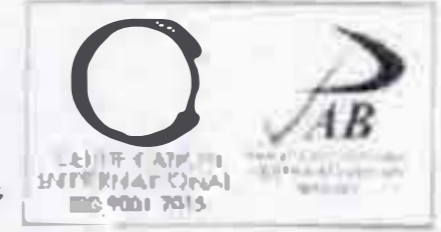
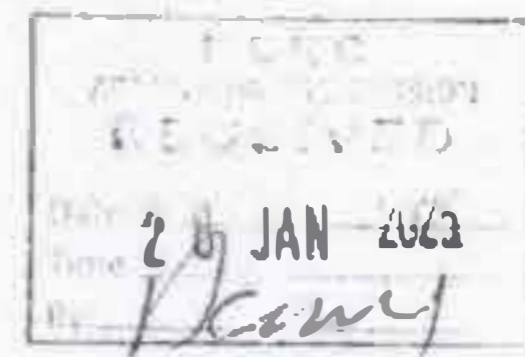




Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



MEMORANDUM
Series of 2025



TO : ALL OFFICIALS AND EMPLOYEES
This Commission

SUBJECT : FILING AND SUBMISSION OF SWORN STATEMENT OF ASSETS,
LIABILITIES AND NET WORTH (SALN) FOR CY 2024

DATE : 27 January 2025

Please be reminded of the requirement for government officials and employees to file a **Sworn Statement of Assets, Liabilities, and Net Worth (SALN)** at the close of each calendar year, pursuant to Section 8-A (Statements of Assets and Liabilities and Financial Disclosure) of RA 6713, Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees.

As stated in CSC Memorandum Circular No. 03, s. 2015, officials and employees are required to use the 2015 SALN prescribed format, to be accomplished in **triplicate original copies**. Kindly ensure that your SALN is dated as of 31 December 2024 and submit it to the appropriate offices no later than **31 March 2025**:

POSITION	OFFICE	WHERE TO SUBMIT (not later than 31 March 2024)	FOR TRANSMITTAL BY RESPONSIBLE ADMINISTRATIVE OFFICE TO:
Chairman/Presiding Commissioner/ Commissioner/ Labor Arbiter	Central Office	Administrative Division (Central Office)	Office of the President, Malacañang, Manila
Employees	Central Office	Administrative Division (Central Office)	Civil Service Commission, Constitution Hills, Batasang Pambansa Complex, Diliman, Quezon City
Other Officials (Executive / Labor Arbiters) and Employees	7 th and 8 th Divisions, RABs (NCR, CAR, I to XIII and SRABs	Respective Administrative Office of Division/RABs	Office of the Deputy Ombudsman in their respective Regions

Pursuant to Administrative Order No. 02-05, s. 2013, the following shall have authority to administer the oath on the SALN of officials and employees:

OFFICE	SIGNATORIES
Central Office	Presiding/Commissioners; Executive Clerk of Court IV; All Labor Arbiters
7 th and 8 th Divisions	Presiding/Commissioners; All Labor Arbiters
RABs and SRABs	Executive Labor Arbiter / Labor Arbiters

The Administrative Officers V of the Regional Arbitration Branches/Divisions shall assess the accomplished SALNs of their respective employees to ensure they are properly and completely filled out, and that the oath is duly administered, before transmittal to their respective Review and Compliance Committees.

For your guidance, the CSC Frequently Asked Questions (FAQs) on the SALN and a copy of the SALN Form are attached. The electronic copy of the SALN Form can also be downloaded from the CSC website.

For further information, you may contact Ms. Sally Marie G. Antonio of the Administrative Division at telephone nos. (02) 87817871 or (02) 87407733.

FOR GUIDANCE AND STRICT COMPLIANCE.


