

PHILIPPINE BIDDING DOCUMENTS

**Procurement of
Security Services for
FY 2021
(PB2021-01-02)**

National Labor Relations Commission

**Sixth Edition
July 2020**

Preface

These Philippine Bidding Documents (PBDs) for the procurement of Goods through Competitive Bidding have been prepared by the Government of the Philippines for use by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines, National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Unit. The procedures and practices presented in this document have been developed through broad experience, and are for mandatory use in projects that are financed in whole or in part by the Government of the Philippines or any foreign government/foreign or international financing institution in accordance with the provisions of the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

The Bidding Documents shall clearly and adequately define, among others: (i) the objectives, scope, and expected outputs and/or results of the proposed contract or Framework Agreement, as the case may be; (ii) the eligibility requirements of Bidders; (iii) the expected contract or Framework Agreement duration, the estimated quantity in the case of procurement of goods, delivery schedule and/or time frame; and (iv) the obligations, duties, and/or functions of the winning bidder.

Care should be taken to check the relevance of the provisions of the PBDs against the requirements of the specific Goods to be procured. If duplication of a subject is inevitable in other sections of the document prepared by the Procuring Entity, care must be exercised to avoid contradictions between clauses dealing with the same matter.

Moreover, each section is prepared with notes intended only as information for the Procuring Entity or the person drafting the Bidding Documents. They shall not be included in the final documents. The following general directions should be observed when using the documents:

- a. All the documents listed in the Table of Contents are normally required for the procurement of Goods. However, they should be adapted as necessary to the circumstances of the particular Procurement Project.
- b. Specific details, such as the *“name of the Procuring Entity”* and *“address for bid submission,”* should be furnished in the Instructions to Bidders, Bid Data Sheet, and Special Conditions of Contract. The final documents should contain neither blank spaces nor options.
- c. This Preface and the footnotes or notes in italics included in the Invitation to Bid, Bid Data Sheet, General Conditions of Contract, Special Conditions of Contract, Schedule of Requirements, and Specifications are not part of the text of the final document, although they contain instructions that the Procuring Entity should strictly follow.

- d. The cover should be modified as required to identify the Bidding Documents as to the Procurement Project, Project Identification Number, and Procuring Entity, in addition to the date of issue.
- e. Modifications for specific Procurement Project details should be provided in the Special Conditions of Contract as amendments to the Conditions of Contract. For easy completion, whenever reference has to be made to specific clauses in the Bid Data Sheet or Special Conditions of Contract, these terms shall be printed in bold typeface on Sections I (Instructions to Bidders) and III (General Conditions of Contract), respectively.
- f. For guidelines on the use of Bidding Forms and the procurement of Foreign-Assisted Projects, these will be covered by a separate issuance of the Government Procurement Policy Board.

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Glossary of Acronyms, Terms, and Abbreviations

ABC – Approved Budget for the Contract.

BAC – Bids and Awards Committee.

Bid – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

Bidder – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

Bidding Documents – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

BIR – Bureau of Internal Revenue.

BSP – Bangko Sentral ng Pilipinas.

Consulting Services – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

CDA - Cooperative Development Authority.

Contract – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

CIF – Cost Insurance and Freight.

CIP – Carriage and Insurance Paid.

CPI – Consumer Price Index.

DDP – Refers to the quoted price of the Goods, which means “delivered duty paid.”

DTI – Department of Trade and Industry.

EXW – Ex works.

FCA – “Free Carrier” shipping point.

FOB – “Free on Board” shipping point.

Foreign-funded Procurement or Foreign-Assisted Project – Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

Framework Agreement – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as “Call-Offs,” are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

GFI – Government Financial Institution.

GOCC – Government-owned and/or –controlled corporation.

Goods – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, Security, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term “related” or “analogous services” shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

GOP – Government of the Philippines.

GPPB – Government Procurement Policy Board.

INCOTERMS – International Commercial Terms.

Infrastructure Projects – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

LGUs – Local Government Units.

NFCC – Net Financial Contracting Capacity.

NGA – National Government Agency.

PhilGEPS – Philippine Government Electronic Procurement System.

Procurement Project – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

PSA – Philippine Statistics Authority.

SEC – Securities and Exchange Commission.

SLCC – Single Largest Completed Contract.

Supplier – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

UN – United Nations.

Section I. Invitation to Bid

Notes on the Invitation to Bid

The Invitation to Bid (IB) provides information that enables potential Bidders to decide whether to participate in the procurement at hand. The IB shall be posted in accordance with Section 21.2 of the 2016 revised IRR of RA No. 9184.

Apart from the essential items listed in the Bidding Documents, the IB should also indicate the following:

- a. The date of availability of the Bidding Documents, which shall be from the time the IB is first advertised/posted until the deadline for the submission and receipt of bids;
- b. The place where the Bidding Documents may be acquired or the website where it may be downloaded;
- c. The deadline for the submission and receipt of bids; and
- d. Any important bid evaluation criteria (*e.g.*, the application of a margin of preference in bid evaluation).

The IB should be incorporated in the Bidding Documents. The information contained in the IB must conform to the Bidding Documents and in particular to the relevant information in the Bid Data Sheet.



Invitation to Bid for the Procurement of Security Services for FY 2021

1. The ***National Labor Relations Commission***, through the ***National Expenditure Program FY 2021*** intends to apply the sum of ***Nine Million Two Hundred Ninety Four Thousand Pesos (Php9,294,000.00)*** being the ABC to payments for the contract ***PB2021-01-2-02*** under ***1 (one) lot***. Bids received in excess of the ABC shall be automatically rejected at bid opening.
2. The ***National Labor Relations Commission*** now invites bids for the above Procurement Project. Delivery of the Goods is required by ***January 1, 2021 to December 1, 2021***. Bidders should have completed, within ***10 (ten) years*** from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II (Instructions to Bidders).
3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary ***"pass/fail"*** criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.
 - a. Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA No. 5183.
4. Prospective Bidders may obtain further information from the ***National Labor Relations Commission*** and inspect the Bidding Documents at the address given below from ***8am to 5pm, Mondays to Fridays, except holidays***.
5. A complete set of Bidding Documents may be acquired by interested Bidders on ***November 20, 2020*** from the given address and websites below and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of ***Php5,000.00***. The Procuring Entity shall allow the bidder to present its proof of payment for the fees ***in person or through electronic means***.

