

SUMMARY OF APPROPRIATIONS, ALLOTMENTS, OBLIGATIONS, DISBURSEMENTS AND BALANCES BY OBJECT OF EXPENDITURES
As at the Quarter Ending December 31, 2021

Department : Department of Labor and Employment (DOLE)
 Agency : National Labor Relations Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 004 0100000
 Fund Cluster : 01 Regular Agency Fund
 (e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

Particulars	UACS CODE	Authorized Appropriations	Appropriations		Allotments		Obligations												Disbursements				Balances	
			Transfer/Modifications/Supplementals	Adjusted Appropriations	Adjusted Appropriations	Adjustments/Modifications/Supplementals	Adjusted Appropriations	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending Sept. 30	4th Quarter Ending Dec. 31	TOTAL	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending Sept. 30	4th Quarter Ending Dec. 31	TOTAL	Unpaid Obligations (15-20=23+24)	Net Payable and Demandable					
SUMMARY		1,384,478,000.00	351,646,450.00	1,736,122,450.00	1,316,608,000.00	351,646,450.00	408,570,961.70	427,262,927.68	462,416,461.98	435,274,778.35	1,734,525,119.71	408,418,274.93	426,698,115.07	450,604,351.49	446,580,840.71	1,731,501,582.17	2,647,230.29	1,973,537.54	0.00					
A. AGENCY-SPECIFIC BUDGET		1,316,608,000.00	0.00	1,316,608,000.00	1,316,608,000.00	0.00	328,781,474.88	348,643,580.27	318,520,344.69	347,944,325.12	1,363,291,783.96	328,665,624.20	367,477,776.68	318,463,147.21	346,805,935.54	1,361,432,483.61	1,659,300.25	1,659,300.25	0.00					
Personnel Services		1,118,193,000.00	27,151,500.00	1,145,310,500.00	1,118,193,000.00	0.00	292,078,517.86	324,604,298.48	275,669,369.73	299,559,259.85	1,192,031,505.92	292,036,647.11	324,222,944.96	275,970,647.67	298,573,749.25	1,190,830,381.89	46,721,000.42	1,228,118.93	0.00					
Salaries and Wages		501,010,000.00	818,876,000.00	(6,564,114.27)	813,033,885.73	(6,564,114.27)	230,652,776.02	197,404,571.62	190,216,669.61	162,022,287.63	798,689,284.88	162,022,287.63	197,387,307.36	190,104,384.43	162,022,287.63	798,557,316.03	14,444,996.85	31,978.85	0.00					
Salaries and Wages - Regular		501,010,000.00	818,876,000.00	(6,564,114.27)	813,033,885.73	(6,564,114.27)	230,652,776.02	197,404,571.62	190,216,669.61	162,022,287.63	798,689,284.88	162,022,287.63	197,387,307.36	190,104,384.43	162,022,287.63	798,557,316.03	14,444,996.85	31,978.85	0.00					
Basic Salary - Civilian		501,010,000.00	818,876,000.00	(6,564,114.27)	813,033,885.73	(6,564,114.27)	230,652,776.02	197,404,571.62	190,216,669.61	162,022,287.63	798,689,284.88	162,022,287.63	197,387,307.36	190,104,384.43	162,022,287.63	798,557,316.03	14,444,996.85	31,978.85	0.00					
Salaries and Wages - Casual/Contractual		501,010,000.00	722,000.00	0.00	722,000.00	0.00	38,200.12	38,200.12	38,200.12	38,200.12	798,440,096.03	238,819,559.63	197,254,027.36	199,065,994.43	162,168,528.76	798,440,110.18	13,871,796.70	31,978.85	0.00					
Other Compensation		501,020,000.00	259,286,000.00	1,382,730.29	260,667,730.29	1,382,730.29	34,637,685.31	97,097,013.51	78,330,025.71	105,582,842.00	268,658,366.53	34,599,351.98	96,995,403.74	28,458,338.11	104,482,133.21	264,535,227.04	(4,990,636.24)	1,120,139.49	0.00					
