								159,488.00	(159,488.00)				
IT Equipment and Software	223	53,800.00	12,435.00	1,000.00	66,235.00		12,435.00	44,130.00	56,565.00	9,670.00				
Library Books	224				1,000.00	108,039.60		1,000.00	109,039.60	(108,039.60)				
B. Special Purpose Funds														
Misc Personnel Benefits Fund														
Personnel Services														
Pension and Gratuity Fund														
Retirement Benefits - Civilian	740	28,929,303.46	18,665,840.23	11,265,239.26	58,860,382.95	28,929,303.46	18,665,840.23	11,265,239.26	58,860,382.95	-				
Terminal Leave Benefits	742	6,866,806.01	8,154,246.77	7,882,436.33	22,902,489.11	6,866,806.01	8,154,246.77	7,882,436.33	22,902,489.11	1,000.00				
Pension Benefits - Civilian	738	788,697.00	8,862,733.74	6,985,963.75	16,637,394.49	758,559.07	8,273,167.74	6,985,963.75	16,017,690.56	619,703.93				
C. Automatic Appropriations														
Life and Retirement Insurance Contrib	731	8,015,430.29	8,246,829.71	8,075,611.87	24,337,871.87	8,014,255.41	8,197,380.47	8,075,611.87	24,287,247.75	50,624.12				
TOTAL CURRENT YEARS BUDGET		193,313,917.34	213,402,361.89	191,196,571.25	597,912,850.48	187,462,698.60	210,607,466.65	183,344,231.62	581,414,396.87	16,498,453.61				
TOTAL PRIOR YEARS BUDGET		193,313,917.34	213,402,361.89	191,196,571.25	597,912,850.48	187,462,698.60	210,607,466.65	183,344,231.62	581,414,396.87	16,498,453.61				
GRAND TOTAL		193,313,917.34	213,402,361.89	191,196,571.25	597,912,850.48	187,462,698.60	210,607,466.65	183,344,231.62	581,414,396.87	16,498,453.61				

Certified Correct:

MARISSA K. MIKANEUEVA
 Labor Arbitration Associate

Certified Correct:

ELVIRA F. CRUZ
 Chief Accountant

Approved By:

GERARDO C. NOGRALES
 Head of Agency

Detailed Statement of Current Year's Obligations, Disbursements and Unpaid Obligations
 As of December 31, 2013

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Total	Balance (Unpaid Obligations)	Breakdown of Unpaid		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30			Accounts Payable	Oblig not yet demandable	
Current Year Budget/Appropriations Agency Specific Budget															
PAP - Compulsory Arbitration Disposition of Cases at the RABS Disposition of Cases at the Commission															
Personnel Services															
Salaries and Wages															
Salaries and Wages - Regular	701	97,043,926.78	100,299,234.46	98,323,585.69	105,465,910.19	401,132,657.12	96,049,948.76	99,421,578.29	95,964,378.64	105,517,883.59	396,953,789.28	4,178,867.84	1,725,430.69		
Salaries and Wages - Casual	705	23,747.58	26,386.20	27,705.51	32,982.75	110,822.04	23,747.58	17,151.03	27,705.51	32,982.75	101,586.67	9,235.17			
Other Compensation															
PERA	711	5,488,132.63	5,585,915.61	5,479,252.47	4,676,127.92	21,229,428.63	5,466,123.62	5,548,768.63	5,476,693.19	4,727,360.93	21,218,946.37	10,482.26	10,482.26		
Representation Allowance	713	5,926,962.07	6,296,280.65	6,182,065.79	6,880,309.21	25,285,617.72	5,895,729.81	6,273,973.73	6,168,640.76	6,552,375.00	24,890,719.30	394,898.42	28,125.00		
Transportation Allowance	714	5,906,962.00	5,749,636.76	5,639,431.93	6,514,335.53	23,810,366.22	5,831,624.49	5,974,092.98	5,490,313.22	5,249,254.75	22,545,285.44	1,265,080.78	28,125.00		
Clothing/Uniform Allowance	715	4,415,000.00	30,000.00	125,000.00	65,000.00	4,635,000.00	4,415,000.00	30,000.00	125,000.00	70,000.00	4,640,000.00	(5,000.00)			
Productivity Incentive Allowance	717	920,000.00	822,000.00	2,000.00	4,765,590.00	1,742,000.00	912,000.00	740,000.00	4,000.00	86,000.00	1,742,000.00	414,185.00			
Other bonuses and allowance	719	5,000.00		2,000.00	4,765,590.00	4,772,590.00		740,000.00	4,000.00	4,358,405.00	4,358,405.00	414,185.00			
Other bonuses and allowance- PBB	719			2,000.00	4,765,590.00	4,772,590.00		740,000.00	4,000.00	4,358,405.00	4,358,405.00	414,185.00			
Honoraria	720		76,500.00	9,994,205.00	3,575.00	9,994,205.00		76,500.00	9,945,179.68	18,400.00	9,945,179.68	49,025.32	26,185.00		
Overtime and Night Pay	723		82,273.08	32,000.00	48,536.92	112,075.00		83,616.55	29,000.00	43,564.94	123,900.00	(11,825.00)			
Cash Gift	724		2,217,500.00	97,064.95	48,536.92	2,217,500.00		83,616.55	97,759.45	43,564.94	270,528.17	5,119.40			
end bonus	725		42,846.50	15,685,089.91	19,613,310.25	35,341,246.66		2,217,500.00	34,049.50	17,319,824.96	33,038,964.37	2,302,282.29	10,827.23		
Journal Benefit Contribution															
Paying Contributions	732	274,937.78	275,362.22	272,300.00	284,902.48	1,107,502.48	277,062.50	274,700.50	272,300.00	268,063.33	1,092,126.33	15,376.15			
PhilHealth Contributions	733	941,758.47	861,873.41	845,185.00	876,643.50	3,525,460.38	934,848.03	855,260.92	843,872.50	830,150.09	3,464,131.54	61,328.84			
ECC Contributions	734	273,935.43	276,953.38	272,906.50	297,665.79	1,121,461.10	274,035.43	274,966.99	272,806.50	280,939.42	1,102,748.34	18,712.76			
Other Personnel Benefits															
Other Personnel Benefits- Loyalty Award															
Other Personnel Benefits	749	18,839.18	360,741.02	111,295.78	84,792.10	575,668.08		331,554.88	159,321.10	1,561,174.10	1,561,174.10	23,825.90			