It may also be downloaded free of charge from the website of the ***Philippine Government Electronic Procurement System (PhilGEPS)*** and the website of the ***National Labor Relations Commission***, provided that the Bidder shall pay the

Ben-Lor Building, 1184 Quezon Avenue, Quezon City
website: www.nlrc.dole.gov.ph email address: nlrcmis@yahoo.com

applicable fee for the Bidding Documents not later than the submission of their bids.

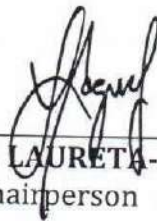
6. The **National Labor Relations Commission** will hold a Pre-Bid Conference on **December 02, 2020 10:00am** through video conferencing or webcasting **via Zoom or other similar application/technology**, which shall be open to prospective bidders.
7. Bids must be duly received by the BAC Secretariat through the following means: **(i) manual submission** at the office address indicated below, **and (ii) online or electronic submission** as indicated below on or before **December 14, 2020 1:00pm**. Late bids shall not be accepted.
8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB Clause 14**.
9. Bid opening shall be on **December 15, 2020 10:00am** at the given address below and through video conferencing or webcasting **via Zoom or other similar application/technology**. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.
10. *With respect to the documentary requirements, the Committee shall accept only the following:*
 - a. **Original or certified true copies** duly certified by the issuing agency; or
 - b. **Photocopies subject to verification** with the original during the opening of the bids.
11. The **National Labor Relations Commission** reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
12. For further information, please refer to:

Misses ALNA E. SAMONTAÑEZ / JENNIFER D. CANOY
BAC Secretariat thru the Administrative Division
Ground Floor, Ben-Lor IT Center, 1184 Quezon Ave., Paligsahan, 1102 Quezon City
nlrbcacsec@gmail.com
(02)8740-7733 / (02)8781-7871
ww.nlrc.dole.gov.ph
13. You may visit the following websites:

For downloading of Bidding Documents: www.nlrc.dole.gov.ph and/or *the PhilGEPS website*.

For online bid submission: nlrcbacsec@gmail.com

November 20, 2020



LEILA T. LAURETA-AGUSTIN

Labor Arbiter / Chairperson - Bids and Awards
Committee

Section II. Instructions to Bidders

Notes on the Instructions to Bidders

This Section on the Instruction to Bidders (ITB) provides the information necessary for bidders to prepare responsive bids, in accordance with the requirements of the Procuring Entity. It also provides information on bid submission, eligibility check, opening and evaluation of bids, post-qualification, and on the award of contract.

Instruction to Bidders

1. Scope of Bid

The Procuring Entity, *National Labor Relations Commission*, wishes to receive Bids for the *Procurement of Security Services for FY 2021* with identification number **PB2021-01-02**.

The Procurement Project (referred to herein as “Project”) is composed of **1(one) lot**, the details of which are described in Section VII (Technical Specifications).

2. Funding Information

2.1. The GOP through the source of funding as indicated below for **FY 2021** in the amount of **Php9,294,000.00**.

2.2. The source of funding is the **National Expenditure Program**.

3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex “I” of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

5. Eligible Bidders

- 5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.
- 5.2. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project, the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to:
 - a. For procurement where the Procuring Entity has determined, after the conduct of market research, that imposition of either (a) or (b) will likely result to failure of bidding that will defeat the purpose of public bidding: the Bidder should comply with the following requirements:
 - i. Completed at least two (2) similar contracts, the aggregate amount of which should be equivalent to at least ***fifty percent (50%) in the case of non-expendable supplies and services or twenty-five percent (25%) in the case of expendable supplies*** of the ABC for this Project; and
 - ii. The largest of these similar contracts must be equivalent to at least half of the percentage of the ABC as required above.
- 5.3. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

7. Subcontracts

- 7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that ***subcontracting shall not be allowed.***

- 7.2. Subcontracting of any portion of the Project does not relieve the Supplier of any liability or obligation under the Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants, or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants, or workmen.

8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address and/or through videoconferencing/webcasting as indicated in paragraph 6 of the **IB**.

9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within **10 (ten) years** prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.

- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
- a. For Goods offered from within the Procuring Entity's country:
 - i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
 - ii. The cost of all customs duties and sales and other taxes already paid or payable;
 - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
 - iv. The price of other (incidental) services, if any, listed in e.
 - b. For Goods offered from abroad:
 - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
 - ii. The price of other (incidental) services, if any, as listed in **Section VII (Technical Specifications)**.

13. Bid and Payment Currencies

- 13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.
- 13.2. Payment of the contract price shall be made in **Philippine Pesos**.

14. Bid Security

- 14.1. The Bidder shall submit a ***Bid Securing Declaration*** or any form of ***Bid Security*** in the amount indicated in the BDS, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid until ***December 31, 2021***. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

15. Sealing and Marking of Bids

Each Bidder shall submit seven (7) copies of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

16. Deadline for Submission of Bids

- 16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

17. Opening and Preliminary Examination of Bids

- 17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

- 17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

18. Domestic Preference

- 18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated "**passed**", using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. The descriptions of the lots or items shall be indicated in **Section VII (Technical Specifications)**, although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.3. The Project shall be awarded as follows:

One Project having several items that shall be awarded as one contract.

- 19.4. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

20. Post-Qualification

- 20.1. Within a non-extendible period of **five (5) calendar days** from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its **latest income and business tax returns** filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

21. Signing of the Contract

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

Section III. Bid Data Sheet

Notes on the Bid Data Sheet

The Bid Data Sheet (BDS) consists of provisions that supplement, amend, or specify in detail, information, or requirements included in the ITB found in Section II, which are specific to each procurement.

This Section is intended to assist the Procuring Entity in providing the specific information in relation to corresponding clauses in the ITB and has to be prepared for each specific procurement.