GRACE E. MANQUIZ-TAN
Chairperson

attach.: a/s



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



SPECIAL ORDER NO. 04-27
 (Series of 2024)

In the interest of upholding service standards and ensuring strict adherence to procedures regarding the filing of the Statement of Assets, Liabilities, and Networth (SALN) as mandated by Section 7, Rule VIII of the Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees, Special Order No. 09-13, series of 2019, is hereby amended. The Review and Compliance Committee for the Main Office is reconstituted, as follows:

Main Office

Head : Executive Clerk of Court II, 4th Division
 Members : Ms. Amalia L. Celino
 : Ms. Sally Marie G. Antonio

7th and 8th Divisions

Head : Executive Clerk of Court II
 Member : Administrative Officer V
 Administrative Office Personnel

RABs/SRABs

Head : one (1) Labor Arbitration Associate
 (designated by the Executive Labor Arbiter)
 Member : Administrative Officer V/Designate
 Administrative Office Personnel

The Committee shall evaluate the submitted SALN forms submitted to determine whether said statements have been properly accomplished in accordance with the guidelines. A SALN is deemed properly accomplished when all applicable information or details required therein are provided by the filer. Items not applicable to the filer should be marked N/A (not applicable).

For record purposes, the Committee shall furnish the Administrative Division-Main Office on or before June 30 of every year with the copy of Summary List of SALN Filers which was submitted to the appropriate agencies (i.e., Office of the President/ Office of the Deputy Ombudsman/Civil Service Commission).

This Order takes effect immediately and supersedes any other issuances inconsistent herewith.

30 April 2024.


GRACE E. MANQUIZ-TAN
 Chairperson

cc: all concerned

Ben-Lor Building, 1184 Quezon Avenue, Quezon City
 website: www.nlrc.dole.gov.ph email address: nlrcmis@yahoo.com



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



**SUMMARY LIST OF FILERS
STATEMENT OF ASSETS, LIABILITIES AND
CALENDAR YEAR 2024**

CERTIFICATION

Office of the President
REPUBLIC OF THE PHILIPPINES

Sender's Copy



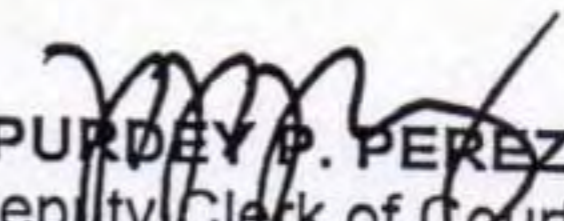
4-26-25

062625-MRO-177882

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of the Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006, as amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued on this 25th day of June 2025, Quezon City.


PURDEY P. PEREZ
Deputy Clerk of Court
Chairperson, SALN Review and Compliance Committee

1184 Ben-Lor Building, Barangay Paligsahan, Quezon Avenue, Quezon City 1103
Website: www.nlrc.dole.gov.ph email address: nlrcmis@yahoo.com
<https://www.facebook.com/NLRFCB>



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
SEVENTH DIVISION
Cebu City



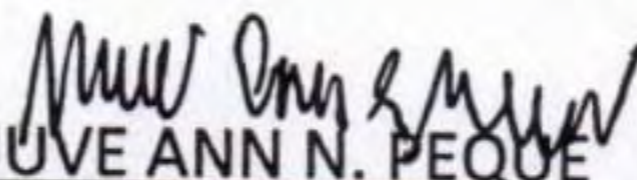
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024

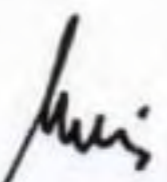
CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 26 March 2025.


JUVE ANN N. PEQUE
Chairperson


MARIVIC E. OÑAS
Member


ASTRA ZINA L. GEVEROLA
Member



ADVISORY COMMITTEE
RECEIVED
Date: 5/31/25
Temp: [Signature]

**Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024**

OMBUDSMAN FOR LUZON
CREMEB-RECORDS DIVISION
MAY 30 2025
11:05
RECEIVED
CELVIN JOHN D. MACAYANA

CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10 series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on 29 May 2025.

VAN CHRISTIAN O. LEYNES
Labor Arbitration Associate
Head

CATHERINE MELODY S. MEDINA
Administrative Officer V
Member

SHARI SABRINA T. ABORDO
Administrative Officer IV
Member

NATIONAL LABOR RELATIONS COMMISSION - REGIONAL ARBITRATION BRANCH - CORDILLERA ADMINISTRATIVE REGION

Summary List of Filers

Statements of Assets, Liabilities and Networth

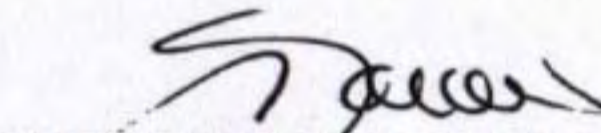
Calendar Year 2024

CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Baguio City, this 7th day of March 2025.