Program/Activity/Project and Account Title	Account Code	Current Year Obligations				Total	Disbursements				Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations		
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30		Accounts Payable	Obig not yet due and demandable	
Maintenance & Other Operating Expenses														
Travelling Expenses - Local	751	1,545,836.54	1,773,872.45	1,469,243.28	1,557,980.89	6,346,933.16	466,216.66	552,828.10	822,454.00	4,433,579.80	6,275,078.56	71,854.60	9,000.00	
Travelling Expenses - Foreign	753	408,030.21	997,553.02	1,37,125.44	1,936,568.85	137,125.44	378,030.21	970,428.02	137,126.34	2,403,579.98	4,252,566.08	(0.90)		
Training Expenses														
Supplies and Material Expense	755	2,896,277.89	1,794,360.18	1,113,003.89	1,400,275.81	7,203,917.77	2,842,687.04	2,693,755.75	563,791.53	999,493.45	7,099,727.77	104,190.00		
Office Supplies Expense	756	20,106.69	6,859.21	8,566.00	29,589.70	65,121.60	88,626.69	7,079.21	53,428.75	19,580.00	168,714.65	(103,593.05)		
Accountable Form Expense	759		2,284.00	2,996.00	1,927.00	7,207.00		3,655.40		24,000.00	27,655.40	(20,448.40)		
Drugs and Medicines Expense	761	103,975.99	415,534.71	612,814.74	797,448.46	1,929,773.90	83,315.99	164,688.55	256,542.41	1,425,226.95	1,929,773.90			
Gasoline, Oil & Lubricants	763			300.00		300.00			300.00	5,785.25	6,085.25	(5,785.25)		
Textbooks and Instructional Materials	765	11,279.40	141,851.95	410,187.41	713,578.50	1,276,897.26	25,333.86	35,385.95	502,598.95	713,578.50	1,276,897.26			
Utility Expenses														
Water Expense	766	879,154.79	529,686.63	704,652.34	542,609.64	2,656,103.40	538,010.45	520,996.57	461,840.59	1,137,635.34	2,658,482.95	(2,379.55)		
Electricity Expense	767	3,392,563.27	4,647,355.29	3,459,952.57	4,384,087.41	15,883,958.54	2,755,959.03	4,640,274.53	3,277,755.20	4,410,972.32	15,084,961.08	798,997.46	772,371.34	
Communication Expenses														
Postage and Deliveries	771	4,189,403.16	3,342,726.53	2,819,038.62	2,413,954.43	12,765,122.74	1,767,593.50	3,040,122.45	2,412,485.34	5,529,172.41	12,749,573.70	15,749.04	15,749.04	
Telephone Expense-Landline	772	471,851.93	1,043,591.09	878,270.93	675,285.18	3,068,999.13	426,844.81	1,013,745.20	722,583.18	892,325.94	3,055,499.13	13,500.00	13,500.00	
Telephone Expense-Mobile	773	345,067.87	352,184.09	414,366.70	318,913.36	1,430,532.02	347,567.87	338,582.45	411,296.95	312,329.57	1,409,776.84	20,755.18	8,341.00	
Internet Expense	774	165,581.59	151,473.48	162,906.12	224,107.68	704,068.87	196,779.04	207,158.64	76,023.51	224,107.68	704,068.87			
Cable, Satellite, Telegraph and Radio Exp	775				1,200.00	1,200.00	3,643.41	2,950.00	3,000.00	14,050.00	23,643.41	(22,443.41)		