The Procuring Entity should specify in the BDS information and requirements specific to the circumstances of the Procuring Entity, the processing of the procurement, and the bid evaluation criteria that will apply to the Bids. In preparing the BDS, the following aspects should be checked:

- a. Information that specifies and complements provisions of the ITB must be incorporated.
- b. Amendments and/or supplements, if any, to provisions of the ITB as necessitated by the circumstances of the specific procurement, must also be incorporated.

Bid Data Sheet

ITB Clause	Description
5.3	<p>For this purpose, contracts similar to the Project shall be:</p> <ul style="list-style-type: none"> a. Contract of Security Services. b. Completed within 10 (ten) years prior to the deadline for the submission and receipt of bids.
7.1	Subcontracting shall not be allowed.
12	The price of the Services shall be based on the current market prices and minimum wage orders and other relevant laws.
14.1	<p>The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:</p> <ul style="list-style-type: none"> a. The amount of not less than Php185,880.00 if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or b. The amount of not less than Php464,700.00 if bid security is in Surety Bond.
19.3	The Project shall be awarded in 1 (one) lot .
20.1	<p>Certificates of Compliance</p> <ul style="list-style-type: none"> a) OSH Compliance b) Labor Standards <p><u>OR</u></p> <p>Submission of <u>Deed of Undertaking</u> (see copy in Section IX. Bidding Forms)</p>
21.2	No additional requirement.

Section IV. General Conditions of Contract

Notes on the General Conditions of Contract

The General Conditions of Contract (GCC) in this Section, read in conjunction with the Special Conditions of Contract in Section V and other documents listed therein, should be a complete document expressing all the rights and obligations of the parties.

Matters governing performance of the Supplier, payments under the contract, or matters affecting the risks, rights, and obligations of the parties under the contract are included in the GCC and Special Conditions of Contract.

Any complementary information, which may be needed, shall be introduced only through the Special Conditions of Contract.

General Conditions of Contract

1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

2. Advance Payment and Terms of Payment

2.1. Advance payment of the contract amount is provided under Annex "D" of the revised 2016 IRR of RA No. 9184.

2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

3. Performance Security

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.

4. Inspection and Tests

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project. In addition to tests in the **SCC, Section IV (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

5. Warranty

5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.

5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

6. Liability of the Supplier

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

Section V. Special Conditions of Contract

Notes on the Special Conditions of Contract

Similar to the BDS, the clauses in this Section are intended to assist the Procuring Entity in providing contract-specific information in relation to corresponding clauses in the GCC found in Section IV.

The Special Conditions of Contract (SCC) complement the GCC, specifying contractual requirements linked to the special circumstances of the Procuring Entity, the Procuring Entity's country, the sector, and the Goods purchased. In preparing this Section, the following aspects should be checked:

- a. Information that complements provisions of the GCC must be incorporated.
- b. Amendments and/or supplements to provisions of the GCC as necessitated by the circumstances of the specific purchase must also be incorporated.

However, no special condition which defeats or negates the general intent and purpose of the provisions of the GCC should be incorporated herein.

Special Conditions of Contract

GCC Clause	Description
1	<i>No additional requirements for the completion of the Contract.</i>
2.2	<i>Payment shall be made semi-monthly or every 15 days upon submission of the billing statements supported with daily time records and the evaluation reports.</i>
4	The inspections and tests that will be conducted are: <ol style="list-style-type: none"><li data-bbox="406 678 1406 712">1. <i>Conduct of ocular inspection at the official business address;</i><li data-bbox="406 723 1406 801">2. <i>Examination of documents to verify the validity of the submitted Technical Documents; and</i><li data-bbox="406 813 1406 891">3. <i>Others that may be necessary to the TWG in their preparation of the Post Qualification Report.</i>

Section VI. Schedule of Requirements

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

Contract shall commence on January 01, 2020 and shall end on December 31, 2021.

Winning Bidder shall undertake to provide the total number of Security Guards per offices indicated under the Technical Specifications.

Section VII. Technical Specifications

Notes for Preparing the Technical Specifications

A set of precise and clear specifications is a prerequisite for Bidders to respond realistically and competitively to the requirements of the Procuring Entity without qualifying their Bids. In the context of Competitive Bidding, the specifications (*e.g.* production/delivery schedule, manpower requirements, and after-sales service/parts, descriptions of the lots or items) must be prepared to permit the widest possible competition and, at the same time, present a clear statement of the required standards of workmanship, materials, and performance of the goods and services to be procured. Only if this is done will the objectives of transparency, equity, efficiency, fairness, and economy in procurement be realized, responsiveness of bids be ensured, and the subsequent task of bid evaluation and post-qualification facilitated. The specifications should require that all items, materials and accessories to be included or incorporated in the goods be new, unused, and of the most recent or current models, and that they include or incorporate all recent improvements in design and materials unless otherwise provided in the Contract.

Samples of specifications from previous similar procurements are useful in this respect. The use of metric units is encouraged. Depending on the complexity of the goods and the repetitiveness of the type of procurement, it may be advantageous to standardize the General Technical Specifications and incorporate them in a separate subsection. The General Technical Specifications should cover all classes of workmanship, materials, and equipment commonly involved in manufacturing similar goods. Deletions or addenda should then adapt the General Technical Specifications to the particular procurement.

Care must be taken in drafting specifications to ensure that they are not restrictive. In the specification of standards for equipment, materials, and workmanship, recognized Philippine and international standards should be used as much as possible. Where other particular standards are used, whether national standards or other standards, the specifications should state that equipment, materials, and workmanship that meet other authoritative standards, and which ensure at least a substantially equal quality than the standards mentioned, will also be acceptable. The following clause may be inserted in the Special Conditions of Contract or the Technical Specifications.

Sample Clause: Equivalency of Standards and Codes

Wherever reference is made in the Technical Specifications to specific standards and codes to be met by the goods and materials to be furnished or tested, the provisions of the latest edition or revision of the relevant standards and codes shall apply, unless otherwise expressly stated in the Contract. Where such standards and codes are national or relate to a particular country or region, other authoritative standards that ensure substantial equivalence to the standards and codes specified will be acceptable.

Reference to brand name and catalogue number should be avoided as far as possible; where unavoidable they should always be followed by the words "*or at least equivalent.*" References to brand names cannot be used when the funding source is the GOP.