SUZIE DARLENE U. RAMOS
Chairperson

NLRC CAR Review & Compliance Committee


ALBERT MAGNO L. CORTEZ
Member


CHARMAINE T. URQUIOLA
Member

NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH NO. I

Summary List of Filers

Statement of Assets, Liabilities and Net Worth

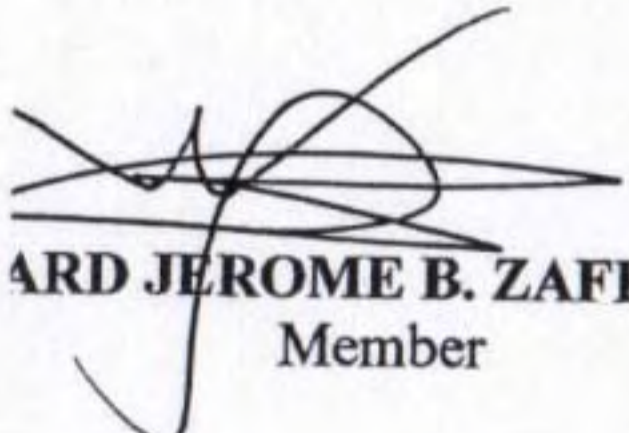
Calendar Year 2024

CERTIFICATION

This is to certify that the SALN's submitted/included in the Summary List of Filers were reviewed and found compliant by the Review Compliance Committee of this office.

Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALN's in pursuant to Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

San Fernando City, La Union, this 26th day of March 2025.


ARDE JEROME B. ZAFRA
Member


ARKE ENGEL MARX D.V. NICOLAS
Chairperson


FLORABEL A. GALERA
Member

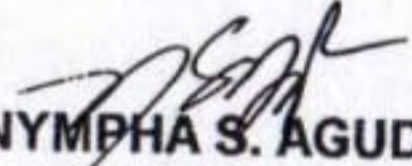
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. 02
Summary List of Filers
Statement of Assets, Liabilities and Networth
Calendar Year 2024

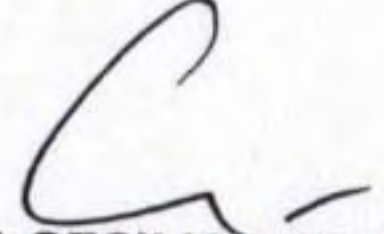
CERTIFICATION

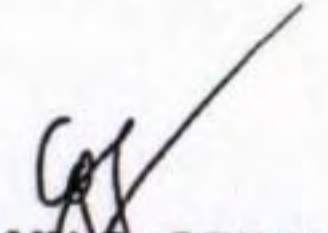
This is to certify that the SALNs submitted/ included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on 25th March 2025, Tuguegarao City.


NYMPHA S. AGUDA
Labor Arbitration Associate
Chairperson


MARIA CECILIA I. MABORANG
Administrative Officer V
Member


CAROLYN G. GERARDO
Administrative Aide VI
Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
City of San Fernando, Pampanga



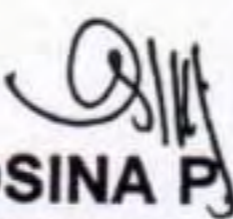
SUMMARY LIST OF FILERS
STATEMENT OF ASSETS, LIABILITIES AND NETWORTH
CALENDAR YEAR 2024

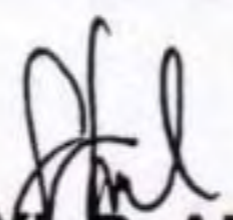
CERTIFICATION

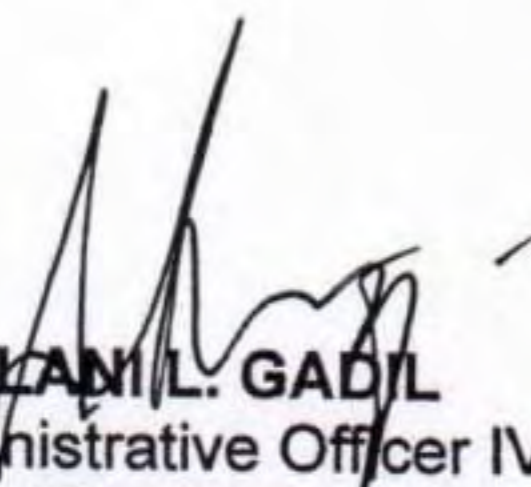
This is to certify that the SALN submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

