



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



CONTRACT

THIS CONTRACT, made this MAR 19 2025 day of _____, 2025 by and between the **NATIONAL LABOR RELATIONS COMMISSION**, with office address at Ben-Lor I.T. Center, 1184 Quezon Avenue, Brgy. Paligsahan, Quezon City, represented by **CHAIRPERSON GRACE E. MANQUIZ-TAN**, hereinafter called the "PROCURING ENTITY" and **LBC Express, Inc.** with office address at LBC Central Exchange, L-2 C5 Extension, Moonwalk, Parañaque City, represented by its Account Executive, **MS. MANELYN D. CIERVO**, hereinafter called the "SUPPLIER".


WHEREAS, the Procuring Entity invited Bids for the project, "Procurement of Courier Services FY 2025" with an Approved Budget for the Contract (ABC) of **Thirteen Million Pesos (P13,000,000.00)** and the Procuring Entity has accepted a Bid for **Eleven Million Three Hundred Sixty-Six Thousand Three Hundred Twenty Pesos Only (P11,366,320.00)** hereinafter called the "Contract Price".

NOW THIS CONTRACT WITNESSETH AS FOLLOWS:

1. In this Agreement, words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz.:
 - i. Philippine Bidding Documents (PBDs):
 - i. Schedule of Requirements;
 - ii. Technical Specifications;
 - iii. General and Special Conditions of Contract;
 - iv. National Labor Relations Commission Bids and Awards Committee (BAC) Resolution No. 2024-12-04;
 - ii. Winning bidder's bid, including Eligibility Requirements, Technical and Financial Proposals, and all other documents or statements submitted;
 - iii. Performance Security;
 - iv. Notice of Award of Contract, and the Bidder's conforme thereto;
 - v. Purchase Order; and


- vi. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. Winning bidder agrees that additional contract documents or information prescribed by the Government Procurement Policy Board (GPPB) that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.
3. In consideration for the sum of **Eleven Million Three Hundred Sixty-Six Thousand Three Hundred Twenty Pesos Only (P11,366,320.00)** or such other sums as may be ascertained, the **SUPPLIER** agrees to cause the delivery of the **“Procurement of Courier Services FY 2025”** in accordance with its Bid.
 4. The **PROCURING ENTITY** agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.
 5. The parties are required to maintain the confidentiality of information which shall pertain to those which: (i) are by its nature confidential; (ii) are designated by the parties as such; and (iii) they know or ought reasonably to know are confidential. Disclosure of any confidential information may only be made upon consent of the party to whom the confidential information belongs to or pertain to.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.



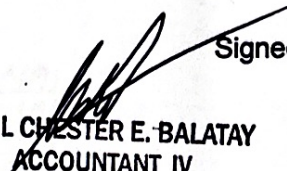
GRACE E. MANQUIZ-TAN
 Chairperson

For: National Labor Relations Commission



MANELYN D. CIERVO
 Account Executive

For: LBC Express, Inc.



KARL CHESTER E. BALATAY
 ACCOUNTANT IV
 Witness

Signed in the presence of:

 Witness

ACKNOWLEDGMENT

Republic of the Philippines)
QUEZON CITY) S.S.

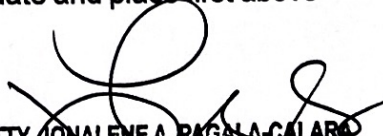
BEFORE ME, the undersigned Notary Public in and for QUEZON CITY,
 Philippines, this _____ day of _____, 2025, personally appeared:
MAR 19 2025

NAME	COMPETENT GOVERNMENT IDENTIFICATION CARD	DATE AND PLACE ISSUED
GRACE E. MANQUIZ-TAN In her capacity as Chairperson of the National Labor Relations Commission	NLRC ID	
MANELYN D. CIERVO In her capacity as Account Executive of LBC Express, Inc.	Passport ID P20302746	Dec. 10, 2022 DFA NCR South

all known to me and to me known to be the same persons who executed the foregoing instrument consisting **three (3) pages**, including this page, together with the documents deemed construed part of the Contract on which this acknowledgment is written, duly signed by their instrumental witnesses, and they acknowledged to me that the same is their own and free voluntary act and deed as well as that entities which they represent.

WITNESS MY HAND AND NOTARIAL SEAL on the date and place first above written.

Doc No. 491 ;
 Page No. 100 ;
 Book No. 20 ;
 Series of 2025.


ATTY. JONALENE A. PAGALA-CALARO
 Notary Public for and in Quezon City
 Adm. Matter NP-006 (2024-2025)
 Commission Expires on December 31, 2025
 338 Mayon Ave., Lourdes, Quezon City
 Roll of Attorneys No. 69473; May 31, 2017; Quezon City
 IBP Lifetime No. 017236; May 12, 2017; Quezon City
 PTR No. 6990065; January 03, 2025; Quezon City
 MCLE Compliance No. VIII-0002982
 Valid until April 14, 2028