Where appropriate, drawings, including site plans as required, may be furnished by the Procuring Entity with the Bidding Documents. Similarly, the Supplier may be requested to provide drawings or samples either with its Bid or for prior review by the Procuring Entity during contract execution.

Bidders are also required, as part of the technical specifications, to complete their statement of compliance demonstrating how the items comply with the specification.

Technical Specifications

Item	Specification	Statement of Compliance
1	PROCUREMENT OF SECURITY SERVICE FY 2021	

PROCUREMENT OF SECURITY SERVICES FOR FY 2021

1. The **AGENCY** shall provide security and guard services to the **NATIONAL LABOR RELATIONS COMMISSION (NLRC)** at the premises of its establishments including its Regional Arbitration Branches (RABs) as follows:

Office/Branch	Location/Address	Requirements	No. of Security Guards
Central Office	Ben-Lor Bldg., 1184 Quezon Avenue, Quezon City	Monday to Friday DS: 7am-7pm 12 hours duty	8
		Saturday-Sunday DS: 7am – 7pm 12 hours duty	1
		Officer-In-Charge, Security	1
National Capital Region	G/Floor Bookman Bldg., 373 Quezon Avenue, Quezon City	Monday to Friday DS: 7AM to 7PM 12 hours duty	2
		Monday to Friday DS: 7am-7pm 12 hours duty	1
	3 rd Floor Bookman Bldg.	Monday to Friday DS: 7am – 7pm 12 hours duty	1
		Monday to Sunday NS: 7PM to 7AM 12 hours duty	1

		Saturday to Sunday DS: 7AM to 7PM 12 hours duty	1
		Security-In-Charge (Roving)	1
	PPSTA Bldg. No. 5 – NCR Stakeholders’ Holding Area and Virtual Conference Area		
	Ground Floor	Monday to Friday DS: 7AM to 7PM 12 hours duty	2
	Second Floor	Monday to Friday DS: 7AM to 7PM 12 hours duty	1
NLRC – Eighth Division	Cagayan De Oro City	Monday to Sunday 7 days per week DS: 7am -7pm NS: 7pm-7am 12 hours duty	1 1
NLRC – Cordillera Administrative Region (CAR)	Baguio City	Monday to Friday 5 days per week DS: 7am - 7pm 12-hours duty	1
Regional Arbitration Branch (RAB)-II	Tuguegarao, Cagayan	Monday to Friday NS: 6pm to 6am 12 hours duty	1
RAB-III	San Fernando, Pampanga	Monday to Sunday 7 days per week DS: 7am - 7pm 12-hours duty, day shift	1
RAB-IV	Calamba City, Laguna	Monday to Sunday 7 days per week DS: 7am -7pm NS: 7pm – 7am 12 hours duty	1 1

RAB-VI and Sub-RAB-VI	Bacolod City	Monday to Friday 5 days per week DS: 7am – 7pm 12-hours duty	1
RAB-VIII	Tacloban City	Monday to Sunday 7 days per week DS: 7am -7pm 12 hours duty	1
RAB-X	Cagayan De Oro City	Monday to Sunday 7 days per week DS: 7am -7pm NS: 7pm-7am 12 hours duty	1 1
RAB-XI	Davao City	Monday to Friday 5 days per week DS: 7am – 7pm 12-hours duty	1
RAB-XIII	Butuan City	Monday to Friday 5 days per week DS: 7am – 7pm 12-hours duty, day shift	1

The deployment of Security Guards for the Central Office is as follows:

<i>Day Shift</i> 7:00 AM to 7:00 PM	Parking Area	1
	Drop-off/pick –up area	1
	1st Floor (Public Assistance Desk, Receiving and Records Unit)	Subject to security plan
	Second Floor	1 Front Entrance 1 Exit/Back Entrance
	Fifth Floor	1
	Eight Floor	1
	Ninth Floor	1
	Tenth Floor	1
	OIC	1
<i>Night shift</i>		1

- The Approved Budget for the Contract (ABC) for security services is **Php9,294,000.00**.
- The **AGENCY** shall be a wholly-owned Filipino private security agency and holder of a regular license to operate issued by the Security Agencies and Group Supervision

Division (**SAGSD**) of the Philippine National Police (**PNP**). The **AGENCY** must have been in the business of providing security services for at least fifteen (15) years. For this purposes, the **AGENCY** shall submit:

- a. Proof of compliance with the rules and regulations issued by the **PNP SAGSD** and other government agencies concerning its lawful operation and good standing;
- b. Its manual of recruitment and Selection Criteria; and
- c. A list of establishments, institutions, companies or agencies for whom it provides services.

The **AGENCY** shall possess other qualifications, namely:

- a. At least two hundred (200) licensed security guards in its roster;
- b. At least fifty (50) licensed/registered firearms; and
- c. At least fifty (50) handled radio/telecommunication devices.

4. The **AGENCY** shall assign at the **NLRC** the necessary number of qualified, competent, uniformed, armed and bonded security guards licensed as private security guards in accordance with Republic Act 5487, as amended, as well as other related laws and regulations with the following qualifications, among others, to wit:

- a. Of good moral character and reputation, and without any criminal, police or derogatory record;
- b. Physically and mentally fit;
- c. Not less than twenty one (21) years of age and not more than fifty 50 years old;
- d. At least five feet and two inches in height;
- e. At least high school graduate for security guards and at least college graduate for Officer-in-Charge (OIC) and Shift-in-Charge (SIC);
- f. Graduate of a pre-licensure training course duly certified by PNP SAGSD, Civil Security Group (CSG);
- g. Must have passed a neuro-psychiatric examination and drug test;
- h. Duly licensed and properly screened and cleared by the PNP, National Bureau of Investigation, Police Departments and other government offices issuing clearances for employment.
- i. The OIC and SIC must have two (2) years of relevant supervisory experience;
- j. In proper uniform and other paraphernalia, armed with rifle, shotgun, pistol or revolver, with sufficient ammunition at all times during his tour of duty, unless the circumstances require otherwise.