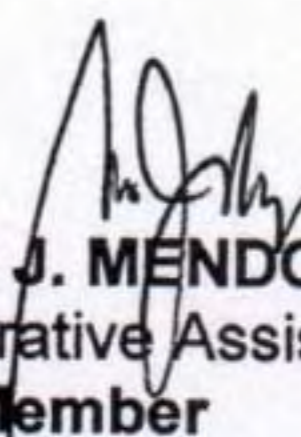
Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN in pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

City of San Fernando, Pampanga, 18th day of March 2025.


EUFROSINA P. CORTEZ
Labor Arbitration Associate
Chairperson


SHERYL D. APOSTOL
Administrative Officer V
Member


LAILANI L. GADIL
Administrative Officer IV
Member


MAY J. MENDOZA
Administrative Assistant V
Member



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 3RD & 4th Flr., Hectan Penthouse Chipeco
 Avenue, Halang, Calamba City, Laguna



CERTIFICATION

I, MELCHISEDEK A. GUAN, hereby certify that the SALNs herewith submitted electronically are faithful reproductions of the original SALNs of the official and employees of the National Labor Relations Commission-Regional Arbitration Branch No. IV, Calamba City, Laguna, as listed in the attached summary report of the person designated.

Melchisedek A. Guan
MELCHISEDEK A. GUAN
 Executive Labor Arbiter

March 12, 2025, Calamba City, Laguna.

SUBSCRIBED AND SWORN to before me this ^{MAR 25 2025} 12th day of March 2025, affiant exhibiting his competent evidence of identity, to wit: Driver's License No. N03-96-214254.

Doc No. 514
 Page No. 104
 Book No. X
 Series 2025

gbc
ATTY. GULAN/RAFAEL C. BAÑA
 Notary Public
 Comm. Valid Until Dec. 31, 2026
 P.T.R. No. 8627483; Jan. 2, 2025
 I.B.P. No. 480798
 Notarial Comm. No. 10-2025-C
 Roll of Attorney's No. 90275
 MCLE Compliance Certificate No.
 VIII-0014386; Valid until 4/14/2028
 Rm. 306, Danhedan Bldg., Crossing,
 Calamba City, Laguna; (049) 545-0813



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. V
Legazpi City



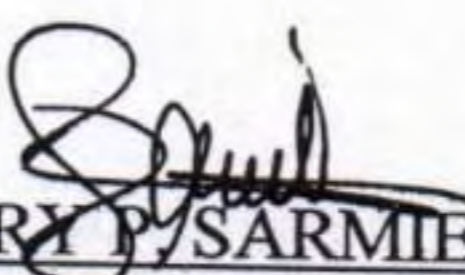
Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024

CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 03, series of 2015, amended by CSC Resolution No.1500088 promulgated on January 23, 2015.

Issued this 25th day of March 2025, Legazpi City, Philippines.


CHERRY P. SARMIENTO
Chairperson, SALN Review And
Compliance Committee

3/F Tyler Building, Rizal St., Legazpi City
website: www.nlrc.dole.gov.ph email address: nlrc_rab5leg@yahoo.com.ph



Republic of the Philippines
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. VI
 Level 2, East Two Corporate Center
 Circumferential
 Road Cor. Diola St., Villamonte, Bacolod City



RECEIVED
 OFFICE OF THE CHAIRPERSON (VISAYAS)
 DATE: MAR 28 2025
 REGIONAL OFFICE - CEBU
 No. 7 Diola St., Mandurriao, Cebu City

RECEIVED
 REGIONAL OFFICE - DAVAO
 DATE/TIME: MAR 28 2025 2:44 PM
 By: MARUEL JOY L. PIANSAY
 Human Resource Specialist I
 E-DTS/ TRANS ID #:

CERTIFICATION

This certify that the SALNs submitted / included in the Summary list of Filers were reviewed and found complaint by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on March 27, 2025.