Personnel Expense - Field Allowance (FEFA)		501,020,000.00	26,688,000.00	0.00	26,688,000.00	0.00	7,753,818.16	6,466,388.79	6,632,246.37	5,521,194.72	26,402,647.04	7,753,818.16	6,491,388.79	6,632,148.00	5,527,324.35	26,401,679.30	285,362.96	967.74	0.00					
FEFA - Civilian		501,020,000.00	26,688,000.00	0.00	26,688,000.00	0.00	7,753,818.16	6,466,388.79	6,632,246.37	5,521,194.72	26,402,647.04	7,753,818.16	6,491,388.79	6,632,148.00	5,527,324.35	26,401,679.30	285,362.96	967.74	0.00					
Representation Allowance (RA)		501,020,000.00	26,676,000.00	0.00	26,676,000.00	0.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	0.00	0.00	0.00					
Transportation Allowance (TA)		501,020,000.00	26,676,000.00	0.00	26,676,000.00	0.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	0.00	0.00	0.00					
Commuting Allowance (CA)		501,020,000.00	26,676,000.00	0.00	26,676,000.00	0.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	7,248,250.00	8,842,875.00	7,368,875.00	6,197,000.00	29,605,000.00	0.00	0.00	0.00					
Call-in/Uniform Allowance - Civilian		501,020,000.00	6,672,000.00	0.00	6,672,000.00	0.00	6,695,963.33	8,473,986.11	7,112,684.53	5,960,921.05	28,507,175.02	6,941,250.00	8,434,314.44	7,163,184.53	5,472,421.05	28,011,175.02	(1,631,175.02)	468,000.00	0.00					
Call-in/Uniform Allowance - Civilian		501,020,000.00	6,672,000.00	0.00	6,672,000.00	0.00	6,695,963.33	8,473,986.11	7,112,684.53	5,960,921.05	28,507,175.02	6,941,250.00	8,434,314.44	7,163,184.53	5,472,421.05	28,011,175.02	(1,631,175.02)	468,000.00	0.00					
Honoraria - Civilian		501,010,000.00	58,000.00	0.00	58,000.00	0.00	58,000.00	58,000.00	29,000.00	18,000.00	6,426,000.00	6,378,000.00	24,000.00	6,000.00	12,000.00	6,426,000.00	246,000.00	6,000.00	0.00					
Honoraria - Civilian		501,010,000.00	58,000.00	0.00	58,000.00	0.00	58,000.00	58,000.00	29,000.00	18,000.00	6,426,000.00	6,378,000.00	24,000.00	6,000.00	12,000.00	6,426,000.00	246,000.00	6,000.00	0.00					
Hazard Pay (HP)		501,021,000.00	1,262,000.00	0.00	1,262,000.00	0.00	1,262,000.00	1,262,000.00	1,262,000.00	1,262,000.00	145,000.00	58,000.00	58,000.00	29,000.00	0.00	145,000.00	(67,000.00)	6,000.00	0.00					
Hazard Pay (HP)		501,021,000.00	1,262,000.00	0.00	1,262,000.00	0.00	1,262,000.00	1,262,000.00	1,262,000.00	1,262,000.00	145,000.00	58,000.00	58,000.00	29,000.00	0.00	145,000.00	(67,000.00)	6,000.00	0.00					
Longevity Pay (LP)		501,021,000.00	24,973,000.00	0.00	24,973,000.00	0.00	6,177,303.53	5,045,444.65	5,220,080.20	4,614,298.77	21,057,127.35	6,177,303.53	5,029,321.75	5,235,669.97	4,600,098.35	21,042,930.53	3,915,672.65	14,533.75	0.00					
Longevity Pay (LP)		501,021,000.00	24,973,000.00	0.00	24,973,000.00	0.00	6,177,303.53	5,045,444.65	5,220,080.20	4,614,298.77	21,057,127.35	6,177,303.53	5,029,321.75	5,235,669.97	4,600,098.35	21,042,930.53	3,915,672.65	14,533.75	0.00					
Overtime and Night Pay		501,021,000.00	0.00	0.00	0.00	0.00	62,730.29	62,730.29	62,730.29	62,730.29	14,300.78	12,433.95	12,433.95	16,183.78	12,433.95	95,543.03	(32,812.74)	0.00	0.00					