5. The security guards shall maintain peace and order at the aforementioned **NLRC** premises; watch, safeguard and protect its property from theft, arson, intrusion of squatters, destruction or damages; protect the persons of the officers, employees and visitors of the **NLRC** from assault, harassment, threat or intimidation within the premises of the establishment, and enforce and implement policies, rules and regulations of the **NLRC** aimed at maintaining peace and order thereat. It is understood that before any

guard is assigned to **NLRC**, he/she shall be briefed and oriented on the **NLRC** rules and regulations, policies and other pertinent matters or requirements. During emergency situations and upon request by the **NLRC**, the **AGENCY** shall provide for augmentation within thirty (30) minutes from said request.

6. The **AGENCY** shall provide the necessary duly licensed firearms and ammunitions to the security guards assigned to the **NLRC** as well as communication equipment, service vehicle and other equipment and shall see to it that when on duty, they are in prescribed uniform with complete accouterments.
 - a. Walk-thru metal detector (security scanner)
 - b. CCTV
 - c. Duly licensed firearms, ammunitions and other security equipment (minimum required):
 - Two (2) pieces shot guns with sufficient loads and spares
 - Caliber 38 revolvers with sufficient loads and spares for guard on duty
 - Metal Detector for each guard on duty, at least 1 per area of posting
 - Eighteen (19) pieces Truncheons
 - Eighteen (19) pieces Shields
 - d. Communication Equipment (minimum required):
 - Fifteen (15) units handheld Radios
 - e. Every security guard on duty shall have the following:
 - Whistle
 - Flashlight
 - Night stick
 - Medicine kit
 - Tear gas
 - Umbrellas
7. The **AGENCY** is obliged to submit a security plan necessary to protect the establishment and personnel of the NLRC in the Ben-Lor Building, 1184 Quezon Avenue, Quezon City; Ground Floor, 3/F, 4/F and 5/F of Bookman Building; and, G/F and 2/F, PPSTA Bldg. No. 5 taking into account the structure, location and number of public clientele that goes into its premises. The number of security guards may be increased/decreased depending upon the exigencies of the service or the needs of the NLRC at such post, location as may be determined by the NLRC.
8. Payment for services rendered shall be made by the **NLRC** in two equal installments. Services rendered by the **AGENCY** from the 1st to 15th of the month shall be paid within fifteen (15) days from receipt of its Statement and the 16th to the end of the month shall be paid within fifteen (15) days from receipt of its Statement of Account.
9. The contract rate for each of the Security Guards assigned at the NLRC premises and its Regional Arbitration Branches, shall be as follows:

- a. Ordinary Guard assigned at NLRC Central Office and National Capital Region Arbitration Branch 5 days per week, 12-hours duty, day shift inclusive of Value Added Tax (VAT), Overtime Pay shall not be less than the allowed PADPAO rate for 12-hour day working 5 days in a week security guards;
 - b. Ordinary Guard assigned at NLRC Central Office 2 days per week, 12-hours duty plus Value Added Tax (VAT), during Saturdays and Sundays Overtime Pay shall not be less than the prescribed rate by PADPAO for security guards working 2 days 12-hours;
 - c. Ordinary Guard assigned at NCRAB, working 7 days per week Night Shift with overtime pay and night shift differentials inclusive of VAT
 - d. Officer-in-charge and Shift-in-Charge assigned at the **NLRC** premises shall not be less than the prescribed PADPAO rate for security guards working 7 days 12-hours day for day shift inclusive of VAT. In case of night shift, the prescribed PADPAO rate shall apply with the provision for night shift differential.
 - e. Ordinary Guard assigned at the Regional Arbitration Branches shall not be less than the prescribed PADPAO rate for security guards in a particular region of assignment.
10. The AGENCY will be entitled to adjustment of the stipulated contract rate in the event of wage increase or in the event of increased benefits in favor of workers as promulgated by law, executive orders, decree or wage order subsequent to the execution of the contract. The **NLRC** shall be informed in advance through written communication of an impending increase based on the minimum wage law so as to allow the **NLRC** to undertake appropriate measures to address the same before its implementation. However, special non-working holidays proclaimed through Executive Orders shall entitle the **AGENCY** to automatic rate adjustment to its affected assigned guards.
11. The **AGENCY** shall provide certifications or other proof of payment from the proper government agencies that it is religiously paying: the Social Security System, Pag-Ibig Fund and Philhealth Insurance contributions, with corresponding management share as mandated by law; and income taxes of the guards (if applicable) to be assigned at the NLRC. The AGENCY shall further warrant that said deductions are remitted to the appropriate government agencies, together with the management share in the contributions as mandated by law. The **AGENCY** shall warrant that its security guards are paid not less than the minimum wage as provided for by law. The **NLRC** shall not be held liable for any claims and damages arising from the failure of the **AGENCY** to withhold or remit said contributions required by law.
12. Further, the **AGENCY** shall regularly submit the following reports to the **NLRC**:
- a. Within the first (5) days of every month, a statement signed by the **AGENCY's** duly authorized representative that it has paid all wages, salaries, compensation and other benefits of the employees fielded or assigned together with proofs of remittance and/or payment to the NLRC for services rendered by them during the

immediately preceding month, and that such payments were all in accordance with the requirements of law; and

