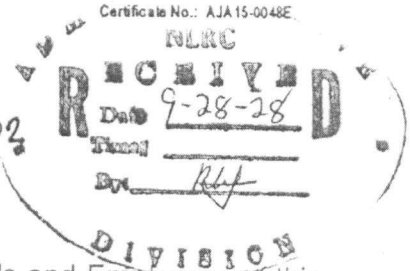




Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



ADMINISTRATIVE ORDER NO. 09-02
(Series of 2018)



In the interest of service, to ensure compliance of all Officials and Employees of this Commission to Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees", CSC Memorandum Circular No. 10, s. 2006 and CSC Resolution No. 1300455 dated March 4, 2013 particularly in the filing and submission of Statement of Assets, Liabilities and Net worth (SALN) including Disclosures of Business Interests and Financial Connections, the following Review and Compliance Procedures are prescribed:

1. Filing and Submission of SALN on Time and to the Proper Official

a. All regular and contractual plantilla officials and employees shall file under oath their SALNs and Disclosure of Business Interests and Financial Connections to their respective Chief or Head of the Personnel/Administrative Office/Division, to wit:

1. Within thirty (30) days after assumption of office, statements of which must be reckoned as of his/her first day of service;
2. On or before April 30 of every year thereafter, statements of which must be reckoned as of the end of the preceding year; and
3. Within thirty (30) days after separation from the service, statements of which must be reckoned as of his/her last day of office.

b. Officials and employees are strictly required to fill in all applicable information and/or make a true and detailed statement in their SALNs. Items required to be filled up which are not applicable to the filer should be marked N/A (not applicable).

2. Duties and Responsibilities of the Administrative Division and the SALNs Review and Compliance Committee.

- a. The Administrative Division/Unit of the Central Office and Regional Arbitration Branches shall acknowledge the receipt of the SALNs from officials and employees by stamping "Received" indicating the time, date, name and signature of the personnel assigned to receive the document.
- b. Subsequently, the Administrative Division/Unit shall check the received SALN Forms from Officials and Employees if properly accomplished within ten (10) working days from receipt. A SALN is deemed properly accomplished when all applicable information or details required therein are provided and those not applicable required information are marked N/A.
- c. In case SALN Forms are not properly accomplished, the Administrative Division/Unit shall require the concerned officials or employees to complete the needed information by returning their SALN with a cover

letter specifying all the deficiencies and deadline to resubmit their SALN but not later than five (5) days.

- d. In case there are officials and employees who failed to submit their SALN within the deadline set by the office, the Administrative Division/Unit shall likewise remind the concerned officials or employees of the submission through the issuance of a reminder memorandum not later than five (5) days extension period to be signed by respective heads of offices:
 - The Chairman or the Executive Clerk of Court IV for the Divisions 1 to 6 and Central Office
 - The Presiding Commissioner for 7th and 8th Divisions
 - The Executive Labor Arbiter for the Regional Arbitration Branches
- e. Upon completion of checking, the Administrative Division/Unit shall make a transmittal of verified SALNs to the Review and Compliance Committee and set a schedule of meeting/deliberation for the assessment and review of all submitted SALN forms.
- f. The Review and Compliance Committee shall convene for purposes of review and assessment of submitted SALN forms. The Administrative Division/Unit shall act as its Secretariat who will take the minutes of the meeting.
- g. The Review and Compliance Committee shall render its report to their respective aforementioned head of office on or before May 15 of each year, copy furnished the Civil Service Commission, on the following:
 - List of Officials and Employees who filed their SALNs properly and with complete information;
 - List of Officials and Employees who filed their SALNs but with incomplete information; and,
 - List of Officials and Employees who failed to submit their SALN

4. Ministerial Duty of the Chairman and Heads of Office to issue Compliance Order

Immediately upon receipt of the report from Review and Compliance Committee, the respective heads of office has the ministerial duty to issue an order requiring to correct/supply the required information in the SALN or to file/submit their SALNs to comply within a non-extendible period of three (3) days from receipt of the order.

The requirement to complete in required information will include all assets and/or properties acquired, donated or transferred in the name of the filer during the year of declaration but were not included on his/her SALN for that year. In case the same came to his/her knowledge only after he/she has filed, corrected and/or submitted his/her SALN, these assets and properties must be declared or reflected in the filer's next or succeeding SALN.

