



**VACANCY ANNOUNCEMENT**  
**FEBRUARY 5, 2026**

**THIRTEEN (13) VACANT LABOR ARBITER POSITIONS**  
**TO BE DEPLOYED IN THE FOLLOWING REGIONAL ARBITRATION BRANCHES:**

FOUR (4) LABOR ARBITERS	-	NATIONAL CAPITAL REGION
TWO (2) LABOR ARBITERS	-	RAB IV, LAGUNA
ONE (1) LABOR ARBITER	-	NEGROS ISLAND REGION, BACOLOD
ONE (1) LABOR ARBITER	-	RAB VIII, TACLOBAN
ONE (1) LABOR ARBITER	-	RAB IX, ZAMBOANGA
ONE (1) LABOR ARBITER	-	SRAB IX, DIPOLOG
THREE (3) LABOR ARBITERS	-	RAB XI, DAVAO

Salary Grade: 29 (Basic Salary: P187,531.00 plus allowances)

**STANDARD QUALIFICATIONS:**

1. Must be a member of the Philippine Bar;
2. Must have been engaged in the practice of law in the Philippines for at least ten (10) years, with at least five (5) years of experience or exposure in the field of labor-management relations;
3. Must not be engaged in the business of recruitment/manning, including relatives up to the fourth (4<sup>th</sup>) degree of consanguinity or affinity.

**APPLICATION REQUIREMENTS:**

Interested and qualified applicants must submit the following documents to the **Office of the Executive Clerk of Court IV, National Labor Relations Commission, 7<sup>th</sup> Floor Ben-Lor Building, 1184 Quezon Avenue, Barangay Paligsahan, Quezon City**, on or before **February 27, 2026**:

1. **Application Letter** (indicating the RAB/vacancy applied for), addressed to **H.E. President Ferdinand R. Marcos, Jr.**, through the **Secretary of the Department of Labor and Employment, Hon. Bienvenido E. Laguesma**, and the **Chairperson of the National Labor Relations Commission, Hon. Grace E. Maniquiz-Tan**;
2. **Duly accomplished and notarized Personal Data Sheet<sup>1</sup>** (Civil Service Form No. 212, Revised 2025), with one (1) additional passport-size photograph;
3. **Service Record** (if employed in the government);
4. **Certificate of Admission to the Bar**;

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<sup>1</sup> Additional sheet for work experience (must provide applicant's professional experience, including specific periods of employment to demonstrate compliance with the required 5 year experience in Labor Management Relations ) should be accomplished and submitted together with the PDS.

5. **Bar Rating;**
6. **Affidavit** stating that the applicant:
  - 6.1 possesses all the qualifications and none of the disqualifications for the position;
  - 6.2 is not engaged in the business of recruitment/manning, including relatives up to the fourth (4<sup>th</sup>) degree of consanguinity or affinity;
  - 6.3 has complied with the required professional experience or exposure in labor-management relations for a minimum period of five (5) years, as supported by attached certification, service record, or other competent proof;
7. **Sample pleadings and/or decisions drafted;**
8. **Clearances issued by the following offices, not earlier than December 2025<sup>2</sup>:**
  - a. Civil Service Commission
  - b. National Bureau of Investigation
  - c. Office of the Ombudsman
  - d. Sandiganbayan
  - e. Office of the Bar Confidant (Supreme Court)
  - f. Integrated Bar of the Philippines - Main Office
9. **Transcript of Records** (Law School);
10. **Performance Evaluation Rating** for the last two (2) rating periods (if employed in the government).

For further details, please contact Atty. Reah Aguirre at telephone number (02) 8781-7877.

**APPLICANTS WITH INCOMPLETE REQUIREMENTS WILL NOT BE CONSIDERED. ONLY APPLICANTS WHO HAVE SUBMITTED COMPLETE REQUIREMENTS SHALL HAVE THEIR NAMES PUBLISHED.**

**ALL PREVIOUS APPLICANTS SHALL RE-APPLY.**

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<sup>2</sup> For purposes of meeting the deadline for the submission of the application, proofs of requests for Clearances from proper agencies may be submitted in the meantime, subject to the submission of the actual clearances before the date set for the examination.