TERESITA ESTHER A. CANTO
 Administrative Officer V
 CHAIRPERSON
 SALN Review and Compliance

ALIPIA L. MONTALVO II
 Labor Arbitration Associate
 Member of the Committee

ROSEMARIE G. VILLANUEVA
 Administrative Officer I /Cashier
 Member of the Committee



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. VII
 Cebu City



**SUMMARY LIST OF FILERS
 STATEMENT OF ASSETS, LIABILITIES AND NETWORTH
 CALENDAR YEAR 2024**



CERTIFICATION

This is to certify that the SALN submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALN in pursuant to CSC Memorandum Circular No. 10, s.2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Cebu City, Philippines, 24th day of March 2025

ATTY. JELIZA E. MANALIGOD
 Labor Arbitration Associate
 Chairperson

JAYLORD D. VICAYAN
 Administrative Officer V
 Member

MARIA LUZ V. TAMPARONG
 Administrative Officer IV
 Member

MA. MONALEI MODESTA C. MANSUETO
 Administrative Assistant V
 Member

OFFICE OF THE LABOR ARBITRATOR
 REGIONAL ARBITRATION BRANCH NO. VII
 CEBU CITY
 Telephone: (032) 414-7676, 414-7433

RECEIVED

Date: **MAR 24 2025**
 Time: **9:30**

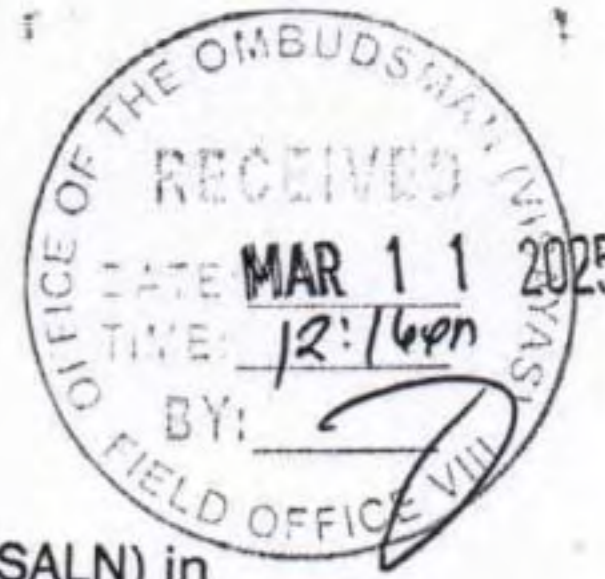
By: **JOHN LASER M. MARTINEZ, RN, MBA, Ph.D.**
 PRC Lic. No.: 0728854
 Registration Date: 11/04/2012



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. VIII
 Trece Martires St., Tacloban City



CERTIFICATION



This is to certify that the Statement of Assets, Liabilities, and Net Worth (SALN) in the list of SALN filers submitted/included were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on February 28, 2025.

[Signature]
 DEXTER D. GEONZON
 Labor Arbitration Associate
 Chairperson

[Signature]
 JULIE MADELAINE G. GERNA
 Administrative Officer V
 Member

[Signature]
 CAROLYN M. TUMAMAK
 Administrative Assistant V
 Member

FOR VERIFICATION / CHECKING BY
 OMBUDSMAN (VISAYAS) - CEBU CITY .

[Signature]