Overtime and Night Pay		501,021,000.00	0.00	0.00	0.00	0.00	62,730.29	62,730.29	62,730.29	62,730.29	14,300.78	12,433.95	12,433.95	16,183.78	12,433.95	95,543.03	(32,812.74)	0.00	0.00					
Year End Bonus		501,021,400.00	68,240,000.00	0.00	68,240,000.00	0.00	0.00	0.00	0.00	0.00	69,639,587.68	67,171.79	69,621,948.68	70,283,667.47	(2,071,305.47)	17,038.00	0.00	0.00	0.00					
Year End Bonus		501,021,400.00	68,240,000.00	0.00	68,240,000.00	0.00	0.00	0.00	0.00	0.00	69,639,587.68	67,171.79	69,621,948.68	70,283,667.47	(2,071,305.47)	17,038.00	0.00	0.00	0.00					
Bonus - Civilian		501,021,400.00	68,240,000.00	0.00	68,240,000.00	0.00	0.00	0.00	0.00	0.00	69,639,587.68	67,171.79	69,621,948.68	70,283,667.47	(2,071,305.47)	17,038.00	0.00	0.00	0.00					
Call-in		501,021,500.00	5,560,000.00	0.00	5,560,000.00	0.00	0.00	0.00	0.00	0.00	5,544,250.00	0.00	0.00	5,505,750.00	15,750.00	6,500.00	0.00	0.00						
Call-in		501,021,500.00	5,560,000.00	0.00	5,560,000.00	0.00	0.00	0.00	0.00	0.00	5,544,250.00	0.00	0.00	5,505,750.00	15,750.00	6,500.00	0.00	0.00						
Mid-Year Bonus - Civilian		501,021,600.00	68,240,000.00	0.00	68,240,000.00	0.00	0.00	0.00	0.00	0.00	66,889,323.75	2,180.20	66,889,323.75	27,533.00	2,180.20	66,919,036.95	1,320,963.05	0.00	0.00					
Mid-Year Bonus - Civilian		501,021,600.00	68,240,000.00	0.00	68,240,000.00	0.00	0.00	0.00	0.00	0.00	66,889,323.75	2,180.20	66,889,323.75	27,533.00	2,180.20	66,919,036.95	1,320,963.05	0.00	0.00					
Other Bonuses and Allowances		501,029,000.00	5,560,000.00	0.00	5,560,000.00	0.00	0.00	0.00	0.00	0.00	5,579,500.00	0.00	0.00	5,569,500.00	(19,500.00)	10,000.00	0.00	0.00						
Productivity Enhancement Incentive - Civilian		501,029,000.00	5,560,000.00	0.00	5,560,000.00	0.00	0.00	0.00	0.00	0.00	5,579,500.00	0.00	0.00	5,569,500.00	(19,500.00)	10,000.00	0.00	0.00						
Personnel Benefit Contributions		81,320,000.00	0.00	81,320,000.00	81,320,000.00	0.00	2,443,357.86	2,586,573.02	2,510,939.83	2,595,147.79	10,100,018.44	2,439,774.65	2,598,179.35	2,507,216.73	2,564,097.12	10,099,267.65	(19,500.00)	6,750.59	0.00					
Personnel Benefit Contributions		81,320,000.00	0.00	81,320,000.00	81,320,000.00	0.00	2,443,357.86	2,586,573.02	2,510,939.83	2,595,147.79	10,100,018.44	2,439,774.65	2,598,179.35	2,507,216.73	2,564,097.12	10,099,267.65	(19,500.00)	6,750.59	0.00					
Pay/BIG - Civilian		1,332,000.00	0.00	1,332,000.00	1,332,000.00	0.00	290,400.00	301,700.00	330,400.00	334,400.00	1,316,800.00	290,400.00	301,700.00	330,900.00	330,917.24	1,312,917.24	15,100.00	3,882.78	0.00					
Pay/BIG - Civilian		1,332,000.00	0.00	1,332,000.00	1,332,000.00	0.00	290,400.00	301,700.00	330,400.00	334,400.00	1,316,800.00	290,400.00	301,700.00	330,900.00	330,917.24	1,312,917.24	15,100.00	3,882.78	0.00					
PhilHealth Contributions		5,466,000.00	0.00	5,466,000.00	5,466,000.00	0.00	1,863,337.80	1,863,173.02	1,833,333.83	1,884,847.79	7,474,718.44	1,861,774.85	1,864,179.35	1,850,616.73	1,866,619.88	7,474,650.61	(2,020,714.44)	2,697.83	0.00					
PhilHealth Contributions		5,466,000.00	0.00	5,466,000.00	5,466,000.00	0.00	1,863,337.80	1,863,173.02	1,833,333.83	1,884,847.79	7,474,718.44	1,861,774.85	1,864,179.35	1,850,616.73	1,866,619.88	7,474,650.61	(2,020,714.44)	2,69						