- b. Within the first ten (10) days of every quarter, a copy of its duly accomplished forms signed by the authorized **AGENCY's** signatories of the quarterly SSS remittance from together with the corresponding check voucher.
13. The **NLRC**, through its duly authorized representative, shall be allowed to inspect the aforementioned payments and documents of the **AGENCY** periodically or to require submission of copies of said documents to ensure compliance with the mandatory remittances.
14. The **AGENCY** shall hold the **NLRC** free and harmless from any claims of, or liabilities to the **AGENCY's** employees and guards for salaries and wages, benefits compensation for death, sickness or for any other claim arising from or in connection with their employment by the **AGENCY**, Except those required by law to be paid by the **NLRC** through the **AGENCY** for the guards assigned to them. In the event that the **NLRC** is held liable thereto, the **AGENCY** shall reimburse the **NLRC** immediately upon notice of any claims paid and all related expenses thereto.
15. The **AGENCY** shall have direct supervision and control over all contracted security guards. The **AGENCY** as an employer shall have the exclusive and absolute right to reshuffle, re-assign, suspend, lay-off, terminate and/or impose disciplinary measure, direct and control the services and determine the wages, salaries and compensation of the security guards who shall be assigned to the **NLRC**: provided, that the reshuffle, re-assignment, suspension, lay-off, termination and/or disciplinary measures on the security guards by the **AGENCY** shall not affect the performance by the **AGENCY** of its obligations and undertakings under this contract. Before the **AGENCY** reshuffles, re-assigns suspends lays-of, terminates or impose disciplinary measure on the security guards assigned to the **NLRC** in writing of such action.
16. The **NLRC** shall at all times have the right to inspect the **AGENCY's** security guards assigned thereto in order to determine the level of their performance, their discipline and such other matters as may arise with respect to the quality and acceptability of the security services rendered. The **NLRC** also reserves the right to report any untoward act, negligence, misconduct, malfeasance of the **AGENCY's** employees and the **AGENCY** shall, upon its own investigation and appreciation of the **NLRC's** own investigation report, arrange for the immediate change or substitution of its employees or imposition of the corresponding disciplinary action.
17. The guards that the **AGENCY** shall assign to the **NLRC** must be equipped with duly licensed firearms, ammunitions, nightsticks, uniforms and other paraphernalia (e.g. flashlights, two-way radios, raincoats, boots, umbrellas, anti-riot equipment such as shields or armor, among others) for security purposes. For this purpose, the **AGENCY**

shall provide the **NLRC** a list of the firearms, with their corresponding license numbers, and communication devices to be used by its security guards assigned to the **NLRC**. The **AGENCY** shall install a closed-circuit television (CCTV) system, including at least twenty (22) CCTV camera units in common areas and a CCTV monitor capable of recording information.

18. The **AGENCY** shall assume full responsibility and undertake to reimburse the **NLRC** for any losses, damages, and injuries caused to the **NLRC's** properties, moneys, employees and the **NLRC** employees' properties which the **AGENCY** is bound to secure and protect. The **AGENCY** shall be liable for said losses, damages, and injuries whether caused by the **AGENCY**, its employees or third persons, except the following:
 - a. Where the loss or damage occurs inside a closed office and/or building into which the **AGENCY** or its agents have no access, However, regardless of whether the **AGENCY** or its agents have access, the **AGENCY** shall be liable when it is shown that the door or any part of the building or office has been forcibly opened and that the loss or damage is reported to the **AGENCY** in writing within forty eight (48) hours from the discovery thereof;
 - b. When any property officially issued to the employees of the **NLRC** is lost or damaged, UNLESS the loss or damage to said property was caused or is attributable to the **AGENCY** or its employee;
 - c. When any loss, damage or defacement of any permanent fixture is due to the fault or act of an employee of the **NLRC**, UNLESS any of the **AGENCY's** employees assisted or cooperated with said **NLRC** employees;
 - d. If the following conditions concur: (a) The property was kept in an open storage; (b) It was not duly turned over to the **AGENCY** or any of its authorized representatives, and (c) No actual and documented Inventory of the property was made in the presence of an authorized representative of the **NLRC** and the **AGENCY**.
19. The above exemptions notwithstanding, the **AGENCY** shall be primarily liable to the **NLRC** for the full amount of losses, damages, and injuries sustained by the **NLRC** arising out of or caused by any fraud, larceny, robbery, theft, fault where, after due investigation, it was determined that the losses incurred were due to the negligence of the employees of the **AGENCY**.
20. The **AGENCY** shall submit, not later than Tuesday of the following week, a report to the **NLRC** regarding the manner by which the **AGENCY** has rendered security services to the **NLRC** during the preceding week.
21. The **AGENCY** shall cooperate with the **NLRC** to the extent possible in providing any pertinent evidence which the **AGENCY** or any of its employees may have in its

employees may have in its/their possession in support of or tending to support any criminal or civil actions that may be field or pursued against any perpetrators or persons responsible for any unlawful or prejudicial acts committed against the NLRC or within its premises.

22. The **AGENCY** shall furnish the **NLRC** a valid Surety Bond from a reputable Surety Company, mutual acceptable to both of the parties, and a bid security, the amounts of which shall be equal to a percentage of the approved budget for the contract. The Surety Bond and bid security are intended to secure , jointly and severally with the **AGENCY** as Surety, (1) the full and faithful performance of its undertakings and/or to answer for any claim by the **NLRC** against the **AGENCY** for losses or damages which may arise under the agreement; (2) any losses or damage which the NLRC may be held responsible due to the negligence or fault of the **AGENCY** or its employees and is reported in writing to the **AGENCY** within forty-eight (48) hours from the time of the incident; or (3) any claim which the **NLRC** may be compelled to pay pursuant to paragraph 13 hereof. It is specifically agreed upon that the contingent liabilities of the **AGENCY** shall not be limited to the amount of the bond provided.
23. This agreement shall be effective for one (1) year. However, either party may terminate this agreement immediately through written notice, on the ground of violation of the terms/conditions of the contract, including the failure to render services subject of the contract on account of strikes/protests of **AGENCY's** personnel assigned to **NLRC** and its branches. Likewise, the contract may be terminated at the instance of either party, upon written notice by one party to the other, thirty (30) days prior to the proposed date of termination.
24. In the event of a gross violation by the **AGENCY** of the terms and provisions of the contract, the **NLRC** may immediately terminate the agreement. Non-compliance with Paragraph 13 hereof shall be considered a gross violation of the contract and consequently, a ground for the rescission thereof. In the event that the **AGENCY** becomes insolvent or fails to submit the reports required under paragraph 11a and 11b, the **NLRC** shall upon fifteen (15) days notice to the **AGENCY**, have the right to rescind the agreement without need of judicial intervention.
25. In the event that for any reason, the **AGENCY's** license to engage in the security business is suspended, canceled, revoked or otherwise rendered ineffective by the PNP SOSIA, the **AGENCY** shall undertake to inform the **NLRC** of such development. Upon written notice of the **NLRC**, the Contract shall be automatically terminated as of the date of said suspension, cancellation, revocation or ineffectiveness.
26. After the expiration of the contract, all claims which may have accrued to either party prior to the date of the expiration of the contract shall be respected.

