

**D. NATIONAL LABOR RELATIONS COMMISSION**

For general administration and support, and operations, as indicated hereunder ..... P 1,803,038,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>A. REGULAR PROGRAMS</b>				
General Administration and Support	P 215,496,000	P 142,877,000	P 55,950,000	P 412,323,000
Operations	<u>1,199,481,000</u>	<u>105,414,000</u>	<u>25,820,000</u>	<u>1,330,715,000</u>
LABOR ARBITRATION PROGRAM	1,173,447,000	151,181,000	25,620,000	1,350,450,000
EXECUTION PROGRAM	26,034,000	14,231,000		40,265,000
<b>TOTAL NEW APPROPRIATIONS</b>	<u>P 1,414,977,000</u>	<u>P 308,291,000</u>	<u>P 79,770,000</u>	<u>P 1,803,038,000</u>

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the SYMS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>REGULAR PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 128,788,000	P 142,877,000	P 53,950,000	P 325,615,000
National Capital Region (NCR)	128,788,000	142,877,000	53,950,000	325,615,000
Central Office	128,788,000	142,877,000	53,950,000	325,615,000
Administration of Personnel Benefits	86,716,000			86,716,000
National Capital Region (NCR)	86,716,000			86,716,000
Central Office	86,716,000			86,716,000
Sub-total, General Administration and Support	215,496,000	142,877,000	53,950,000	412,323,000
Operations				
<b>LABOR ARBITRATION PROGRAM</b>				
Resolution of Appraised Labor Cases	1,172,447,000	161,182,000	25,820,000	1,359,449,000
National Capital Region (NCR)	397,657,000	71,482,000		469,139,000
Central Office	397,657,000	71,482,000		469,139,000
Arbitration of Labor Cases	815,790,000	79,700,000	25,820,000	921,310,000
National Capital Region (NCR)	815,790,000	79,700,000	25,820,000	921,310,000
Central Office	815,790,000	79,700,000	25,820,000	921,310,000
<b>EXECUTION PROGRAM</b>				
Implementation and Execution of Judgments Rendered in Labor Cases	26,034,000	14,221,000		40,255,000
National Capital Region (NCR)	26,034,000	14,221,000		40,255,000
Central Office	26,034,000	14,221,000		40,255,000
Sub-total, Operations	1,198,481,000	165,914,000	25,820,000	1,390,215,000
<b>TOTAL NEW APPROPRIATIONS</b>	P 1,414,977,000	P 308,791,000	P 79,770,000	P 1,803,538,000

**Net Appropriations by Object of Expenditure  
(In Thousand Pesos)**

**Current Operating Expenditures**

**Personnel Services**

**Civilian Personnel**

**Permanent Positions**

**Basic Salary**

885,742

**Total Permanent Positions**

885,742

**Other Compensation Common to All**

**Personnel Economic Relief Allowance**

21,480

**Representation Allowance**

30,078

**Transportation Allowance**

30,078

**Clothing and Uniform Allowance**

8,015

**Mid-Year Bonus - Civilian**

82,979

**Year End Bonus**

82,979

**Cash Gift**

5,728

**Productivity Enhancement Incentive**

5,728

**Step Increment**

2,690

**Total Other Compensation Common to All**

275,549

**Other Compensation for Specific Groups**

**Longevity Pay**

32,037

**Total Other Compensation for Specific Groups**

32,037

**Other Benefits**

**PAS-IRIS Contributions**

3,747

**PAIHealth Contributions**

13,077

**Employee Compensation Insurance Premiums**

1,234

**Retirement Gratuity**

59,235

**Loyalty Award - Civilian**

470

**Terminal Leave**

21,491

**Total Other Benefits**

119,284

**Non-Permanent Positions**

1,265

**Total Personnel Services**

1,414,977

**Maintenance and Other Operating Expenses**

**Traveling Expenses**

17,010

**Training and Scholarship Expenses**

6,437

**Supplies and Materials Expenses**

16,911

**Utility Expenses**

28,616

**Communication Expenses**

59,809

**Confidential, Intelligence and Extraordinary Expenses**

59,809

**Extraordinary and Miscellaneous Expenses**

25,821

Professional Services	13,154
General Services	14,801
Repairs and Maintenance	9,421
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	900
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	89,936
Subscription Expenses	24,123
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Total Maintenance and Other Operating Expenses	308,291
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Total Current Operating Expenditures	1,723,268
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Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	25,820
Machinery and Equipment Outlay	32,550
Transportation Equipment Outlay	21,400
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Total Capital Outlays	79,770
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<b>TOTAL NEW APPROPRIATIONS</b>	<b>1,803,038</b>
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General Services	18,601
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