



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. 10
Cagayan de Oro City
TeleFax No. (088) 857-2672

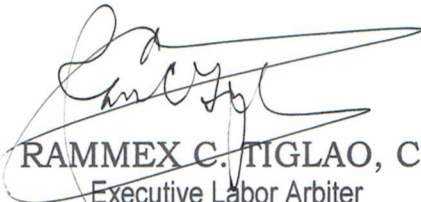
CERTIFICATE OF COMPLIANCE EARLY PROCUREMENT ACTIVITIES

I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. X** has no eligible Procurement Projects for the conduct of Early Procurement Activities based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Program.

This certification is being made in compliance with the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2021 in the Administrative Order NO. 25 Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems.


The undersigned attests to the accuracy of all information contained herein based on available records of information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. X** and the Philippine Government Electronic Procurement System.

IN WITNESS WHEREOF, We hereunto affixed our signature this 12th day January 2022.


RAMDEX C. TIGLAO, CPA
Executive Labor Arbiter
Head of Procuring Entity
NLRC ID No.: 0988
Issued on: 09/12/2008

SUBSCRIBED AND SWORN to before me this **January 12, 2022** in **Cagayan de Oro City, Philippines**, with affiant exhibiting me their Government Issued IDs, as indicated above.

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Book No. V
Series No. 2022


ROBERT B. MANTO
NOTARY PUBLIC
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NLRC ID No. 0988, Until Dec 2021