Advertising Expense	780		96,163.20	62,722.00	88,128.00	184,291.20	6,468.50	97,171.20	57,596.61	88,128.00	191,767.70	(7,476.50)	11,944.00	
Printing and Binding Expense	781	183,981.55	18,346.00	62,722.00	201,904.65	466,954.20	23,827.75	17,240.50	57,596.61	326,583.84	425,248.10	41,706.10	1,209,284.00	
Rent Expense	782	8,300,192.02	8,191,634.29	8,387,680.49	9,476,854.79	34,356,361.59	8,215,704.69	8,233,877.86	7,220,660.30	9,475,257.31	33,145,500.16	1,210,861.43		
Representation Expense	783	31,186.50	65,715.50	104,018.82	119,337.65	320,258.47	33,400.00	70,502.00	94,200.82	122,155.65	320,258.47			
Transportation and Delivery Expense	784	27,707.00	10,004.00	61,751.00	15,967.50	115,429.50	27,707.00	10,004.00	10,522.00	65,967.00	114,200.00	1,229.50		
Subscription Expense	786	47,245.00	63,381.00	61,156.00	78,739.00	250,521.00	47,245.00	63,601.00	62,603.00	66,395.00	239,844.00	10,677.00		
Professional Services														
Legal Services	791	10,350.00	14,150.00	7,250.00	19,150.00	50,900.00	6,350.00	18,150.00	16,000.00	10,400.00	50,900.00			
Auditing Services	792			4,815.00	2,805.00	7,620.00			4,815.00	2,805.00	7,620.00			
General Services	795	746,642.91	952,203.89	1,314,852.04	1,340,426.07	4,354,124.91	758,020.91	1,024,596.22	960,680.61	1,599,309.10	4,342,606.84	11,518.07		
Janitorial Services	796	545,567.75	729,345.62	1,196,170.95	1,744,259.20	4,215,343.52	601,435.05	729,345.62	776,467.64	1,895,110.08	4,002,358.39	212,985.13	129,778.56	
Security Services	797	809,411.04	2,859,518.45	2,530,507.38	2,267,620.37	8,467,057.24	739,978.64	2,479,837.51	1,468,962.84	3,646,085.78	8,334,664.77	132,192.47	38,599.94	
Other Professional Services	799						1,255.00		23,141.57	36,428.51	60,825.08	(60,825.08)		
Repairs and Maintenance														
RM - Office Building	811	5,122.00	65,422.23	2,100.00	103,196.36	175,840.59	5,122.00	69,570.23	2,100.00	79,661.36	156,453.59	19,387.00		
RM - Other Structures	815	2,266.50				2,266.50					2,266.50			
RM - Leasold Improvements, Bldg	819	200,018.00				357,644.75	200,018.00		103,684.75		303,702.75	53,942.00		
RM - Office Equipment	821	59,503.75	59,005.00			161,927.50	55,943.75	57,065.00	47,217.60	155,012.90	315,239.25	9,064.00		
RM - Furnitures & Fixtures	822	34,062.93	65,465.00			322,497.93	34,062.93	65,465.00	126,660.00	96,310.00	322,497.93			
RM - IT Equipment	823	107,900.00	130,975.60			541,750.27	108,677.61	122,043.09	150,608.01	128,178.56	509,507.27	32,243.00		
RM - Motor Vehicles	841	124,163.75	155,455.61			1,096,629.43	119,120.20	160,499.26	302,724.41	514,328.66	1,096,672.53	1,956.90		
RM - Other PPE	850		4,148.00			13,648.00			(12,142.00)	24,205.00	12,063.00	1,585.00		