5. Sanction for Failure to Comply/Issuance of a Show-Cause Order

Failure of an official or employee to correct/submit his/her SALN in accordance with the procedure and within the given period shall be a ground for disciplinary action. The Chairman or Heads of NLRC Offices shall issue a show-

cause order directing the concerned official or employee to submit his/her comment or counter-affidavit for such incomplete or failure to submit SALN. In case the evidence so warrants, the Chairman or Heads of NLRC Offices shall proceed with the conduct of the administrative proceedings pursuant to the 2017 Rules on Administrative Cases in the Civil Service (RACCS). The offense of failure to file SALN is punishable under Rule 10, Section 50 (D) thereof, with the following penalties:

- 1st offense - Suspension for one (1) month and one (1) day to six (6) months
- 2nd offense - Dismissal from the service

6. Transmittal of all submitted SALNs to the concerned agencies on or before June 30

The Chief/Head of the Personnel/Administrative Division or Unit/HRMO shall transmit all original copies of the SALNs received on or before June 30 of every year to the concerned offices, as specified below:

Office of the President	Chairman, Presiding/Commissioners, Labor Arbiters under immersion
Deputy Ombudsman	Regional Officials and Employees (NCR, RABs CAR, 1-XIII)
Civil Service Commission	Central Office employees

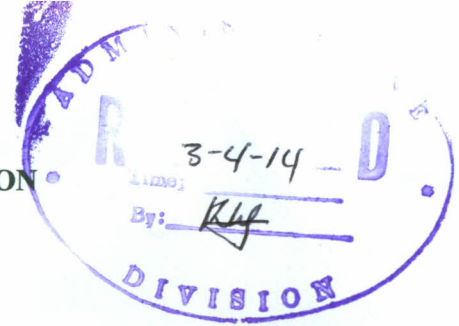
This Order takes effect immediately and revokes any other issuances inconsistent herewith.

18 September 2018.


GERARDO C. NOGRALES
Chairman



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



SPECIAL ORDER NO. 03-03
(Series of 2014)

In the interest of the service, and to ensure compliance in the procedure and filing of the Statement of Assets, Liabilities and Net Worth (SALN) for the year 2013 and onwards pursuant to Section 7, Rule VIII of the Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees, the Review and Compliance Committee is reconstituted, as follows:

Main Office

Head : ECC II Ma. Roselette P. Gonzalo
Members : Acting ECC II Van Christian O. Leynes
Ms. Amalia L. Celino
Ms. Sally Marie G. Antonio

7th and 8th Divisions

Head : Executive Clerk of Court II
Member : Administrative Officer V
Administrative Office Personnel

NCRAB

Head : Mr. Emilio G. Santos
Members : Mr. Domingo Joseph S. Mabazza, Jr.
Ms. Hannah Aplessa A. Curiano

RABs/SRABs

Head : one (1) Labor Arbitration Associate
(designated by the Executive Labor Arbiter)
Member : Administrative Officer V/Designate
Administrative Office Personnel

The Committee shall evaluate the SALN forms submitted to determine whether said statements have been properly accomplished. A SALN is deemed properly accomplished when all applicable information or details required therein are provided by the filer. Items not applicable to the filer should be marked N/A (not applicable).

The Committee shall submit a list of employees in alphabetical order, who: a) filed their SALNs with complete data; b) filed their SALNs but with incomplete data; and c) did not file their SALNs to the head of office, copy furnished the CSC, on or before May 15 of every year.

This Order takes effect immediately.

27 February 2014.


GERARDO C. NOGRALES
Chairman



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



Certificate Number: AJA15-0048

SUMMARY LIST OF FILERS
STATEMENT OF ASSETS, LIABILITIES AND NETWORTH
CALENDAR YEAR 2018

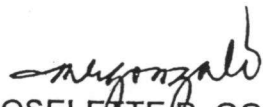

C E R T I F I C A T I O N



This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006, as amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued on this 29th day of April 2019, Banawe St., Quezon City.


