



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



BIDS AND AWARDS COMMITTEE
 (A.O. 05-01, Series of 2023)

Supplemental Bid Bulletin No. 02

This Supplemental Bid Bulletin No. 02 for the project **“Procurement of Security Services FY 2023”** is issued to clarify/ modify and or amend items in the bidding documents pertaining to information necessary for bidders to prepare responsive bid.

REFERENCE	AMENDMENT/CHANGE/CLARIFICATION
SALARY COMPUTATION ANNEX “A” Philhealth (Employer) 2% based on basic monthly pay (EMR)	Use rating mandated for FY 2023 2% (note: 2023 Price increase was suspended by the President)

REVISED TABLE FOR THE BID PROPOSAL

SALARY COMPUTATION OF SECURITY GUARDS at NLRC Central Office and NCR						ANNEX "A"	
PER WAGE ORDER NO. NCR-23, SERIES OF 2022							
SALARY COMPUTATION OF SECURITY GUARDS				Mon- Sun	Mon- Sun	Mon-Fri	Mon-Fri
PER WAGE ORDER NO. NCR. - 23, series of 2022				w/o nsp	w/ nsp	w/o nsp	w/o nsp
(Effective 04 June 2022)							7AM to 5PM
				7AM to 7PM	7PM to 7AM	8AM to 5PM	8AM to 6PM
				(12 hours)	(12 hours)	(9 hours)	(10 hours)
1.0	Daily Wage Rate						

	Ave. Pay per mo. = $P570.00 \times 394.40/12$ (Mon-Sun)				
	$P570.00 \times 262.8/12$ (Mon-Fri)				
	$P570.00 \times 262.8/12$ (Mon-Fri)				
2.0	Equivalent Monthly Rate (EMR)				
3.0	Overtime Pay				
4.0	Night Shift Pay (Ave. Mo. Salary x 10%)				
	TOTAL MONTHLY EARNINGS				
5.0	13th Month Pay ($P570.00 \times$ no. of days/12/12)				
6.0	5 days service incentive leave pay ($P570.00 \times 5/12$)				
7.0	Uniform Allowance (Per RA 5487)				
8.0	Retirement Pay ($570 \times 22.5/12$)				
A	TOTAL AMOUNT TO GUARD				
	Social Security System (SSS) Employer Share				
	State Insurance (EC)				
	Workers' Investment and Savings Program (WISP)				
	Philhealth (Employer) 2% based on Basic Mo. Pay (EMR)				
	Pag-Ibig Fund (Employer Share)				
B	TOTAL AMOUNT TO GOV'T. IN FAVOR OF GUARD				
C	TOTAL AMOUNT TO GOV'T. AND GUARD				
D	ADMINISTRATIVE OVERHEAD AND MARGIN OF PROFIT				

E	VAT (12% OF ITEM D PER RMC 39-2007)				
	CONTRACT RATE PER MONTH (C+D+E)				
	NO. OF SECURITY GUARDS				
F	TOTAL				
	TOTAL MONTHLY CONTRACT RATE CY 2023				
	(IN SIX (6) MONTHS)				
	TOTAL FOR CO AND NCR				-

For further inquiries, kindly contact:

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This shall form an integral part of the Bid Documents.

Issued on 8th day of June 2023 at Quezon City, Philippines.

Please be guided accordingly.


ATTY. RACHEL ANN KATRINA P. ABAD-FABE

Head, BAC Secretariat