Particulars	UACS CODE	Appropriations			Allotments			Obligations				Disbursements				Balances			
		Authorized Appropriations	Adjustments (Transfer To/From, Modifications, Augmentations)	Adjusted Appropriations 5=(3+4)	Allotments Received	Adjustments (Reductions, Modifications, Augmentations)	Adjusted Allotments 10=(6+(1-7)-8-9)	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending Sept. 30	4th Quarter Ending Dec. 31	TOTAL 15=(11+12+13+14)	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending Sept. 30	4th Quarter Ending Dec. 31	TOTAL 20=(16+17+18+19)	Unutilized Allotments 22=(10-15)	Unpaid Obligations (15-20)=(23-24)
Insurance Expenses	5021500000	400,000.00	(257,000.00)	143,000.00	400,000.00	(257,000.00)	143,000.00	94,649.48	184,603.97	191,752.95	90,214.28	561,420.58	94,649.48	177,102.50	199,454.32	90,214.28	561,420.58	(418,402.58)	0.00
Other Maintenance and Operating Expenses	5022900000	70,715,000.00	(574,712.97)	70,140,287.03	70,715,000.00	(574,712.97)	70,140,287.03	17,421,033.49	20,572,004.45	18,201,423.66	15,136,034.02	67,630,594.62	17,421,033.49	20,566,188.25	18,497,288.86	15,140,523.02	71,625,134.62	(1,490,307.59)	0.00
Advertising Expenses	5022901000	192,000.00	0.00	192,000.00	192,000.00	0.00	192,000.00	10,000.00	0.00	36,288.00	0.00	46,398.00	10,000.00	0.00	0.00	36,288.00	46,398.00	(46,398.00)	0.00
Printing and Publication Expenses	5022902000	220,000.00	0.00	220,000.00	220,000.00	0.00	220,000.00	231,000.83	123,866.00	130,134.20	133,286.41	618,290.44	231,000.83	123,866.00	130,134.20	133,286.41	618,290.44	(388,290.44)	0.00
Representation Expenses	5022903000	300,000.00	0.00	300,000.00	300,000.00	0.00	300,000.00	16,801.00	5,541.00	232,916.75	225,258.75	255,258.75	16,801.00	5,541.00	0.00	225,258.75	44,741.25	0.00	0.00
Transportation and Delivery Expenses	5022904000	706,000.00	0.00	706,000.00	706,000.00	0.00	706,000.00	67,983.25	30,445.50	15,731.50	14,178.50	128,318.75	67,983.25	30,445.50	15,731.50	14,178.50	128,318.75	577,681.25	0.00
Rent/Lease Expenses	5022905000	66,674,000.00	(810,000.00)	65,864,000.00	66,674,000.00	(810,000.00)	65,864,000.00	16,647,836.97	19,213,206.45	14,143,722.35	14,143,722.35	67,814,423.66	16,647,836.97	19,213,206.45	17,809,657.89	14,143,722.35	67,814,423.66	(1,950,423.66)	0.00
Rent - Building and Structures	5022905001	66,674,000.00	(810,000.00)	65,864,000.00	66,674,000.00	(810,000.00)	65,864,000.00	16,647,836.97	19,213,206.45	14,143,722.35	14,143,722.35	67,814,423.66	16,647,836.97	19,213,206.45	17,809,657.89	14,143,722.35	67,814,423.66	(1,950,423.66)	0.00
Subscriber Expenses	5022907000	2,623,000.00	0.00	2,623,000.00	2,623,000.00	0.00	2,623,000.00	164,651.66	606,409.73	328,288.76	327,798.76	1,427,348.91	164,651.66	606,409.73	328,288.76	327,798.76	1,427,348.91	1,195,651.09	0.00
Cloud Computing Service	5022907003	2,400,000.00	0.00	2,400,000.00	2,400,000.00	0.00	2,400,000.00	141,666.66	566,666.64	299,999.76	299,999.76	1,308,332.82	141,666.66	566,666.64	299,999.76	299,999.76	1,308,332.82	1,001,667.18	0.00
Other Subscriber Expenses	5022907099	223,000.00	0.00	223,000.00	223,000.00	0.00	223,000.00	23,185.00	39,743.09	28,289.00	27,799.00	119,016.09	23,185.00	39,743.09	28,289.00	27,799.00	119,016.09	103,983.91	0.00
