



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



2023 PROGRAMS/PROJECTS BENEFICIARIES
(Fourth Quarter, 2023)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	52%	57%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	82%	95%
Percentage of decisions affirmed by a higher court	95%	99%
Percentage of cases resolved within three (3) months from filing of case	42%	63%



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2. Inflow vs. Outflow (Cases Received vs. Cases Disposed)

INFLOW VS. OUTFLOW 4th Quarter				
LEVEL	2022		2023	
	Cases Received	Cases Disposed	Cases Received	Cases Disposed
Regional Arbitration Branches	10,676	12,633	11,313	11,828
Commission Proper	4,424	5,340	3,976	4,180

3. Workers Benefitted

WORKERS BENEFITTED 4th Quarter		
LEVEL	2022	2023
Regional Arbitration Branches	14,582	15,311
Commission Proper	5,473	3,366



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4. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT 4 th Quarter				
LEVEL	2022		2023	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	7,554	5,079	8,019	3,809
Commission Proper	3,778	1,562	3,107	1,073

5. Judgment Award

JUDGMENT AWARD 4 th Quarter		
LEVEL	2022	2023
Regional Arbitration Branches	P3,129,917,071.13	P3,133,906,584.53
Commission Proper	P1,124,528,043.63	P719,542,435.61

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