27. The contract may be renewed upon mutual consent of the parties. In the absence of a formal agreement, the contract is deemed in force on a month to month basis subject to termination upon thirty (30) days notice by one party to the other.

Section VIII. Checklist of Technical and Financial Documents

Notes on the Checklist of Technical and Financial Documents

The prescribed documents in the checklist are mandatory to be submitted in the Bid, but shall be subject to the following:

- a. GPPB Resolution No. 09-2020 on the efficient procurement measures during a State of Calamity or other similar issuances that shall allow the use of alternate documents in lieu of the mandated requirements; or
- b. Any subsequent GPPB issuances adjusting the documentary requirements after the effectivity of the adoption of the PBDs.

The BAC shall be checking the submitted documents of each Bidder against this checklist to ascertain if they are all present, using a non-discretionary “pass/fail” criterion pursuant to Section 30 of the 2016 revised IRR of RA No. 9184.

Checklist of Technical and Financial Documents

I. TECHNICAL COMPONENT ENVELOPE

CLASS "A" DOCUMENTS

Legal Documents

	(a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages); or Registration certificate from Securities and Exchange Commission (SEC), Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives or its equivalent document, and
	(b) Mayor's or Business permit issued by the city or municipality where the principal place of business of the prospective bidder is located, or the equivalent document for Exclusive Economic Zones or Areas; and
	(c) Tax clearance per E.O. No. 398, s. 2005, as finally reviewed and approved by the Bureau of Internal Revenue (BIR).

Technical Documents

	(d) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; and
	(f) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents; and
	(g) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission; or Original copy of Notarized Bid Securing Declaration; and
	(h) Conformity with the Technical Specifications, which may include production/delivery schedule, manpower requirements, and/or after-sales/parts, if applicable; and
	(i) Original duly signed Omnibus Sworn Statement (OSS); and if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of

	Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.
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Financial Documents

	(j) The Supplier’s audited financial statements, showing, among others, the Supplier’s total and current assets and liabilities, stamped “received” by the BIR or its duly accredited and authorized institutions, for the preceding calendar year which should not be earlier than two (2) years from the date of bid submission; and
	(k) The prospective bidder’s computation of Net Financial Contracting Capacity (NFCC); or A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation.

CLASS “B” DOCUMENTS

	(l) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence; or Duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.
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II. FINANCIAL COMPONENT ENVELOPE

	(m) Original of duly signed and accomplished Financial Bid Form; and
	(n) Original of duly signed and accomplished Price Schedule(s).

III. OTHER DOCUMENTARY REQUIREMENTS UNDER RA NO. 9184 (AS APPLICABLE)

	(o) <i>[For foreign bidders claiming by reason of their country’s extension of reciprocal rights to Filipinos]</i> Certification from the relevant government office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product.
	(p) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity.

Checked by: _____
Date: _____

Section IX. Bidding Forms

Bid Form

Date: _____
Invitation to Bid No.: _____

To: **BIDS AND AWARDS COMMITTEE**
NATIONAL LABOR RELATIONS COMMISSION
Ben-Lor IT Center, 1184 Quezon Ave., Paligsahan,
1102 Quezon City

Gentlemen and Ladies:

Having examined the Bidding Documents including Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to *[supply/deliver/perform]* *[description of the Goods]* in conformity with the said Bidding Documents for the sum of *[total Bid amount in words and figures]* or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Bid.

We undertake, if our Bid is accepted, to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements.

If our Bid is accepted, we undertake to provide a performance security in the form, amounts, and within the times specified in the Bidding Documents.

We agree to abide by this Bid for the Bid Validity Period specified in BDS provision for **ITB** Clause 14.2 and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address of agent	Amount and Currency	Purpose of Commission or Gratuity
_____	_____	_____
_____	_____	_____
_____	_____	_____

[If none, state "None"]

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements as per **ITB** Clause **Error! Reference source not found.** of the Bidding Documents.

We likewise certify/confirm that the undersigned, *[for sole proprietorships, insert: as the owner and sole proprietor or authorized representative of Name of Bidder, has the full power and authority to participate, submit the bid, and to sign and execute the ensuing contract, on the latter's behalf for the Name of Project of the Name of the Procuring Entity]* *[for partnerships, corporations, cooperatives, or joint ventures, insert: is granted full power and authority by the Name of Bidder, to participate, submit the bid, and to sign and execute the ensuing contract on the latter's behalf for Name of Project of the Name of the Procuring Entity].*

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices, shall be a ground for the rejection of our bid.

Dated this _____ day of _____ 2021.

[Signature of Authorized Signatory]

[Insert Signatory's Legal Capacity]

Duly authorized to sign Bid for and on behalf of _____.

Contract Agreement Form

THIS AGREEMENT made the _____ day of _____ 20____ between [*name of PROCURING ENTITY*] of the Philippines (hereinafter called “the Entity”) of the one part and [*name of Supplier*] of [*city and country of Supplier*] (hereinafter called “the Supplier”) of the other part:

WHEREAS the Entity invited Bids for certain goods and ancillary services, viz., [*brief description of goods and services*] and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of [*contract price in words and figures*] (hereinafter called “the Contract Price”).

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz.:
 - (a) the Supplier’s Bid, including the Technical and Financial Proposals, and all other documents/statements submitted (*e.g.* bidder’s response to clarifications on the bid), including corrections to the bid resulting from the Procuring Entity’s bid evaluation;
 - (b) the Schedule of Requirements;
 - (c) the Technical Specifications;
 - (d) the General Conditions of Contract;
 - (e) the Special Conditions of Contract;
 - (f) the Performance Security; and
 - (g) the Entity’s Notice of Award.
3. In consideration of the payments to be made by the Entity to the Supplier as hereinafter mentioned, the Supplier hereby covenants with the Entity to provide the goods and services and to remedy defects therein in conformity in all respects with the provisions of the Contract
4. The Entity hereby covenants to pay the Supplier in consideration of the provision of the goods and services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the contract at the time and in the manner prescribed by the contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.

Signed, sealed, delivered by _____ the _____ (for the Entity)

Signed, sealed, delivered by _____ the _____ (for the Supplier).