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. IX
Zamboanga City



REVIEW AND COMPLIANCE COMMITTEE

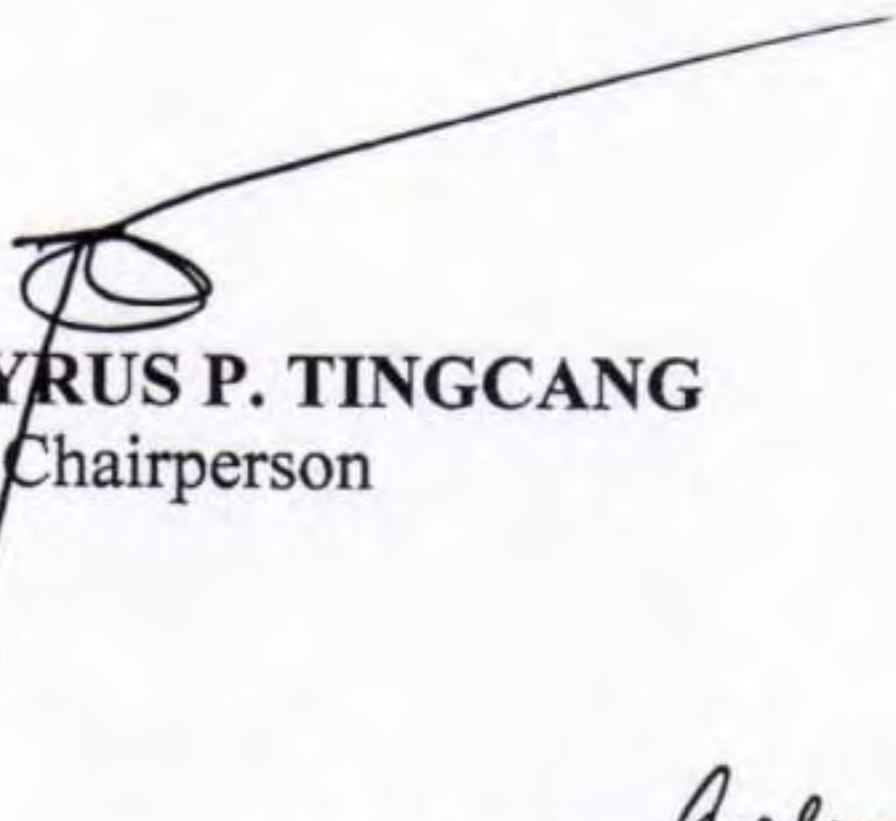
Statement of Assets, Liabilities and Net worth
Calendar Year 2024

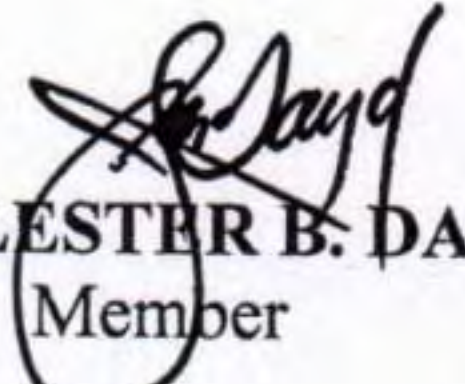
CERTIFICATION

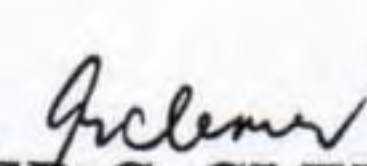
This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in compliance with the review and compliance procedure in filing and submission of SALN's pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013.)

Issued on 28 March 2025.


ATTY. CYRUS P. TINGCANG
Chairperson


IVAN LESTER B. DAYOT
Member


MILDRED C. CLEMENIA
Member



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. X
 Cagayan de Oro City
 Tel/Fax no. (088) 857-2672
 Mobile No. 09173059554

Attachment B



OMBUDSMAN-CAGAYAN DE ORO
RECEIVED

MAR 27 2025

IC No. _____ Time _____
 By: *[Signature]*

Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024

CERTIFICATION

This is to certify that the additional SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 04, 2013).

Issued on 27 March 2025.

[Signature]
 HAZEL GAY M. DEL PUERTO
 Labor Arbitration Associate
 Chairman

[Signature]
 JEREMY V. CABRERA
 Labor Arbitration Associate
 Member

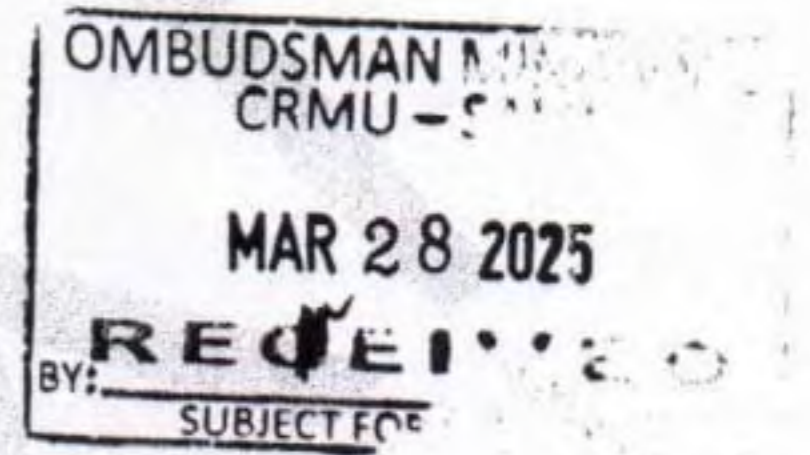
[Signature]
 ARAN LEO B. DAYOT
 Administrative Officer V
 Member



