



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. XI
 Davao City



**CERTIFICATION OF EXCEPTION FROM
 EARLY PROCUREMENT ACTIVITIES**

I hereby certify that **NATIONAL LABOR RELATIONS COMMISSION RAB XI- DAVAO CITY** has no eligible Procurement Projects for the conduct of Early Procurement Activities based on the agency's Indicative Annual Procurement Plan consistent with National Expenditure Program.

This certification is being made in compliance with the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2021 in the Administrative Order No. 25 Inter-Agency Task Force on Harmonization of National Government Performance Monitoring, Information, and Reporting Systems.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NATIONAL LABOR RELATIONS COMMISSION RAB-XI DAVAO CITY and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, I have hereunto affixed my signature on January 7, 2022 in Davao City, Davao del Sur, Philippines.


NELIA Q. TANCIO-SEDILLO
Executive Labor Arbiter

SUBSCRIBE AND SWORN to before me this 11 JAN 2022, in DAVAO CITY, Philippines, with affiant exhibiting me his/her NON-PROF. DL #125-16-504890 issued on 24.22/12/28 at _____.

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RENE RIZZA B. BERNARDO-MAMBURAM
 Notary Public
 Roll of Attorneys No. 51454
 Notarial Commission Serial No. 2020-081/2021
 Extended until 20 June 2022
 (SC Resolution dated 9/28/2021 in B.M. 3795)
 IBP O.R No. (On Process); Paid 12/20/2021; Davao City
 PTR No. 6359712C; Paid 1/4/2022; Davao City
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