Program/Activity/Project and Account Title	Account Code	Current Year Obligations					Total	Disbursements					Total	Balance (Unpaid Obligations)	Breakdown of Unpaid Obligations	
		1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30			1st Qtr ending Mar 31	2nd Qtr ending Jun 30	3rd Qtr ending Sept 30	4th Qtr ending Dec 30				Accounts Payable	Oblig not yet due and demandable
Extraordinary & Miscellaneous Exp																
Extraordinary Expense	883	1,280,518.87	1,478,176.76	1,514,048.01	3,137,750.03	7,410,493.67	743,300.01	838,200.01	863,200.01	1,597,167.97	4,041,868.00	3,368,625.67	42,673.00			
Miscellaneous Expense	884				197,046.72	197,046.72	541,218.86	602,976.75	661,048.00	1,073,050.06	2,878,293.67	(2,878,293.67)				
Taxes, Insurance Prem and Other Fees	891	2,580.00	68,143.39	4,558.12	197,046.72	75,281.51	1,500.00	79,543.27	4,558.12	17,574.36	103,175.75	(27,894.24)				
Fidelity Bond Premium	892	61,483.50	211,856.13	155,153.75	428,493.38	428,493.38	67,003.50	197,411.25	101,028.75	148,625.00	514,068.50	(85,575.12)				
Insurance Expense	893	285,510.14	50,712.30	190,075.24	526,297.68	526,297.68	284,010.14	50,712.30	146,450.24	45,347.36	526,520.04	(222.36)				
Other MOOE	969	33,217.00	83,413.64	65,273.11	280,927.00	462,830.75	24,572.00	68,249.64	87,428.11	310,799.50	491,049.25	(28,218.50)				
Bank Charges	971	2,300.00	731.50	3,900.00	5,725.00	12,656.50	2,300.00	731.50	650.00	8,560.00	12,241.50	415.00				
Capital Outlays																
Be Equipment, Furniture & Fixtures																
Office Equipment	221		241,230.00	61,596.34	338,467.00	641,293.34	89,911.00	199,230.00	82,188.41	269,963.93	641,293.34	-				
Furniture and Fixtures	222				71,614.60	71,614.60		51,968.00	107,520.00	(87,873.40)	71,614.60	-				
IT Equipment and Software	223	53,800.00	12,435.00		1,563,501.00	1,629,736.00		12,435.00	44,130.00	1,573,171.00	1,629,736.00	-				
Other Machineries and Equipment	224				5,300.00	5,300.00				(108,039.60)	1,000.00	-				
Library Books						1,000.00						-				
B. Special Purpose Funds																
Misc Personnel Benefits Fund																
Personnel Services																
Pension and Gratuity Fund																
Retirement Benefits - Civilian	740	28,929,303.46	18,665,840.23	11,265,239.26	4,124,558.00	62,984,940.95	28,929,303.46	18,665,840.23	11,265,239.26	4,124,558.00	62,984,940.95	-				
Terminal Leave Benefits	742	6,866,806.01	8,154,246.77	7,882,436.33	4,461,580.00	27,365,069.11	6,866,806.01	8,154,246.77	7,882,436.33	4,462,580.00	27,365,069.11	-				
Pension Benefits - Civilian	738	788,697.00	8,862,733.74	6,985,963.75	13,849,085.00	30,486,479.49	758,559.07	8,273,167.74	14,468,788.93	30,486,479.49		-				
C. Automatic Appropriations																
Life and Retirement Insurance Contrib	731	8,015,430.29	8,246,829.71	8,075,611.87	8,324,751.30	32,662,623.17	8,014,255.41	8,197,380.47	8,075,611.87	8,275,694.06	32,562,941.81	99,681.36				
TOTAL CURRENT YEARS BUDGET		193,313,917.34	213,402,361.89	191,196,571.25	218,977,823.65	816,890,674.13	187,462,698.60	210,607,466.65	182,842,730.08	224,284,672.80	805,197,568.13	11,687,806.00	4,080,396.06			
II. Prior Years Budget/Continuing Appro																
D. Unreleased Appropriations																
F. Unobligated Allotment																
Personnel Services																
Maintenance & Other Operating Expense																
Capital Outlay																
TOTAL PRIOR YEARS BUDGET																
GRAND TOTAL		193,313,917.34	213,402,361.89	191,196,571.25	218,977,823.65	816,890,674.13	187,462,698.60	210,607,466.65	182,842,730.08	224,284,672.80	805,197,568.13	11,693,106.00	4,080,396.06			

Certified Correct:
MARISSA M. KANUEVA
 Labor Arbitration Associate

Certified Correct:
ELVIRA F. CRUZ
 Chief Accountant

Approved By:
GERARDO C. ROGSALES
 Head of Agency