



2025 MAJOR PROGRAMS AND PROJECTS

A. KEY RESULTS AREAS UNDER EXECUTIVE ORDER NO. 43, S. 2011

The major programs and projects of the NLRC are categorized under the key result areas of "*Just and Lasting Peace and the Rule of Law*".

B. SECTORAL OUTCOME

Inclusive growth through decent and productive work.

C. ORGANIZATIONAL OUTCOME

Due process in resolving labor disputes ensured.

D. MAJOR FINAL OUTPUT (MFO)

Targets under 2025 General Appropriation Act (GAA)

Labor Arbitration Program:

Performance Indicators	Target
Percentage (%) of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	86%
Percentage (%) increase in cases resolved through conciliation-mediation	56%
Percentage (%) of decisions affirmed by a higher authority	97%
Percentage (%) of cases resolved within three (3) months from filing of case	46%

II. Execution Program:

Performance Indicators	Target
Percentage of writs of execution issued within thirty (30) days	10%
Percentage of writs of execution implemented within six (6) months	20%
Percentage of Judgment successfully executed within three (3) months	10%



E. PROGRAMS AND PROJECTS

1. Mandatory Conciliation-Mediation Program

Under this program, settlement of all labor disputes is exhausted through the following:

- (a) mandatory conciliation-mediation prior to compulsory arbitration pursuant to the Single-Entry Approach (SenA) procedure; and
- (b) mandatory conciliation-mediation during compulsory arbitration pursuant to the 2011 NLRC Rules of Procedure, as amended;

2. Project Speedy and Efficient Delivery of Labor Justice (SpeED)

All docketed cases under compulsory arbitration will be disposed less than or within the process cycle time. Creation of a Task Force for resolution of cases is being considered.

3. Quality Benchmarking Program (Labor Adjudication & Arbitration Management Program)

The focus is on the aspect of access to quality labor justice and trust in the administration of labor adjudication and arbitration through transparent dispute resolution mechanism, and quality labor adjudication/arbitration services.

It includes: (a) improvement of quality decisions through continuing trainings, seminars, researches, acquisition and subscription of legal materials; (b) upgrading of case management and tracking system; and, (c) office improvements, upgrading, repair, and maintenance of general services, etc.

4. Strategic Internal Operations Program, through continuous streamlining of NLRC procedures, manual on execution of judgment and policy review through the conduct of En Banc Sessions, Year End & Mid-Year Performance Assessments and Planning Exercises; and

5. Reform Measures Program, through the adoption of other reforms in connection with speedy disposition of cases and execution of judgment.