MA. ROSELETTE P. GONZALO
Chairperson, SALN Review and
Compliance Committee 

II. Certification


CERTIFICATION


This is to Certify that the SALNs submitted/included in the Summary List of Filers were received and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, s. 2006


ATTY. ROSELE P. GONZALO
Head


AMALIA L. CELINO
Member


VAN CHRISTIAN O. LEYNES
Member


SALLY MARIE G. ANTONIO
Member

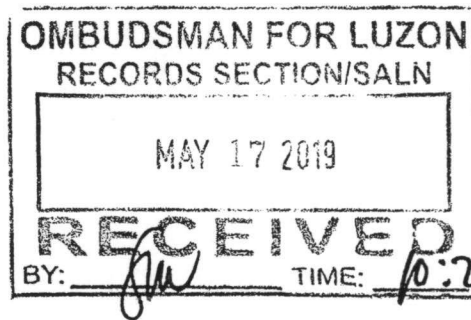


Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City
 National Capital Region



CERTIFICATION

I, Fe D. Cruz, hereby certify that the SALNs herewith submitted electronically are faithfully reproductions of the original SALNs of the officials and employees of the National Labor Relations Commissions, as listed in the attachment summary report of the person designated.



[Signature]
FE D. CRUZ
 Administrative Officer V
 May 8, 2019

MAY 08 2019 SUSCRIBED AND SWORN to before me this _____ day of _____, 20____, affiant exhibiting his/ her competent evidence of identity, to wit: _____

[Signature]
 ATTY. FLORIMOND C. ROSE
 Notary Public for Quezon City
 Until December 31, 2019
 PTR No. 7323525 / 01 04 19 / QC
 IBP LIFE TIME No 00116
 ROLL No. 25769 / TIN 142-154-935
 MCLE 5 Comp.-00001549;1-22-2014
 Adm Matter No.162/RTC-QC/2018 2019

DOC NO. 390
 PAGE NO. 38
 BOOK NO. XII
 SERIES OF 2019

NATIONAL LABOR RELATIONS COMMISSION
SEVENTH DIVISION
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018

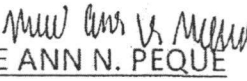
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 18 March 2019.


VIOLETA ORTIZ-BANTUG
Chairperson


JUVE ANN N. PEQUE
Member

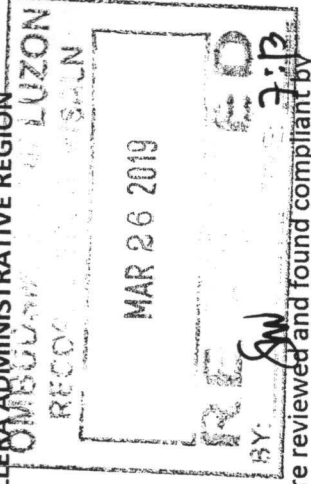

MARIVIC E. OÑAS
Member

NATIONAL LABOR RELATIONS COMMISSION - REGIONAL ARBITRATION BRANCH - CORDILLERA ADMINISTRATIVE REGION

Summary List of Filers

Statement of Assets, Liabilities and Networth

Calendar Year 2018



CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

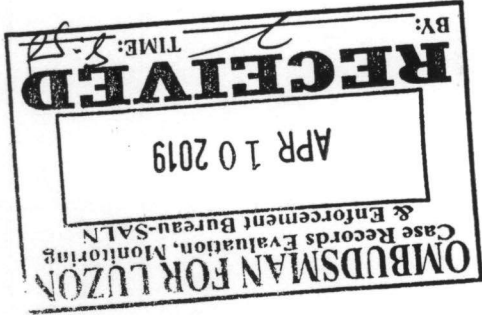
Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Baguio City, this 25th day of March 2019

ALBERT MAGNO L. CORTEZ
Chairperson


KAYSELYN ANN B. VILLANUEVA
Member


CHARMAINE V. TUGADE
Member



NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH NO. I

Summary List of Filers

Statement of Assets, Liabilities and Networth

Calendar Year 2018

CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this office.

Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

San Fernando City, La Union, this 2nd day of April 2019.

MARIBEL LOURDES B. MARANAN

Chairperson

HILSAM JOYCE P. GARCIA

Member

FLORABEL A. GALERA

Member


NATIONAL LABOR RELATIONS COMMISSION
REGIONAL ARBITRATION BRANCH NO. 02
Tuguegarao City, Cagayan
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018

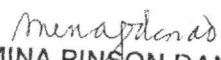
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Branch Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on April 15, 2019.