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. XI
Davao City



Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024

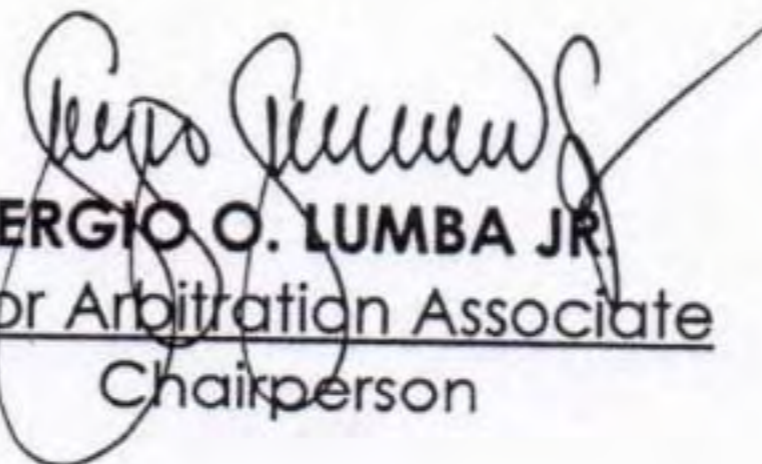



CERTIFICATION

This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 300455 promulgated on March 04, 2013).

Issued on 21st day of March 2025.


SERGIO O. LUMBA JR.
Labor Arbitration Associate
Chairperson


SHERYL A. HUINDA
Administrative Officer V
Member

JOSEPHINE B. BANLUTA
Administrative Officer IV
Member

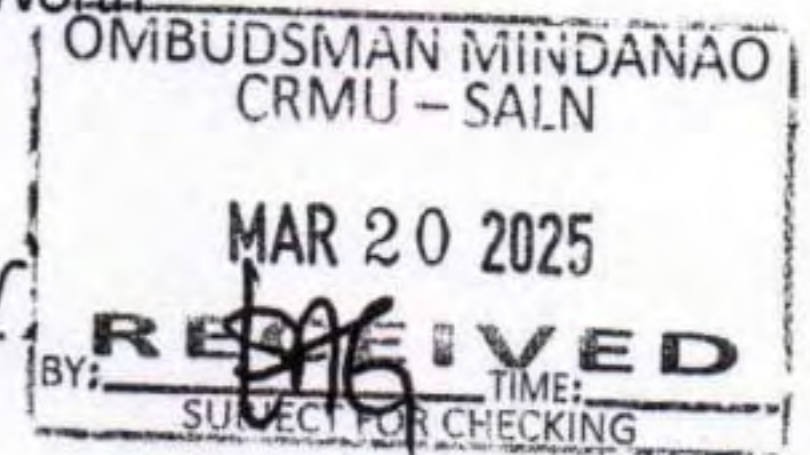


Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch XII
Koronadal City



Summary List of Filers
Statement of Assets, Liabilities and Net Worth
Calendar Year 2024

CERTIFICATION



This is to certify that the SALNs submitted/included in the Summary List of filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 amended by CSC Resolution No. 1300455 promulgated on 04 March 2013.

Issued this 05th day of March, 2025, at Koronadal City, Philippines.

POBLEO B. ALLERA
Labor Arbitration Associate
Chairperson, SALN Review and
Compliance Committee

GINA THERESA C. DUCANES
Administrative Officer V
Member, SALN Review and
Compliance Committee

MICHELLE D. ELBORE
Administrative Officer IV
Member, SALN Review and
Compliance Committee



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. XIII
Butuan City

CERTIFICATION

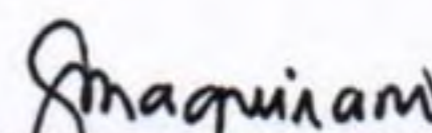
This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of the Office.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Resolution No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on March 4, 2013).

Issued on 5th day of March 2025.


ARNOLD G. LARENA
Chairperson


ROBERT M. AYING
Member


SYLVIA R. MAQUINANO
Member