

Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. IV
Calamba City

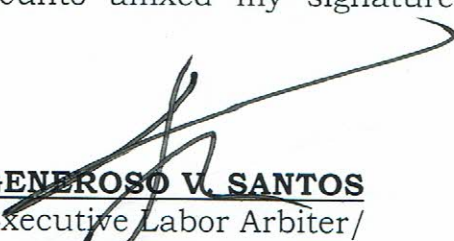
**CERTIFICATION OF EXCEPTION FROM EARLY PROCUREMENT
ACTIVITIES**

I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION-REGIONAL ARBITRATION BRANCH NO. IV** has no eligible Procurement Projects for the conduct of Early Procurement Activities based on the agency's Indicative Annual Procurement Plan consistent with the National Expenditure Program.

This Certification is being made in compliance with the Guidelines of the Grant of the Performance- Based Bonus for the Fiscal Year 2021, of the Administrative Order No. 25 Inter- Agency Task Force on the Harmonization of the National Government Performance Monitoring, Information and reporting Systems.

The undersigned attests to the accuracy of all information contained herein based on available records and information that can be verified with the NATIONAL LABOR RELATIONS COMMISSION Regional Arbitration Branch No. IV and the Philippine Government Electronic Procurement System.


IN WITNESS HEREOF, I have hereunto affixed my signature on 4 January 2022 in Calamba City, Philippines.


GENEROSO V. SANTOS
Executive Labor Arbiter/
Chairman, BAC

SUBSCRIBED AND SWORN to before me this **JAN 07 2022**, in Calamba, Philippines, with affiant exhibiting me his _____ issued on _____ at _____.

NOTARY PUBLIC

Doc. No. 228
Page No. 049
Book No. CXXXIII
Series of 2021


ALEXANDER F.E. G. FAUSTINO
NOTARY PUBLIC UNTIL DEC. 31, 2022
ROLL NO. 50200/ PTE. NO. 7638604/JAN 4, 2021
149, DON BOSCO ST., MAYAPA, CALAMBA CITY
MCLE EXEMPTION NO. VI-002358 VALID UNTIL APRIL 4, 2022