MA. LITA C. PIÑERA
Chairperson


MINA PINSON DANA O
Member

NORA M. CAMAYANG
Member

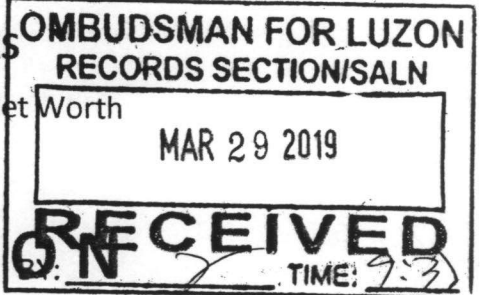


Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. III
City of San Fernando, Pampanga

N. L. R. C.
HRD & ADMINISTRATIVE DIV.
RECEIVED BY: *Dmy*
MAR 29 AM 10:59

SUMMARY LIST OF FILERS

Statement of Assets, Liabilities and Net Worth
Calendar Year 2018




CERTIFICATION

This is to certify that the SALN's submitted/include in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to Section 8-A of RA 6713 (Statement of Assets, Liabilities and Financial Disclosure) and CSC Memorandum Circular No. 03, s. 2015.

City of San Fernando, Pampanga this 28th of March 2019.


RUPERTO R. MANALO
Administrative Officer V



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
REGIONAL ARBITRATION BRANCH No. IV
 2nd Floor, Hectan Building, Halang
 Calamba City, Laguna



RECEIVED BY: *Damp*
 APR -5 PM 3:22
 N. L. R. C.
 HRD & ADMIN. DIVISION

CERTIFICATION

I, GENEROSO V. SANTOS, hereby certify that the SALNs herewith submitted electronically are faithful reproductions of the original SALNs of the officials and employees of the National Labor Relations Commission- Regional Arbitration Branch No. IV, Calamba City, Laguna, as listed in the attached summary report of the person designated.

OMBUDSMAN FOR LUZON
RECORDS SECTION/SALN
 APR 05 2019
RECEIVED
 BY: *(Signature)* TIME: *1:10*

(Signature)
GENEROSO V. SANTOS
 Executive Labor Arbiter

April 1, 2019, Calamba City, Laguna.

SUBSCRIBED AND SWORN to before me this _____ day of _____ 2019, affiant exhibiting his competent evidence of identity, to wit: GSIS E-CARD CRN 006-0060-0743-8.

(Signature)

NOTARY PUBLIC
Atty. VALENTINO ALVIN C. AME
 Not. Comm. No. 27-2018-C

Doc. No. 109
 Page No. 22
 Book No. XXIII
 Series of 2019

Not. Public for Calamba, Los Baños, Bay and Calauan
 Not. Comm. Expires Dec. 31, 2019
 Unit 6 Hectan Commercial Center, Calamba City
 Roll of Attorney No. 58411
 PTR No. CC 6993085, Calamba City, January 03, 2019
 IBP Lifetime No. 09523
 MCLE VI 0004279 November 22, 2017



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. V
Legazpi City

Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018

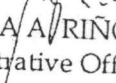
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant.


Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on March 27, 2019.

Certified by:


BLESIA A. RIÑON
Administrative Officer V

Noted by:


JOSE C. DEL VALLE, JR.
Executive Labor Arbiter



Republic of the Philippines
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VI
Level 2, East Two, Corporate Center Circumferential
cor. Diola Street, Villamonte, Bacolod City

CERTIFICATION

This to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on April 8, 2019.


ARLENE Z. SOLIVIO
Chairperson


PAG-ASA C. DE PADUA
Member


ROSEMARIE G. VILLANUEVA
Member



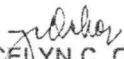
Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
RAB VI, Quezon - Delgado Sts., Iloilo City
Tel. # 337-8781 / 500-4794- (Telefax)


CERTIFICATION


This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on March 21, 2019.


JOCELYN C. OCHON
Chairperson


MARIA GLORIETTA S. SOBREMISANA
Member


MA. ELLEN D. J. GANANAN
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VII
Cebu City

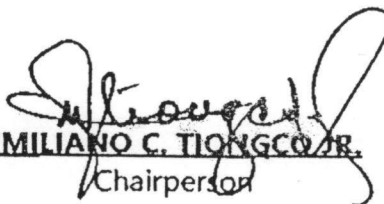
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018

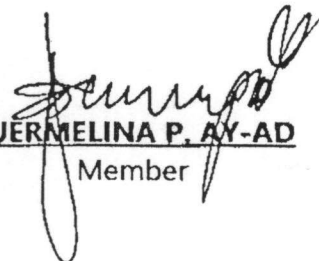
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued this 13th day of August, 2019, Cebu City Philippines.


