



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
EIGHTH DIVISION
 Cagayan de Oro City

ANNEX A

CERTIFICATE OF COMPLIANCE
Early Procurement Activities



I hereby certify that NATIONAL LABOR RELATIONS COMMISSION-EIGHTH DIVISION had successfully undertaken Early Procurement Activity for at least 50% of the eligible Procurement Projects based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2020.

This Certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative Order No. 25 Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems Memorandum Circular No. 2018-1.


The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NATIONAL LABOR RELATIONS COMMISSION- EIGHTH DIVISION and the Philippine Government Electronic Procurement System (PhilGEPS).

IN WITNESS HEREOF, I have hereunto affixed my signature on 13 January 2020 in Cagayan de Oro City, Philippines.


BARIO ROD M. TALON
 Presiding Commissioner

SUBSCRIBED AND SWORN to before me this 13 JAN 2020 in Cagayan de Oro City, with affiant exhibiting to me his NLRC ID # 0016 duly issued by the National Labor Relations Commission Quezon City.

Doc. No. 147;
 Page No. 21;
 Book No. 1;
 Series of 2020.


 ATTY. **LULU B. ENERIO**
 NOTARY PUBLIC
 Until December 31, 2020
 Roll No. 70881; NC-2019-23
 IBP No. 180189; 01/06/2020
 PTR No. 4493394; 01/10/2020
 MCLE No. VI-0027739; 04/14/2022
 TIN: 235-698-325-000