Other Maintenance and Operating Expenses	5022999000	0.00	0.00	0.00	0.00	0.00	0.00	282,466.78	592,625.77	181,323.31	284,140.25	1,340,596.11	282,466.78	596,719.57	177,289.51	288,620.25	1,335,126.11	(1,105,299.09)	5,460.00
Other Maintenance and Operating Expenses	5022999999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Outlay	5000400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Property, Plant and Equipment Outlay	5000400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Machinery and Equipment Outlay	5000400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Information and Communications Technology	5000400003	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Information and Communications Technology	5000400003	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Retirement and Life Insurance Premiums	5010200000	67,868,000.00	0.00	67,868,000.00	67,868,000.00	0.00	67,868,000.00	15,678,807.82	16,759,238.41	16,145,340.86	16,767,956.52	65,349,445.63	15,678,807.82	16,759,238.41	16,145,340.86	16,779,168.95	65,349,445.63	2,518,954.37	3,008.36
SPECIAL PURPOSE FUNDS	5010200000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Reserve Benefits Fund	5010200000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Compensation	5010200000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Performance Based Bonus - Civilian	5010200014	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Personal Benefits	5010400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Personal Benefits	5010400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lump-sum for Cancellation of New Pensions - Civilian	5010400001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lump-sum for Cancellation of New Pensions - Civilian	5010400007	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Personal Benefits	5010400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pension and Gratuity Fund	5010400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Personal Benefits	5010400000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Terminal Leave Benefits	5010401001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Terminal Leave Benefits - Civilian	5010401001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Retirement Gratuity - Civilian	5010402001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Terminal Leave Benefits - Civilian	5010403001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRAND TOTAL		1,384,476,000.00	351,646,450.00	1,736,122,450.00	1,384,476,000.00	351,646,450.00	1,736,122,450.00	408,520,961.70	427,262,827.98	462,416,151.96	435,274,778.35	1,733,475,119.71	408,418,274.90	426,698,115.07	450,804,351.49	445,580,840.71	1,731,501,582.17	2,647,337.54	1,973,537.54

Certified Correct:
 DAISEE A. TISMO
 LAAV Budget Officer
 Date: 2022-01-28
 05:51:53

Confirmed Correct:
 HAROLD M. CARRO
 Chief Administrative Officer, Management & Fiscal Division
 Date: 1/28/2022

Recommending Approval:
 CRUZ ELENITA TABLA
 Director, FMS
 Date: 2022-01-28 06:27:58

By Authority of the Chairman:
 ELENITA CRUZ
 Labor Adviser/Acting Exec. Clerk of Court IV
 Date: 1/28/2022

Current Year
 Appropriations
 Commitments
 Amendments