EMILIANO C. TIONGCO, JR.
Chairperson


JERMELINA P. AY-AD
Member


LYKA C. ARCEO
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VIII
Trece Martires St., Tacloban City

**Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018**

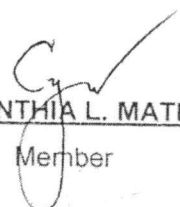
CERTIFICATION


This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 14, 2013).

Issued on August 13, 2019.


MATEO C. HIDALGO III
Chairperson


CYNTHIA L. MATE
Member


CAROLYN M. TUMAMAK
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. IX
Zamboanga City

REVIEW AND COMPLIANCE COMMITTEE

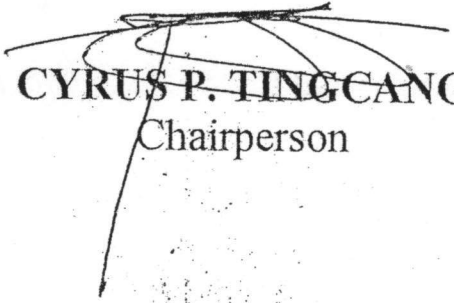
Statement of Assets, Liabilities and Networth
Calendar Year 2018


CERTIFICATION


This certifies that the SALN's submitted / included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in compliance with the review and compliance procedure in filing and submission of SALN's pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013.)

Issued on April 5, 2019.


CYRUS P. TINGCANG
Chairperson


ABDULWAHAB M. ABDULWAHID
Member


MELANIA A. TORIBIO
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. 10
Cagayan de Oro City

Attachment B

OMBUDSMAN-CAGAYAN DE ORO
RECEIVED

APR 24 2013

IC No. _____ Time: 9:00
By: _____

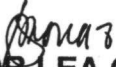
**Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018**


CERTIFICATION

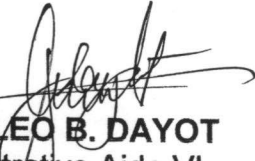
This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.


Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on April 22, 2019.


AMOR LEA O. UA-O
Administrative Officer IV
Chairman



MERCY A. TABUAN
Administrative Officer 1
Member


ARAN LEO B. DAYOT
Administrative Aide VI
Member

N. L. R. C.
HRD & ADMINISTRATIVE DIV.
RECEIVED BY: 
2019 MAR -5 PM 3:38
Attachment B: 38

NATIONAL LABOR RELATIONS COMMISSION
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018

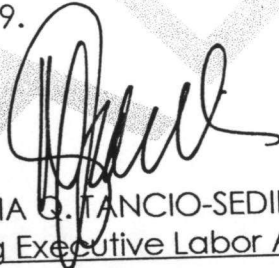
CERTIFICATION

OMBUDSMAN MINDANAC
CRMU - SALN
FEB 27 2019
RECEIVED
BY:  TIME:
SUBJECT FOR CHECKING

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 300455 promulgated on March 04, 2013).

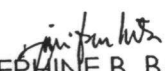
Issued on 15 February 2019.



NELIA G. FANCIO-SEDILLO
Acting Executive Labor Arbiter
Chairperson



CHRISTELYN E. ROTANTE
Administrative Officer V
Member



JOSEPHINE B. BANLUTA
Administrative Officer IV
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch XII
Koronadal City

**Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2019**

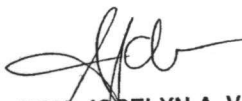
OMBUDSMAN MINDANAO
CRMU - SALN
APR 22 2019
RECEIVED
BY: PHB TIME: 11:15
SUBJECT FOR CHECKING

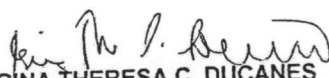
CERTIFICATION

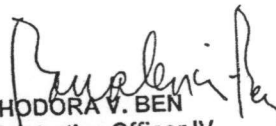
This is to certify that the SALNs submitted/included in the Summary List of filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on April 10, 2019.


HON. JOCELYN A. VASALLO
Executive Labor Arbiter
Chairperson


GINA THERESA C. DUCANES
Administrative Officer V
Member


RHODORA V. BEN
Administrative Officer IV
Member

NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. XIII
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2018


CERTIFICATION


This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 9th day of August 2019.


EXEQUIEL M. DAYOT III
Chairperson


ROBERT M. AYING
Member


MACBETH G. CAHILES
Member