Omnibus Sworn Statement

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

AFFIDAVIT

I, *[Name of Affiant]*, of legal age, *[Civil Status]*, *[Nationality]*, and residing at *[Address of Affiant]*, after having been duly sworn in accordance with law, do hereby depose and state that:

1. **Select one, delete the other:**

If a sole proprietorship: I am the sole proprietor or authorized representative of *[Name of Bidder]* with office address at *[address of Bidder]*;

If a partnership, corporation, cooperative, or joint venture: I am the duly authorized and designated representative of *[Name of Bidder]* with office address at *[address of Bidder]*;

2. **Select one, delete the other:**

If a sole proprietorship: As the owner and sole proprietor, or authorized representative of *[Name of Bidder]*, I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for *[Name of the Project]* of the *[Name of the Procuring Entity]*, as shown in the attached duly notarized *Special Power of Attorney*;

If a partnership, corporation, cooperative, or joint venture: I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for *[Name of the Project]* of the *[Name of the Procuring Entity]*, as shown in the attached *[state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable;)]*;

3. *[Name of Bidder]* is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board;

4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;

5. *[Name of Bidder]* is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;

6. **Select one, delete the rest:**

If a sole proprietorship: The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

If a partnership or cooperative: None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

If a corporation or joint venture: None of the officers, directors, and controlling stockholders of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

7. [Name of Bidder] complies with existing labor laws and standards; and
8. [Name of Bidder] is aware of and has undertaken the following responsibilities as a Bidder:
- a) Carefully examine all of the Bidding Documents;
 - b) Acknowledge all conditions, local or otherwise, affecting the implementation of the Contract;
 - c) Made an estimate of the facilities available and needed for the contract to be bid, if any; and
 - d) Inquire or secure Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
9. [Name of Bidder] did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.

IN WITNESS WHEREOF, I have hereunto set my hand this ___ day of ___, 20__ at _____, Philippines.

Bidder's Representative/Authorized Signatory

SUBSCRIBED AND SWORN to before me this ____ day of [month] [year] at [place of execution], Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her [insert type of government identification card used], with his/her photograph and signature appearing thereon, with no. _____ and his/her Community Tax Certificate No. _____ issued on ____ at _____.

Witness my hand and seal this ____ day of [month] [year].

NAME OF NOTARY PUBLIC

Serial No. of Commission _____

Notary Public for _____ until _____

Roll of Attorneys No. _____

PTR No. _____ [date issued], [place issued]

IBP No. _____ [date issued], [place issued]

MCLE No. _____ [date issued], [place issued]

Doc. No. _____

Page No. _____

Book No. _____

Series of _____

Bid Securing Declaration Form

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

BID SECURING DECLARATION
Invitation to Bid: *[Insert Reference number]*

To: *[Insert name and address of the Procuring Entity]*

I/We¹, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid-Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
 - (a) Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
 - (b) I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right;
 - (c) I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this ____ day of *[month]* *[year]* at *[place of execution]*.

[Insert NAME OF BIDDER'S AUTHORIZED REPRESENTATIVE]
[Insert Signatory's Legal Capacity]
Affiant

¹ Select one and delete the other. Adopt the same instruction for similar terms throughout the document.

SUBSCRIBED AND SWORN to before me this ____ day of [month] [year] at [place of execution], Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her [insert type of government identification card used], with his/her photograph and signature appearing thereon, with no. _____ and his/her Community Tax Certificate No. _____ issued on ____ at _____.

Witness my hand and seal this ____ day of [month] [year].

NAME OF NOTARY PUBLIC

Serial No. of Commission _____

Notary Public for _____ until _____

Roll of Attorneys No. _____

PTR No. _____ [date issued], [place issued]

IBP No. _____ [date issued], [place issued]

MCLE No. _____ [date issued], [place issued]

Doc. No. _____

Page No. _____

Book No. _____

Series of _____

Affidavit of Undertaking

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

AFFIDAVIT OF UNDERTAKING

I, _____, of legal age, single/married, Filipino, with residence and postal address at _____, after having been duly sworn to in accordance with law, do hereby depose and state:

1. That I am the owner/proprietor/manager/duly authorized representative of _____, a domestic corporation organized under Philippine Laws, with business address at _____;
2. That as a licensed security agency, the agency and its responsible officers under law do fully comply with Department of Labor and Employment (DOLE) Department Order No. 131-B (Revised Rules on Labor Laws Compliance System);
3. That the corporation has acquired a prior Certificate of Compliance on General Labor Laws Standards and Safety and Health Standards as required. However, due to DOLE Advisory effective June 1, 2017, there is an on-going review of DOLE DO 131-B and that issuance of the above-mentioned certifications was suspended until further notice. Further, that agency's updated Certificates of Compliance cannot be secured and/or presented at the present time.
4. That in lieu of the submission of the above-mentioned certificates, the agency and its responsible officers represented by the affiant, undertake to comply with all the requirements and conditions set under DOLE DO No. 131-B and all relevant laws, and to submit required certificates of Compliance to the Bids and Awards Committee of the National Labor Relations Commission once the same has been issued;
5. That in my capacity as _____ of _____, I hereby DECLARE and ASSUME full responsibility in the orderly compliance with the requirements as above-mentioned and under relevant labor laws standards;
6. That I likewise DECLARE and ASSUME full and complete responsibilities for all consequences which may arise in connection with the above-mentioned undertaking;

7. That I am executing this Affidavit of Undertaking in compliance with the requirements set forth in the bidding for the **Procurement of Security Services for FY 2021** of the **National Labor Relations Commission**.

In witness hereof, I hereby set my hand this _____ day of _____ 2020, in _____, Philippines.

Affiant

SUBSCRIBED AND SWORN to before me this this _____ day of _____ 2020, in _____, Philippines. Affiant exhibited to me his Identification Card No. _____ as competent proof of his identity.

NAME OF NOTARY PUBLIC

Serial No. of Commission _____

Notary Public for _____ until _____

Roll of Attorneys No. _____

PTR No. _____ [date issued], [place issued]

IBP No. _____ [date issued], [place issued]

MCLE No. _____ [date issued], [place issued]

Doc. No. _____

Page No. _____

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