

Government Accountancy Office  
 Office of the Director  
**RECEIVED**  
 Office of the Director *VC LOSEP*  
 Date: 30 OCT 2024

DEPARTMENT OF BUDGET AND MANAGEMENT  
 AS, CENTRAL RECORDS DIV  
**RECEIVED**  
 OCT 30 2024  
 BY: *J*  
 REF. NO. *10:10*

Department: Department of Labor and Employment  
 Agency/Operating Unit: National Labor Relations Commission

**MODIFICATION ADVICE FORM (MAF) NO. 2024-09-0003**  
 Date: September 30, 2024

Funding Source: Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:  
 R.A. No 11975/ /2024 FY GAA

**SOURCE ITEMS (FROM):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Basic Salary- Civilian	374,900.80
<b>Total</b>				<b>374,900.80</b>

**DEFICIENT ITEMS (TO):**

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Overtime Pay- Civilian	224,600.80
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Loyalty Pay- Civilian	75,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	PS	Pag-ibig Contribution- Civilian	75,300.00
<b>Total</b>				<b>374,900.80</b>

Prepared by:  
*[Signature]*  
**DAISEE A. TISMO**  
 LAA/ Acting Budget Officer

Recommending Approval:  
*[Signature]*  
**ELVIE F. CRUZ**  
 Director II, Management & Administrative Department

COMMISSION ON AUDIT  
 NATIONAL LABOR RELATIONS COMMISSION  
**RECEIVED**  
 By: JCA  
 Date: 10-30-24  
 Time: 11:29

Approved: By authority of the Chairperson  
*[Signature]*  
**GRACE M. VENUS**  
 Presiding Commissioner

DEPARTMENT OF LABOR AND EMPLOYMENT  
 FINANCIAL AND MANAGEMENT SERVICES  
 OFFICE OF THE DIRECTOR  
 OCT 30 2024  
 RECEIVED BY: Nichole TIME 10:35  
 CONTROL NUMBER: \_\_\_\_\_

Department  
Agency/Operating Unit

Department of Labor and Employment  
National Labor Relations Commission

**MODIFICATION ADVICE FORM (MAF) NO. 2024-09-0004**

Date: September 30, 2024

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11975/ I2024 FY GAA

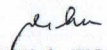
SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Basic Salary- Civilian	1,462,300.00
<b>Total</b>				<b>1,462,300.00</b>

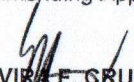
DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Representation Allowance	877,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Clothing Allowance	357,000.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Pag-ibig Contribution- Civilian	168,300.00
LABOR ARBITRATION PROGRAM - Resolution of Appealed Labor Cases	16-004-03-00000 Operations - Resolution of Appealed Labor Cases	PS	Loyalty Award- Civilian	60,000.00
<b>Total</b>				<b>1,462,300.00</b>


Prepared by:

  
DAISEE A. TISMO  
LAA/ Acting Budget Officer

Recommending Approval:

  
ELVIRA F. CRUZ  
Director II, Management & Administrative Department

Approved: By authority of the Chairperson

  
GRACE M. VENUS  
Presiding Commissioner

Department  
Agency/Operating Unit

Department of Labor and Employment  
National Labor Relations Commission

**MODIFICATION ADVICE FORM (MAF) NO. 2024-09-0005**

Date: September 30, 2024

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11975/ /2024 FY GAA

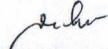
SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Basic Salary- Civilian	731,200.00
<b>Total</b>				<b>731,200.00</b>

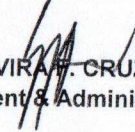
DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Clothing Allowance- Civilian	410,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Pag-ibig Contribution- Civilian	231,200.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	PS	Loyalty Award- Civilian	90,000.00
<b>Total</b>				<b>731,200.00</b>

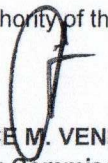
Prepared by:

  
**DAISEE A. TISMO**  
LAA/ Acting Budget Officer

Recommending Approval:

  
**ELVIRA CRUZ**  
Director II, Management & Administrative Department

Approved: By authority of the Chairperson

  
**GRACE M. VENUS**  
Presiding Commissioner

Department  
Agency/Operating Unit

Department of Labor and Employment  
National Labor Relations Commission

**MODIFICATION ADVICE FORM (MAF) NO. 2024-09-0006**

Date: September 30, 2024

**Funding Source:**

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

**Legal Basis:**

R.A. No 11975/ /2024 FY GAA

**SOURCE ITEMS (FROM):**

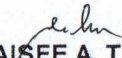
PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Traveling Expenses- Local	200,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Training Expenses	580,709.40
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Internet Subscription Expenses	112,800.13
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	ICT Consultancy Services	1,945,735.28
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Repairs and Maintenance- Building	4,478.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Taxes, Duties and Licenses	180,369.75
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Transportation and Deliveries	209,476.54
<b>Total</b>				<b>3,233,569.10</b>

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
----------------------------------	-----------------------	-----------------	------------------------	--------

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Water Expenses	200,000.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Supplies and Materials Expenses	580,709.40
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Telephone Expenses-Landline	112,800.13
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other General Services	1,945,735.28
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Other Leased Assets	4,478.00
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Fidelity Bond Premiums	180,369.75
General Administration and Support	16-004-01-00000 Central Office - General Administrative Support Services	MOOE	Printing and Publications	209,476.54
<b>Total</b>				<b>3,233,569.10</b>

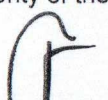
Prepared by:

  
**DAISEE A. TISMO**  
 LAA/ Acting Budget Officer

Recommending Approval:

  
**ELVIRA F. CRUZ**  
 Director II, Management & Administrative Department

Approved: By authority of the Chairperson

  
**GRACE M. VENUS**  
 Presiding Commissioner

Department  
Agency/Operating Unit

Department of Labor and Employment  
National Labor Relations Commission

**MODIFICATION ADVICE FORM (MAF) NO. 2024-09-0007**

Date: September 30, 2024

Funding Source:

Regular Agency Fund - General Fund - New General Appropriations - Specific Budgets of National Government Agencies

Legal Basis:

R.A. No 11975/ 2024 FY GAA

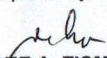
SOURCE ITEMS (FROM):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Postage and Deliveries	14,800,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Travel Expenses -Local	6,300,000.00
<b>Total</b>				<b>21,100,000.00</b>

DEFICIENT ITEMS (TO):

PROGRAMS / PROJECTS / ACTIVITIES	RESPONSIBILITY CENTER	ALLOTMENT CLASS	OBJECT OF EXPENDITURES	AMOUNT
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Office Supplies Expenses	750,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Electricity Expenses	470,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Telephone Expenses- Mobile	3,500,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Telephone Expenses- Landline	180,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Internet Subscription Expenses	200,000.00
LABOR ARBITRATION PROGRAM - Arbitration of Labor Cases	16-004-03-00000 Operations - Arbitration of Labor Cases	MOOE	Rent /Lease Expenses- Building	16,000,000.00
<b>Total</b>				<b>21,100,000.00</b>

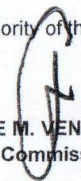
Prepared by:

  
**DAISEE A. TISMO**  
LAA/ Acting Budget Officer

Recommending Approval:

  
**ELVIRA F. CRUZ**  
Director II, Management & Administrative Department

Approved: By authority of the Chairperson

  
**GRACE M. VENUS**  
Presiding Commissioner