



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



**2023 PROGRAMS/PROJECTS BENEFICIARIES**  
*(Second Quarter, 2023)*

**LABOR DISPUTE RESOLUTION SERVICES**  
*(Labor Code of the Philippines, as amended)*

**1. Target vs. Actual**

<b>Due process in resolving labor disputes ensured</b>		
<b>MFO</b>	<b>TARGET</b>	<b>ACTUAL</b>
Percentage increase in cases resolved through conciliation-mediation	52%	58%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	82%	95%
Percentage of decisions affirmed by a higher court	95%	98%
Percentage of cases resolved within three (3) months from filing of case	42%	61%

**2. Workers Benefitted**

<b>WORKERS BENEFITTED</b> <b>2<sup>nd</sup> Quarter</b>		
<b>LEVEL</b>	<b>2022</b>	<b>2023</b>
Regional Arbitration Branches	<b>12,423</b>	<b>9,546</b>
Commission Proper	<b>3,583</b>	<b>2,296</b>



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**3. Won by Labor & Won by Management**

<b>WON BY LABOR &amp; WON BY MANAGEMENT</b>				
<b>2<sup>nd</sup> Quarter</b>				
<b>LEVEL</b>	<b>2022</b>		<b>2023</b>	
	<b>Won by Labor</b>	<b>Won by Mgt.</b>	<b>Won by Labor</b>	<b>Won by Mgt.</b>
Regional Arbitration Branches	<b>6,288</b>	<b>4,794</b>	<b>4,791</b>	<b>2,036</b>
Commission Proper	<b>2,791</b>	<b>1,027</b>	<b>1,963</b>	<b>793</b>

**4. Monetary Award**

<b>MONETARY AWARD</b>		
<b>2<sup>nd</sup> Quarter</b>		
<b>LEVEL</b>	<b>2022</b>	<b>2023</b>
Regional Arbitration Branches	<b>P1,880,774,882.24</b>	<b>P1,078,378,960.68</b>
Commission Proper	<b>P762,467,257.70</b>	<b>P549,897,209.52</b>

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